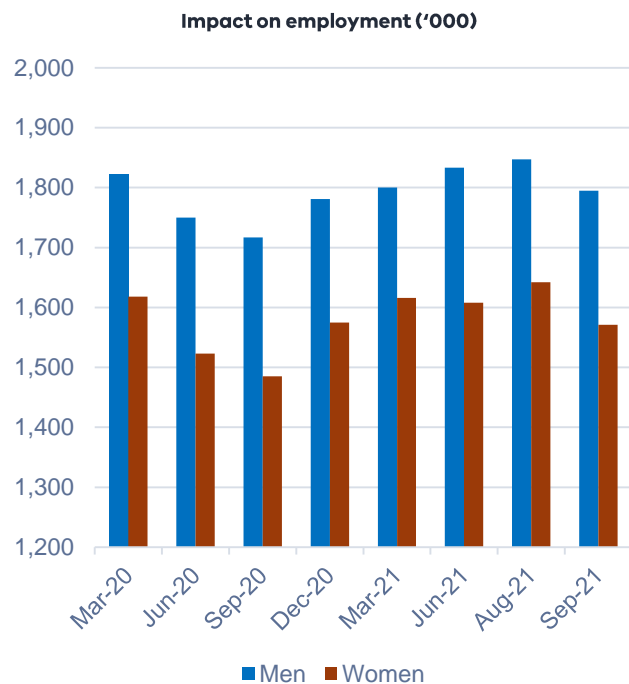


25 OCTOBER 2021

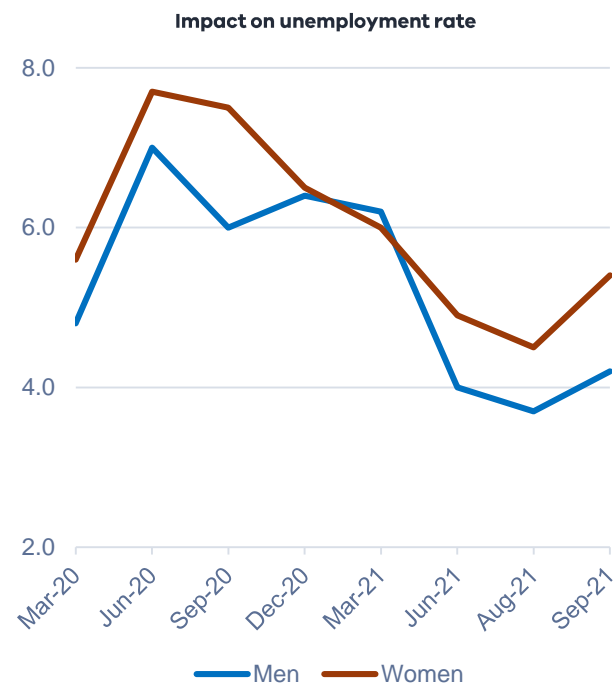
Gender responsive budgeting in Victoria

Impact of COVID-19 on Women

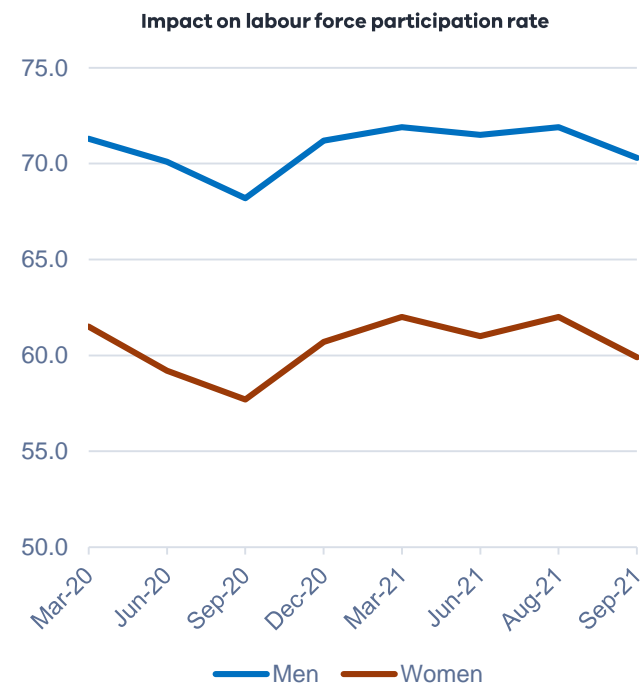
Employment of women fell by 8.2% from March to September 2020



The unemployment rate for women has remained high compared to men from Mar 2020-Sep 2021.



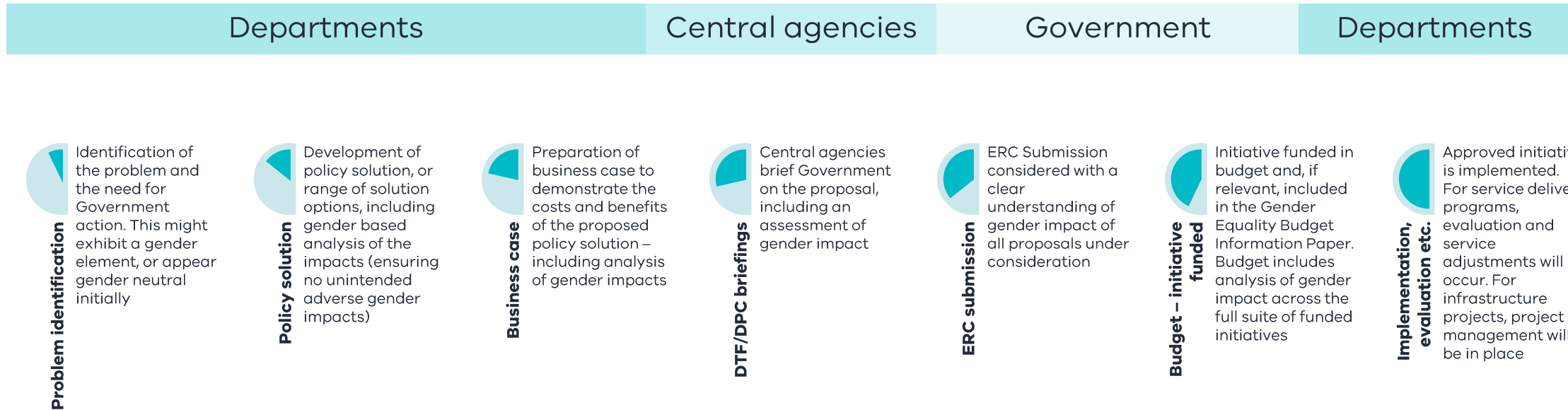
Women participation in the labour force fell more than males in current lockdown.



DTF has commenced implementing Gender Responsive Budgeting

- Established a Gender Responsive Budgeting unit with the appointment of 3 new staff
- Reviewed the budget process and updated documentation and templates
- Communicating with Departments and central agencies on the new requirements
- Rolling out training and information sessions (building on work of the Commission for Gender Equality in the Public Sector)

GRB is relevant at every stage of the policy lifecycle



Victoria's approach



Measure and monitor progress

- Evaluate overall impact of budget
- Establish a means to evaluate impact over time
- Establish a baseline against which to measure progress



Inform decision making

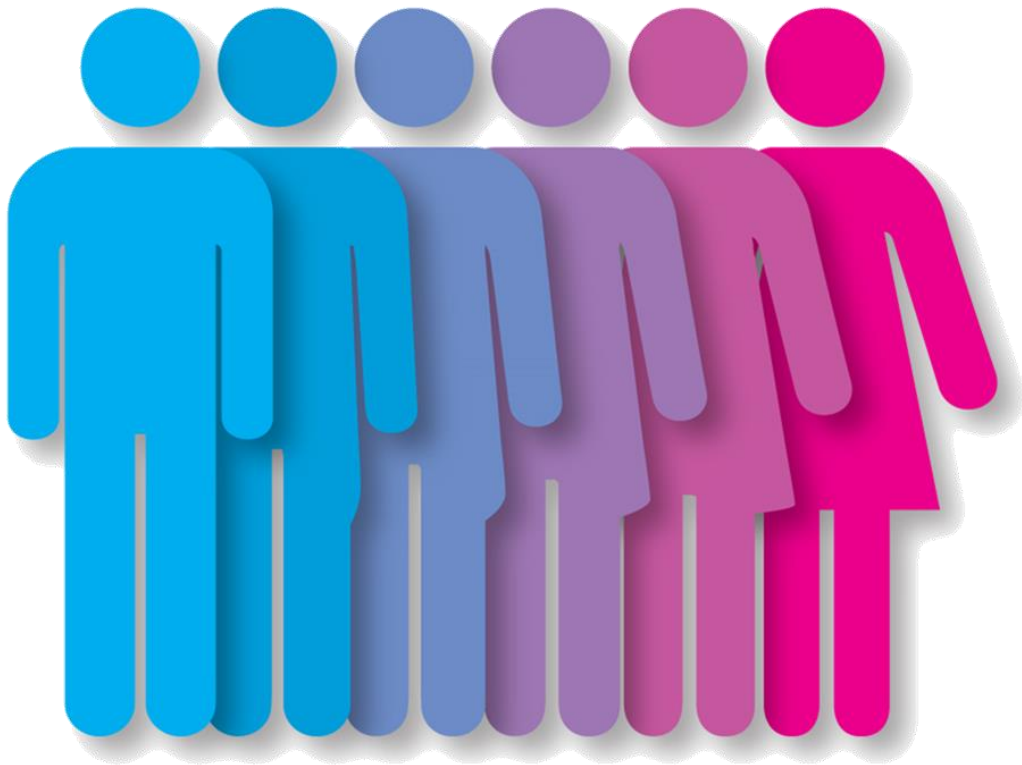
- Information for ministers
- Gap analysis to inform future policy development
- Ensure data availability



Budget process

- Workshops and resources for policy developers
- Workshops and resources for budget analysts
- Changes to processes and templates

Gender impact assessments



Gender affects our needs and experiences

Gender impact assessments ensure policies, programs and services are designed to benefit all Victorians.

Next steps

1. Supporting the VPS to understand what Gender Responsive Budgeting is and why it is important
2. Provide information, resources and workshops across the VPS ahead of the 2022-23 Budget
3. Prepare options for Government on how to measure and monitor progress



**Thank you for your time
and I am ready to take
your questions**

David Martine
Secretary

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