



Inquiry into Gender Responsive Budgeting

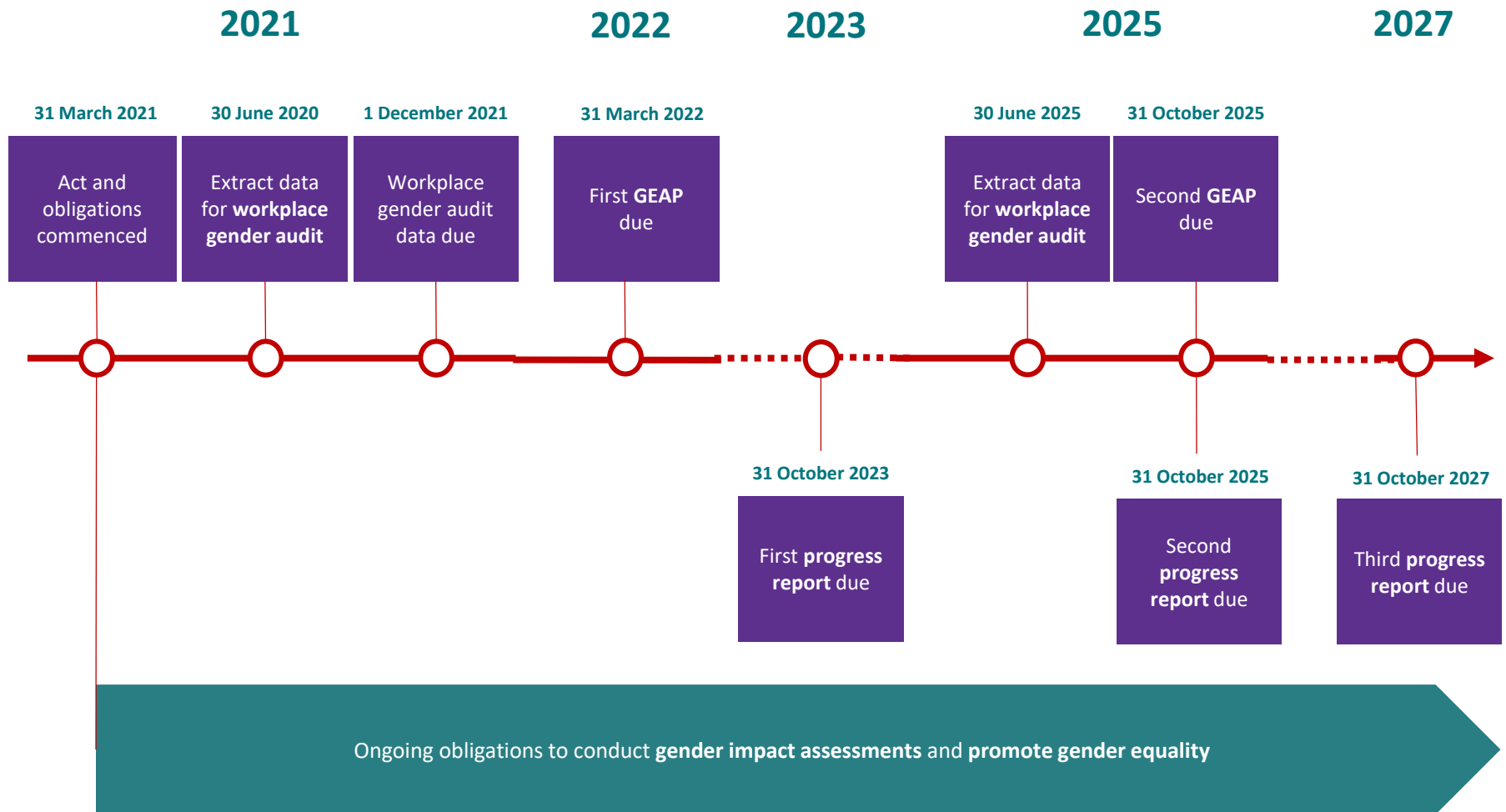
Public Accounts and Estimates Committee

Dr Niki Vincent

Public Sector Gender Equality Commissioner

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Summary of obligations



Gender impact assessments



The Commission has created a best practice toolkit to guide departments through the process



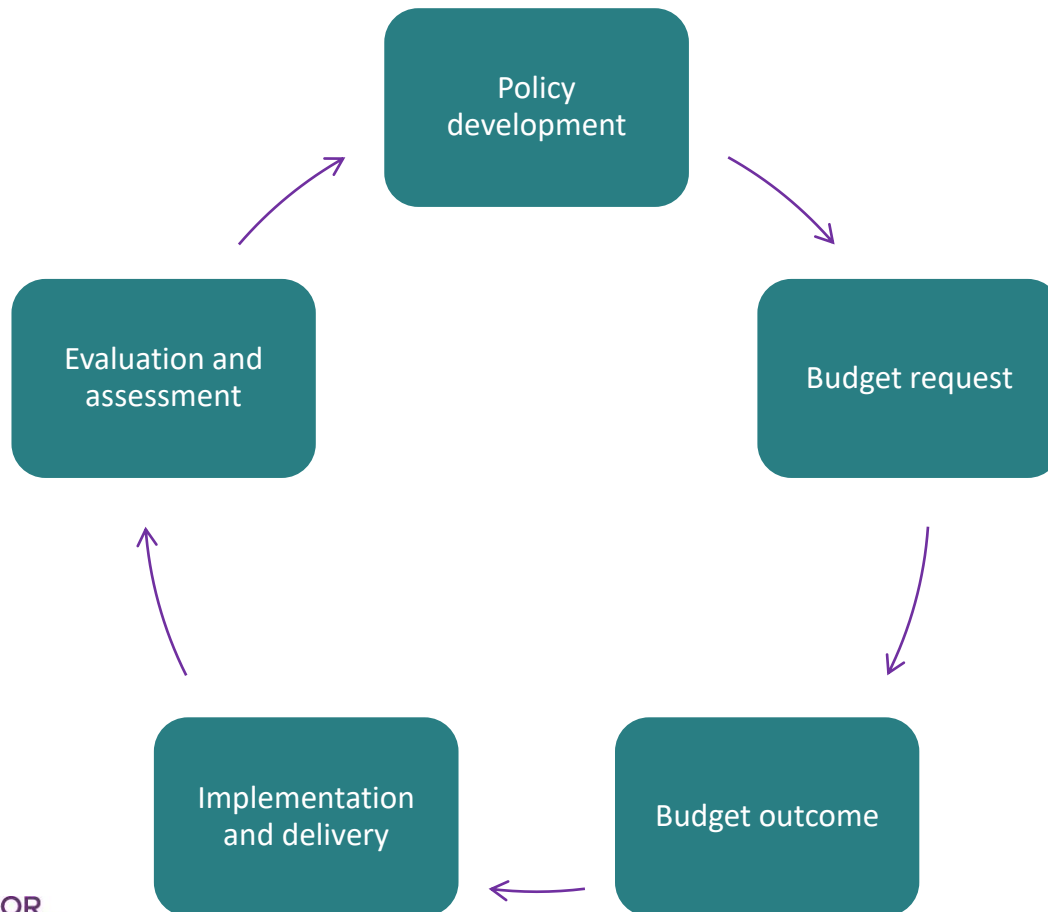
Undertaking a gender impact assessment is a four step process:

1. Define the issue and challenge assumptions
 - Consider how gender shapes the issue
2. Understand the context
 - Collective evidence to understand how gender shapes the context
3. Options analysis
 - Develop options and weigh up the gendered impact
4. Make recommendation
 - Final recommendation based on the evidence collected and analysis conducted

Integrating a gender lens



Gender impact assessments should occur at **all stages** of the cycle.



Benefits of gender impact assessment



Gender responsive budgeting embeds gender impact assessments into the budget process which:

- ✓ ensures outcomes for women are measured and considered as part of budget decision-making processes
- ✓ improves accuracy of costings
- ✓ challenges assumptions
- ✓ increases women's participation

Measuring progress



The Department of Treasury and Finance (DTF) is responsible for evaluating the overall impact of State Budgets on women over time

This is inextricably linked with measuring the progress of gender impact assessments

The Commission will work closely with the DTF to ensure alignment in methodology of measuring gender impact assessments



Questions

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