

From: Inquiry into Portability of LSL Entitlements POI eSubmission Form <ccso@parliament.vic.gov.au>
To: Economic Education Jobs and Skills Committee
Cc:
Subject: New Submission to Inquiry into Portability of Long Service Leave Entitlements.

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Inquiry Name: Inquiry into Portability of Long Service Leave Entitlements.

Mr Andrew Fox-Lane
[REDACTED]
[REDACTED]

EEJSC Submission No.14
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SUBMISSION CONTENT:

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Hello,

My name is Andrew Fox-Lane, I am a former member of the Australian Defence Force and current career firefighter with the Country Fire Authority based in Dandenong.

After completing four years of service in the Army including an eight month deployment in Afghanistan I resigned from the ADF and sought employment as a firefighter in Victoria. I was successful in gaining employment with the CFA and have been an employed in my current role for 18 months.

I have attempted to have my service in the Australian Defence Force credited towards my long service leave in CFA. As government agencies with procedures in place to recognise prior service I believed this would be a simple process.

Unfortunately upon reviewing the Commonwealth Government and CFA's individual long service leave policies it is clear that there is no scope for service recognition between a federal and state agency.

To quote the Commonwealths policy:

'In accordance with the Financial Management and Accountability Act 1997 funds can only be transferred to another Commonwealth Government Organisation. If you are seeking to transfer your long service leave entitlement to a State or Local Government Authority, you should confirm that they will accept your leave liability without transfer of funds from Defence.'

To quote the CFA's policy:

'Service with Commonwealth Departments will be recognised for the purpose of long service leave provided that CFA received a transfer of funds from the Commonwealth Government Department or Agency for the accrued long service entitlements.'

To summarise: everyone is happy to recognise accrued service but no one is willing to pay for it.

I hope this inquiry aids employees with prior service to have their work recognised under long service leave arrangements.

Thank-you.

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