



PAEC 2010-2011 Estimates Hearing

Industrial Relations

12 May 2010



Department of Innovation, Industry and Regional Development

Workforce Victoria

(Private Sector and Public Sector Policy Units)

- Supports fair, cooperative and dynamic workplaces in Victoria, in both the public and private sectors.
- Delivery occurs through policy development, program delivery, best practice guidance and administering workplace legislation.
- Information, administration and compliance for long service leave, outworkers and child employment.
- IR Output Budget for 2010-11 is \$7.7 million.

Key Achievements 2009-2010

- IR referral to the Commonwealth providing uniformity of the new Fair Work laws across the private sector.
- Submissions to the Paid Parental Leave Inquiry, the Wilcox building industry regulation review, and the Fair Work Australia Annual Wage Review.
- Child employment legislation amendments introduced into Parliament.
- Revision of Pregnancy Guides for Employers and Employees to reflect legislative changes.
- Promotion of the Fair and Flexible Employer Recognition Awards program.
- Public sector agreements reached and delivered within Government wages policy.

Unitary IR system

- The Victorian Government made a new referral to the Commonwealth Parliament given effect in July 2009.
- National harmonisation delivers efficiencies for employers and protections for workers.
- Victoria's commitment to the Fair Work laws means that the new IR system will be easier for business and better for workers.
- New era of Commonwealth & State cooperation and consultation.
- The Victorian Government has signed an inter-government agreement (IGA) with the Commonwealth, which will ensure that Victoria has a strong voice in any future changes to the national system.

Key Initiatives and Priorities 2010-2011

Workforce Victoria will contribute to increased productivity in Victorian workplaces by:

- Continuing to influence workplace legislative reform, working collaboratively with the Commonwealth and States to promote seamless and simpler regulation of workplace relations.
- Continuing to promote fair and family friendly workplace practices including support for mature age workers.
- Promoting further public sector productivity improvements through enterprise bargaining.
- Promoting pay equity.