Comparison between state and local government executive salary
The above graph provides a distribution of respondent council CEOs’ remuneration plotted against the council population, which is effectively used as a proxy variable for organisational size/complexity.

The survey indicates that the distribution of CEO salaries is completely within the state executive officer EO-1 to EO-3 levels, which translates to executives below the position of departmental secretary.

This analysis suggests that the salaries of CEOs in the local government sector are reasonable when considered in the broader public service executive market.