

Department of Premier and Cabinet

PAEC Inquiry into the 2024-25 Financial and Performance Outcomes

Jeremi Moule
Secretary

25 November 2025
9:30 am – 12:30 pm



Premier
and Cabinet

Acknowledgement of Country

I acknowledge the Traditional Owners of the land on which we are meeting. I pay my respects to their Elders, past and present, and the Aboriginal Elders of other communities who may be here today.

DPC's strategic direction

Our vision is to be recognised and respected leaders in whole of Victorian Government policy and performance.



Our mission

We support the people of Victoria by:

- helping government achieve its strategic objectives
- providing leadership to the public sector to improve its effectiveness
- promoting collaboration across government to drive performance and improve outcomes



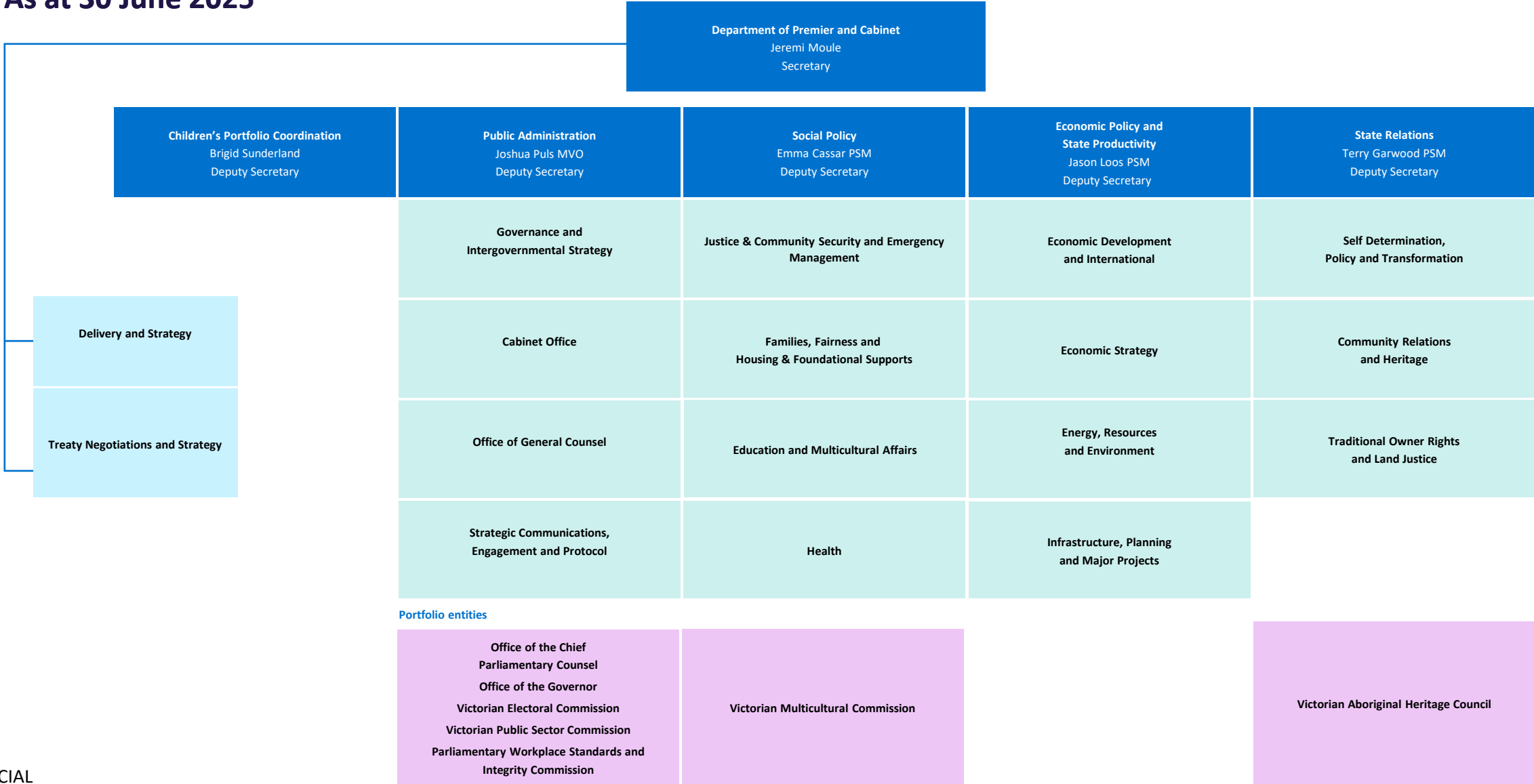
Our strategic objectives

Over the medium term we seek to achieve:

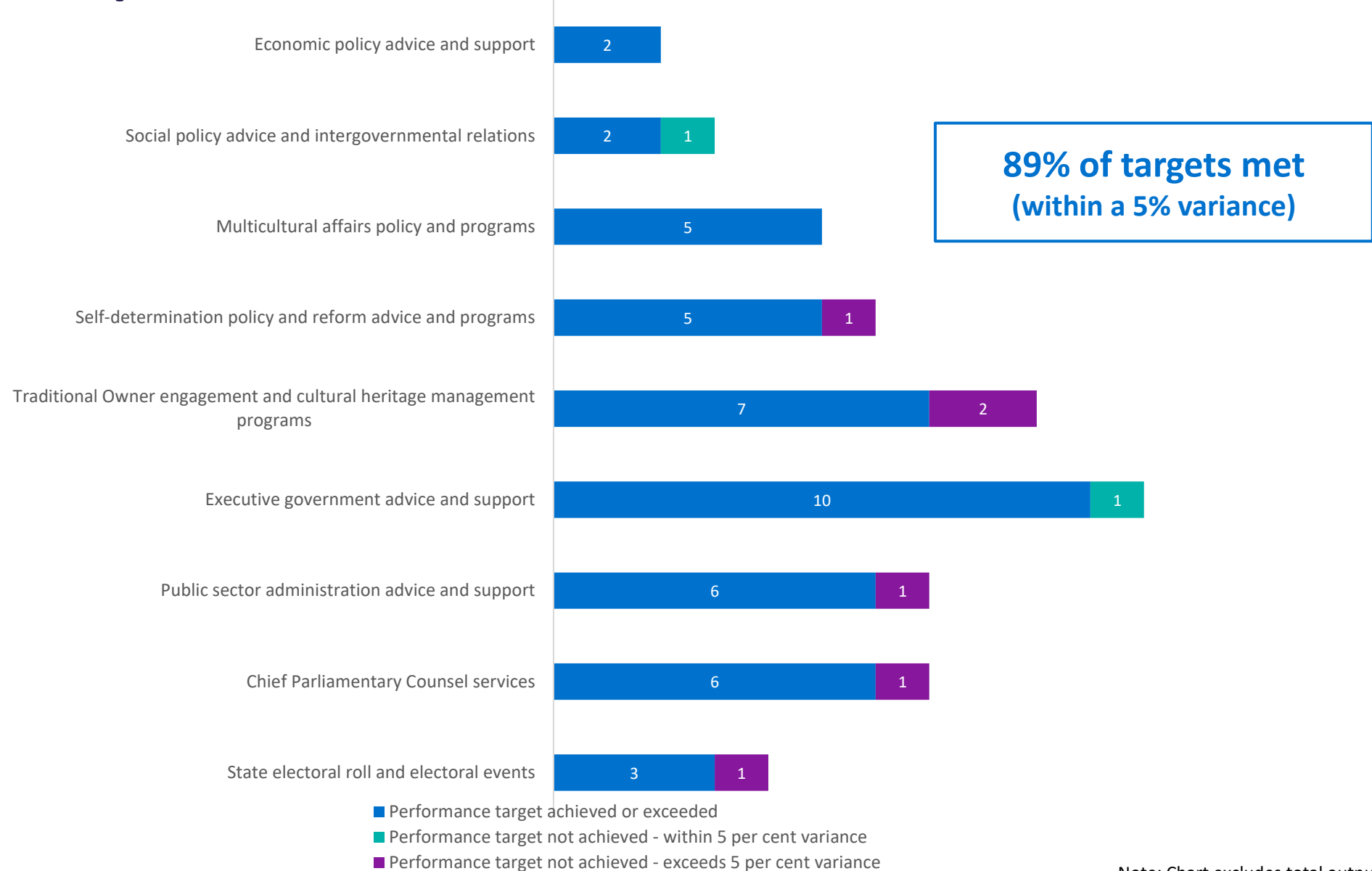
- Stronger policy outcomes for Victoria
- First Peoples in Victoria are strong and self-determining
- Improved public administration and support for the Victorian public service

Organisational structure

As at 30 June 2025



2024-25 Output Performance Measure Results



Economic Policy and State Productivity

DPC has worked with stakeholders across government to progress and to support Victoria's economic development and productivity.



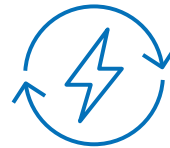
Support delivery of fiscal strategy and economic policy priorities, including the **Economic Growth Statement**.



Promotion of **cultural, trade, investment and education opportunities**, including release of **Victoria's India Strategy: Our Shared Future 2025-30** and **Victoria's China Strategy: For a New Golden Era**.



Support implementation of the **government's infrastructure agenda**, including for the Metro Tunnel, West Gate Tunnel, Suburban Rail Loop and North East Link projects.



Support delivery of renewable energy transition, emissions reduction, including the **2025 Victorian Transmission Plan**.

Social Policy

DPC supports significant social policy reforms to improve the health and wellbeing of Victorians, including improving outcomes for Victorians experiencing disadvantage and contributing to strategic coordination of emergency management strategies and planning.



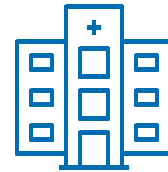
Led the appointment of the Chair of the **Forum for Truth and Recognition** as part of the government's response to the Beaumaris Board of Inquiry.



Continued to advance the **State's resilience on foreign interference**, mis- and dis-information and cyber threats.



Supported the Premier to announce the **Victorian Redress Scheme** for victims of historical abuse and neglect in institutional settings.



Supported the establishment of **Hospitals Victoria** to increase oversight and financial sustainability of public health services



Supported the establishment of 50 government-owned and operated **Early Learning and Childcare Centres** in areas of unmet demand.

Multicultural Affairs

DPC supports people of all cultures and faiths to participate fully in Victorian life by facilitating events, grants and programs that promote tolerance and respect.



Point Cook Indian Seniors Group attending a cultural event



577

Multicultural festivals and events delivered across the State.



\$13.3m

Multicultural Community Infrastructure Fund grants to build, maintain or upgrade infrastructure.



\$2.0m

Supported **1,000 multicultural seniors' organisations** and **137,000 senior members** over **141 unique ethnic groups** across **48 LGAs**, including 19 regional LGAs.



Launched Victoria first **Anti-Racism Strategy**, a 5-year plan to tackle racism and discrimination so we can build a safer, fairer and more inclusive state

Public Administration

DPC continues to support robust public administration in Victoria.



Supporting commencement of the ***Parliamentary Workplace Standards and Integrity Act 2024*** and establishment of the Parliamentary Workplace Standards and Integrity Commission.



Published an updated **Public Entity Executive Remuneration Policy**.



Stakeholder consultation on a review of the **standard public sector executive employment contract**.



Supporting administration of the updated **Ministerial Code of Conduct**.



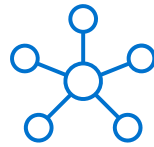
Updated Premier-issued **Appointment and Remuneration Guidelines**.

First Peoples - State Relations

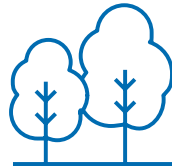
DPC continues to focus on improving outcomes for First Peoples through prioritising actions that enable self-determination, advancing Treaty, protecting and promoting cultural rights, and supporting a truth telling process.



Led the whole of government responses to the **Yoorrook Justice Commission**.



Coordinated implementation across government of the National Agreement on **Closing the Gap**.



Supported strong cultural heritage management and protection under Victoria's **Aboriginal cultural heritage** system.



Supported self-governance and self-determination at the **Lake Tyers and Framlingham Aboriginal Trusts**.



Supported First Peoples organisations to build, repair, refurbish or expand **community infrastructure**



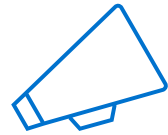
Negotiated and implemented **agreements** between the State and Traditional Owner Corporations.

Treaty Negotiations and Strategy

DPC continues to lead Victoria's nation-first Treaty process in partnership with the First Peoples' Assembly of Victoria.



Negotiating the First Statewide Treaty with the First Peoples' Assembly



Keeping Victorians informed about Treaty



Preparing the Victorian Public Service for Treaty

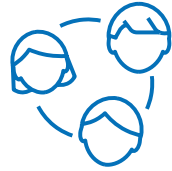


Coordinated decision-making across all areas of Government



Children's Portfolio Coordination

DPC works across government to strengthen the alignment and delivery of reforms that promote child wellbeing and development.



Chaired the **Children's Interdepartmental Committee** which brings together 6 departments.



Policy development and coordination for key initiatives **supporting children aged 0 to 12** and their families.



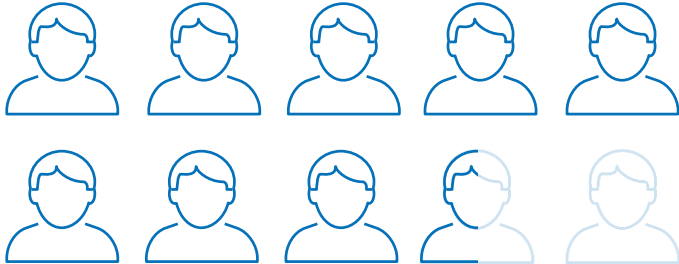
Supported the **Rapid Review into Child Safety**.

People Matter Survey Results

DPC continues to build a respectful and inclusive workplace culture that fosters leadership, accountability, and a shared commitment to the Victorian public sector values.

86%

DPC staff took part in the 2025 People Matter Survey - **exceptionally high completion rate**



- **Staff engagement and positivity remains high** with an index score of 71 and increased job satisfaction (72%) and inclusion (84%).
- **Staff responded positively about DPC applying the public sector values in the way we work**, demonstrating high responsiveness (93%); impartiality (87%) and integrity (84%); leadership (87%); respect (86%); and accountability (82%).
- **Staff reported senior managers showing leadership**, with 92% responding positively to questions on receiving manager support, including demonstration of honesty and integrity (93%) and treating staff with dignity and respect (92%).
- **Staff agreed their work was meaningful** reporting they achieve something important (90%) and get a sense of accomplishment (86%).

Thank you

dpc.vic.gov.au