

representation of women on the boards of its agencies, affiliates and entities.

Recommendation 5: That the Department of Treasury and Finance establish a specialist gender economics unit to plan, implement and evaluate gender responsive budgeting, to be supported by the Office of Women's Equality. The gender economics unit should:

- a. be structured, as other Treasury units are, to withstand changes of government.
- b. ensure all economic and fiscal data is collected in a disaggregated way to measure the differential impacts of the Victorian Budget on women and gender diverse people.
- c. lead whole-of-government gender analysis across the budget cycle, working closely with the Office of Women, to develop Gender Equality Budget Statements, with high level analysis of the impact of annual budget decisions, outputs and asset investments on Victorian women and gender diverse people.

Recommendation 6: That Department of Treasury & Finance's Resource Management Framework be updated to include accountability for gender responsive budgeting.

Recommendation 7: That the Treasury Annual Report include a quality performance measure related to gender equality and gender responsive budgeting in its Revenue Management and Administrative Services to Government

Recommendation 8: That the Department of Treasury & Finance support the establishment of a Gender Equality Budget Group, bringing together civil society organisations, gender economic experts within government and the academy to inform the development of gender responsive budgeting in Victoria, including greater transparency, accountability and analysis. This group may also assist in the evaluation and monitoring of the project, by independently assessing the effectiveness of the GRB approach on gender equity in the State. An outline of the expenditure required to establish a Gender Equality Budget Group is at Appendix C of this report

Attachment: Gender Equity Victoria's Back on Track, Gender Responsive Budgeting Submission 2019.

Contact:

Julie Kun

CEO - WIRE

