Farm Sector Workforce Planning

Succession Planning

Creating a safe place for the conversation
Stephen Covey’s quadrant (important but not urgent is the last reached but the most useful)
UWS research found a taboo barrier
Daughters in law: Binding Financial Agreement
Facilitated Family Business Meetings; Lyn Sykes, Karen Harper

Success of small groups;
FM 500
Holistic Farm Management
Landcare field days
Target 10/ Dairy Cluster groups

Strategies;
Facilitated – and supported – decision making eg the longitudinal study from the UWS
Getting professionals to collaborate (accountants, lawyers, counsellors)
Separation of ownership and control/management

References
Lachlan Advisory Group, Tottenham NSW 2873
“Law and the Farm Family” Helen McGowan, Tallangatta Community Education centre, 1994
“When families farm together” Stephen Blunden, Denis Gamble, Leslie Kuhn-White, University of Western Sydney 1993

Websites
Farming Answers: Cheryl Graham www.farminganswers.com
Rural Law Online: Farm Succession Forum www.rurallaw.org.au/forum/