





# Industrial Relations Victoria

- Establishing a fair, cooperative and dynamic work environment in Victoria, in private and public organisations.
- Strategic advice on IR issues and frameworks.
- Private Sector and Public Sector Policy Units.
- Information, administration and compliance for long service leave, outworkers and child employment.
- Owner drivers and forestry contractors.

# Key Achievements 2007/2008

- Implemented new legislation to ensure fairer workplaces.
- Commenced a review of child employment legislation.
- Public sector agreements reached and delivered within IR and wages policy.
- Worked with the Commonwealth on Forward with Fairness.
- Promotion of Better Work & Family Balance for all Victorians.
- Established the Working Families Council.
- Development of ways2work, an On-line “Toolkit” for parents and carers returning to workforce.



# Workplace Rights Advocate

- The Office of the Workplace Rights Advocate has enabled nearly 9,000 Victorians to obtain independent and free advice on employment related issues.
- Over 20,000 visitors to the WRA website.
- 110 independent investigations – underpayment of wages, sham contractor arrangements, abuse of s457 visas, discrimination, AWAs.
- Independent research projects.
- Fairness tests for public sector agreements.

# Key Initiatives and Priorities 2008/2009

- Playing a leadership role in the new Commonwealth industrial relations environment.
- Improving the operations of child employment legislation and reducing regulatory burden.
- Overseeing the negotiations for new public sector agreements.
- Implementing key programs for Working Families.
- Promoting a dynamic, fair and competitive Victorian industrial relations environment; essential for attracting new business investment and growing enterprises.