I would like to express my support for a repeal or dramatic revision to the Charter of Human Rights.

As a public servant, I find that the charter adds a layer of bureaucracy and uncertainty to my work. It is almost impossible to predict with any certainty how VCAT would decide on a Charter application affecting the work of my office.

As a member of the public, I have found decisions to be idiosyncratic, unprincipled and biased against certain groups, particularly those exercising their rights to freedom of religion.

The Charter adds nothing but uncertainty to the administration of justice. While I believe very strongly in human rights as a principle, this is not the way to protect them. This function is for a strong, functioning democracy.

My views are my own and do not represent those of my employer in any way.

Jennifer Pakula