# PARLIAMENT OF VICTORIA

**Public Accounts and Estimates Committee** 



# 2024–25 Financial and Performance Outcomes Questionnaire

**Department of Jobs, Skills, Industry and Regions** 



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# **Introduction – Financial and Performance Outcomes Questionnaire**

The Committee's inquiry into the 2024–25 Financial and Performance Outcomes examines:

- the Government's actual versus budgeted expenditure and revenue
- the actual versus target performance outcomes at a departmental/agency level
- other expenditure unforeseen at the time of preparing the 2024–25 Budget and outcomes achieved.

The inquiry aims to benefit the Parliament and the community by:

- promoting the accountability, transparency and integrity of the executive and the public sector
- encouraging the effective and efficient delivery of public services and assets.

This questionnaire seeks information on the departmental/agency financials for the 2024–25 financial year, what was achieved during the year and how that compares to expectations.

#### Timeline and format

Responses to this questionnaire are due by 5.00pm on Thursday 13 November 2025.

Please email the completed questionnaire (in word and pdf) to paec@parliament.vic.gov.au

### Consistency with the budget papers

When referring to an initiative/program/project that is in the budget papers, please use the same name as is used in the budget papers. This ensures that the Committee can correlate the information provided by the department with the information in the budget papers.

#### Basis of consolidation

For departments, please use the same basis of consolidation as was used in the budget papers and in the budget portfolio outcomes statement in the department's annual report.

#### Guidance

Please contact the secretariat should you require guidance in relation to any questions:

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# Department of Jobs, Skills, Industry and Regions explanatory notes

- The information within this questionnaire corresponds with the department's annual report and the State Budget for the 2024-25 financial year, in line with the department's structure during that period
- A footnote has been appended to relevant questions where there is an exception to these explanatory notes
- Questions 6, 7, 12, 19, 28 and 34 to 38 have been removed from this response as they are not related to DJSIR

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# **Section A: Output variances and program outcomes**

## Question 1 (all departments) Completed output initiatives from past budgets

For all initiatives that were completed in 2024–25 please provide details of the expected outcomes for the community and the actual outcomes achieved to date. Please use initiatives names as specified in *Budget Paper No. 3: Service Delivery* and link the initiative to the responsible output(s) and portfolio(s).

Initiative	Year and f	unding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget year	Funding allocated	completion (month and year)			portfolio(s)
Creative State:	2021-22	\$4.5 million	June 2025	Funding was provided for	Funding for Emporium Creative	Output:
Creative				established and emerging	Hub has expanded creative	Creative
Neighbourhoods				creative neighbourhoods,	opportunities and experiences	Industries
program				promoting affordable creative	for the Bendigo region and its	Access,
				spaces for artists, greater	people	Development
				security for creative		and Innovation
				enterprises and stimulating	Funding for the Brunswick	
				the growth of local creative	Design District has supported	Portfolio:
				industries in metro, regional	development, investment and	Creative
				and outer-urban areas	activation for creative	Industries
					enterprises in the heart of	
					Brunswick	
Creative State:	2021-22	\$79.1 million	June 2025	Funding was provided to	ACM delivered Tech Connect,	Output:
Cultural and creative				strengthen and support	an accredited theatre technical	Creative
organisations				Victoria's cultural and	training program aimed at	Industries
support and				creative agencies impacted by	building technical capacity,	Portfolio
recovery				the coronavirus (COVID-19)	safety and capability in	Agencies;
				pandemic	regional performing arts	Creative
					centres across Victoria	Industries
				Funding was also provided to		Access,
				deliver the Access All Stages	Victoria's cultural agencies and	Development
				program, enabling Arts	key resident companies at the	and Innovation
				Centre Melbourne (ACM) to	ACM were supported in 2021	
·				subsidise venue hire and		

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Initiative	Year and	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
				labour fees to its resident	to retain operations and	Portfolio:
				companies (including	staffing during COVID-19	Creative
				Melbourne Theatre Company,		Industries
				Melbourne Symphony	Funding helped keep agencies,	
				Orchestra, Opera Australia,	performing arts organisations	
				Victorian Opera and the	and other cultural institutions	
				Australian Ballet) throughout	such as the Abbotsford	
				2021 and 2022	Convent open and active,	
					retain their workforces, ensure	
				Funding was also provided to	their immediate solvency and	
				enhance the visitor	enhance business recovery	
				experience and operations as	through to the end of 2021-22	
				work was finalised on the		
				final stage of the Geelong		
				Arts Centre redevelopment		
Creative State:	2021-22	\$10.9 million	June 2025	Funding was provided to	Over the 4 years, a whole of	Output:
Extending Music				extend the Music Works	industry support package was	Creative
Works				package, which supported	delivered, including through	Industries
				musicians, managers,	competitive grants, strategic	Access,
				technicians, venues, peak	partnerships and music	Development
				bodies and small to medium	business development and	and Innovation
				industry businesses and	research through the VMDO	
				organisations to accelerate	and Victorian Music Market	Portfolio:
				the recovery and growth of	_	Creative
				Victoria's contemporary	From 2021-2025 Music Works	Industries
				music scene	open competitive grant rounds	
					supported the development of	
				Funding also built on the	639 new works for national	
				strategic partnership with the	and international markets	
				Victorian Music Development		
				Office (VMDO) and Music	From 2021-2024, 14 strategic	
				Victoria	projects were funded,	

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Initiative	Year and f	unding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
					including songwriting camps,	
					music-games composition	
					courses, regional and outer-	
					suburban artist development	
					programs, live production crew	
					traineeships, First Peoples	
					regional live music program	
					and international music export	
					stimulus	
					In 2024-25, VMDO supported 4	
					research programs, supported	
					46 export opportunities,	
					created 2 new market	
					initiatives and hosted 14	
					industry events that were	
					attended by 2,100 music	
					industry professionals	
Creative State:	2021-22	\$4.6 million	June 2025	Funding was provided to	This initiative provided funding	Output:
Stimulating new and				support a broad and diverse	for the Creators Fund, a	Creative
innovative creative				range of creative workers and	commissioning program	Industries
products				organisations to develop bold	delivered via Melbourne Fringe	Access,
				new works, enhance skills and	and support for collaborative	Development
				drive innovation, research	new works through Asia-Pacific	and Innovation
				and development	Triennial of Performing Arts	
					(TOPA)	Portfolio:
						Creative
					The third iteration of Asia	Industries
					TOPA ran from 20 February to	
					10 March 2025, activating 20	
					venues and engaging 410	
					artists based in 17 countries	

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Initiative	Year and f	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
					The program welcomed more	
					than 750,000 attendees	
					The Melbourne FRINGE	
					Futures Fund is allocated and	
					will be acquitted in January	
Callian Maladana	2024.22	624.7	1 2025	E altra arras tital ta	2026	
Getting Victorians	2021-22	\$21.7 million	June 2025	Funding was provided to	The funding supported a	Output:
Back to Work: Our				support a strong and inclusive	number of initiatives including:	Jobs
Plan to minimise the				economy and employment	Local Employment	5 .6 !!
risk and costs of				growth in communities and	Transition Service –	Portfolio:
greater inequality				cohorts hit hardest by the	supported over 8,500	Small Business
				COVID-19 pandemic	workers across 4 years of	and
					delivery with employment	Employment
					assistance, information	
					and onsite workshops to	
					help both businesses and	
					workers during	
					retrenchment events	
					Community Revitalisation –	
					operated across 7 regions	
					and improved economic	
					inclusion for individuals	
					experiencing high	
					disadvantage	
					Social Enterprise –	
					supported the growth of	
					Victoria's social enterprise	
					ecosystem through direct	
					funding to individual social	
					enterprises to innovate,	
					grow and scale	

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Initiative	Year and f	unding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
Pathway to	2021-22	\$1.6 million	June 2025	Funding was provided to	This program enabled the	Output:
Aboriginal				support greater prosperity	preparation of an Aboriginal	Jobs
Prosperity: Capacity				and opportunity for	Data Sovereignty Framework	
building for self-				Aboriginal Victorians	for Department of Jobs, Skills,	Portfolio:
determination					Industry and Regions (DJSIR)	Small Business
				The Victorian Aboriginal	and the delivery of a research	and
				Employment and Economic	report to support Traditional	Employment
				Council research, evaluation	Owner Corporations and	
				and recognition fund	Aboriginal businesses' entry	
				undertook research, data	and aspirations in the	
				collection and consultation	renewables sector, as a self-	
				to ensure the advice it gave	determined priority area	
				to the Government was		
				evidence-based,		
				comprehensive and		
				reflected the views and		
				aspirations of Aboriginal		
				Victorians		
				Annual Aboriginal Business		
				and Excellence Awards		
				improved community and		
				government awareness and		
				recognition of the		
				outstanding achievements of		
				Aboriginal businesses and		
				individuals		
Addressing	2021-22	\$17.5 million	June 2025	Funding was provided for a	Two priority infrastructure	Output:
opportunities in				Portland Economic	projects have been delivered -	Regional
place: Portland				Diversification Plan (the Plan)	the \$2.5 million Portland North	Development
Economic				to support economic	Employment Precinct Upgrade	
Diversification Plan				diversification, growth and	zpioymene i recinet opgitude	

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Initiative	Budget	unding allocated Funding allocated	Actual date of completion (month and year)	Expected outcomes	Actual outcomes	Output(s) and portfolio(s)
	year	anotateu	(month and year)	resilience in Portland and the broader Glenelg Shire. The Plan would deliver a number of projects including local freight road upgrades, Stage 2 of the Henty Employment Precinct infrastructure upgrades and the Portland Diversification Fund. These projects were facilitated by the establishment of a Regional Development Victoria office in Portland	(Stage 2) and the \$4.8 million Local Freight Roads Project  \$2.6 million was allocated to establish and operate a Portland office and \$7.5 million was allocated for the Portland Diversification Fund  One of the Plan's priority infrastructure projects, Portland North Employment Precinct Stage 2, was leveraged to secure an \$18 million investment from Bunnings, that created 52 new FTE and 50 jobs during construction  Projects funded through the Portland Diversification Fund included opportunities in housing, aquaculture, logistics, renewables, manufacturing, forestry, aviation and hydrogen/renewable fuels	Portfolio: Regional Development
Change our Game: Office for Women in Sport and Recreation	2021-22	\$11.7 million	June 2025	Funding was provided for the Office for Women in Sport and Recreation (OWSR) and delivery of Change Our Game initiatives to support female	Delivery of key Change our Game initiatives included:  138 community sport clubs and organisations supported	Output: Sport and Recreation

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Initiative	Year and f	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
				participation and gender	through Community	Portfolio:
				equality in sport	Activation Grants	Community
					128 women supported	Sport
					through the Change Our	
					Game Professional	
					Development Scholarships	
					Program and Women in	
					Sports Media Program	
					• 100% of Victoria's 79 local	
					councils and Alpine Resorts	
					Victoria adopted a Fair	
					Access policy (or equivalent)	
					by December 2024	
					96% of funded State Sport	
					and Recreation Associations	
					had a minimum of 40%	
					women on their boards in	
					line with the Balance the	
					Board policy	
Medical Research:	2021-22	\$18.1 million	June 2025	Funding was provided to	Generation Victoria	Output:
Generation Victoria				support Murdoch Children's	The department's funding	Industry, Small
and Living Evidence				Research Institute (MCRI) to	commitment has been	Business and
				deliver the Generation	finalised. However, MCRI will	Medical
				Victoria (GenV) initiative,	continue to deliver the	Research
				which aims to improve	initiative until June 2026, in	
				community health by tracking	accordance with the executed	Portfolio:
				and analysing the health	contract	Economic
				outcomes of a cohort of		Growth and Jobs
				Victorian Children over time	GenV is Australia's largest birth	
					and parent cohort, the world's	
				Funding was also provided for	largest new birth cohort in	
				Living Evidence Phase 2,	over a decade and the only one	

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Initiative	Year and	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
				building on the successful	launched to capture the	
				delivery of the world's only	systemic shocks of the 2020s	
				Living Guidelines for COVID-	(pandemic, climate,	
				19. Phase 2 seeks to deliver	geopolitical, cost-of-living)	
				evidence-based living		
				guidelines for 5 of Australia's	Some highlights include:	
				high-burden disease groups:	<ul> <li>Recruitment of 123,882</li> </ul>	
				stroke, kidney disease, heart	participants (49,322	
				disease, diabetes and	children and 74,500 adults)	
				musculoskeletal conditions	<ul> <li>Achieving significant</li> </ul>	
					representation across CALD,	
					First Nations, regional,	
					multiple births, languages	
					and socioeconomic groups	
					<ul> <li>Attracting increasing</li> </ul>	
					numbers of collaborators	
					and researchers - over 203	
					researchers from 62	
					institutions (9 international,	
					17 national, 36 Victorian)	
					are participating in 21	
					research projects	
					demonstrating the value of	
					GenV's research resource	
					Integration of consented	
					GenV participants with	
					multiple Victorian	
					administrative datasets to	
					maximise research impact	

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Initiative	Year and	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
					Living Evidence	
					The department's funding	
					commitment has been	
					finalised. However, Living	
					Evidence Consortium will	
					continue to deliver the	
					initiative until December 2025,	
					in accordance with the	
					executed contract	
					The Australian Living Evidence	
					Collaboration is a world-first	
					initiative that brings together	
					leading experts in evidence	
					synthesis, guideline	
					development and digital	
					technologies to build a next	
					generation system for	
					delivering reliable, accessible,	
					up-to-date evidence in health	
					Led by the Australian Living	
					Evidence Consortium, the	
					Living Evidence Phase 2	
					initiative has:	
					<ul> <li>Launched the Centre of</li> </ul>	
					Excellence in Living Evidence	
					based at Cochrane	
					Australia/Monash University	
					including the living evidence	
					support hub	



Initiative	Year and f	unding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
					Delivered evidence-based	
					living guidelines for patients	
					and clinicians for stroke and	
					diabetes and supported	
					guidelines for conditions	
					such as kidney disease,	
					heart disease and	
					musculoskeletal conditions	
					as well as for pregnancy and	
					postnatal care	
					Established and extended	
					national partnerships	
					focused on the translation	
					of research findings into	
					practice and policy	
Creative Spaces and	2022-23	\$6.0 million	June 2025	Funding was provided to	Creative Space and Places	Output:
Places				respond to demand for	program delivery has	Creative
				affordable creative industry	concluded with successful	Industries
				spaces and strengthen the	delivery of initiatives including	Access,
				creative industries' recovery	Creative Neighbourhood	Development
				from the impact of the	Infrastructure Support	and Innovation
				COVID-19 pandemic and	Program, Local Government	
				future growth by delivering:	Area (LGA), First Peoples	Portfolio:
				More affordable creative	Creative Spaces and the	Creative
				spaces within our cities	Making Spaces program	Industries
				and towns and helping	delivered by Arts Access	
				creative workers to secure	Victoria for the deaf/disabled	
				fit-for-purpose creative	creative community	
				spaces in		
				vacant/underutilised	State-wide creative projects	
				accommodation	were supported, as well as	

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Initiative	Year and	funding allocated	Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
				<ul> <li>Infrastructure projects</li> </ul>	significant research and data	
				that activate existing	for the sector	
				community spaces for		
				creative programming and	Investments have included:	
				strengthen the vibrancy of	Co-investment by LGAs for	
				our neighbourhoods	council owned facilities	
				supporting placemaking	across the State, making	
				and jobs for local creatives	them suitable for creative	
				Small-scale projects in	uses, to help attract broader	
				partnership with local	audiences and develop new	
				governments and non-	revenue streams for	
				government organisations	creatives	
				to support the local	Seven projects made a	
				creative sector by	significant difference to the	
				unlocking the potential of	deaf and disabled	
				unused or under-utilised	community with \$500,000 in	
				spaces	grants for upgraded and	
					redeveloped infrastructure	
					to ensure that deaf and	
					disabled creative workers	
					and audiences have equal	
					opportunity to participate in	
					the creative sector	
					Eight First Peoples led	
					organisations were able to	
					make significant	
					infrastructure upgrades with	
					more than \$654,000 to	
					create new and improved	
					spaces that will enable	
					creatives to develop work	
					and develop their skills	

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Initiative	Year and funding allocated		Actual date of	Expected outcomes	mes Actual outcomes	
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
Sustaining the	2022-23	\$32.1 million	June 2025	Funding was provided to	NGV has delivered successful	Output:
National Gallery of				continue the NGV Summer	summer programming	Creative
Victoria's (NGV)				Programming and NGV	including the presentation of	Industries
successful exhibition				Triennial, supporting the	blockbuster exhibitions	Portfolio
model				economic recovery of the CBD	Alexander McQueen in 2022-	Agencies
				through blockbuster	23, NGV Triennial in 2023-24	
				exhibitions that attract more	and Yayoi Kusama in 2024-25	Portfolio:
				visitors	with a combined attendance of	Creative
					1.87 million visitors	Industries
A coordinated and	2022-23	\$83.2 million	June 2025	Funding was provided to	The OTCD has been delivering	Output:
efficient TAFE				strengthen the Office of TAFE	a range of complex reforms to	Training, Higher
system				Coordination and Delivery	fulfill government's vision for	Education and
				(OTCD) within the then	the TAFE network including:	Workforce
				Department of Education and	Legislative reform	Development
				Training (which transitioned	Common ICT platforms	
				to DJSIR on 1 January 2023),	and learning materials	Portfolio:
				to lead strategic projects and	Governance reform	Skills and TAFE
				enhance collaboration across	TAFE network service	
				the TAFE network	provision	
					Increased financial	
				Funding also supported TAFEs	oversight	
				to sustainably transition to	Implementation of the	
				the new funding model	Network TAFE asset	
				announced in late 2021 and	strategy	
				deliver an expansion of the	It has also aligned budgeting	
				coordination of practical	and financial practices across	
				placements for TAFE students	the TAFE network including	
					accountability and viability	
					accountability and viability	
Victorian Music	2023-24	\$2.1 million	June 2025	Funding was provided to	The VMDO continued to	Output:
Development Office		, ===		support the VMDO and the	deliver projects to support the	

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Initiative	Year and funding allocated		Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget year	Funding allocated	completion (month and year)			portfolio(s)
(VMDO) and Music Market				Music Market to continue to support the music industry's business and skills development in Victoria	Victorian music sector, including workshops, fellowships, research and the Victorian Music finder. The management of the Music Market space has been returned to Collingwood Yards	Creative Industries Access, Development and Innovation  Portfolio: Creative Industries
Jobs Victoria	2023-24	\$35.1 million	June 2025	Funding was provided to support disadvantaged jobseekers in Victoria to improve their labour market outcomes through the extension of Jobs Victoria Mentors (JVMs)	The JVM Program supported long-term unemployed jobseekers into work across 5 locations  The program, which commenced in October 2023 and concluded in June 2025, supported over 3,300 jobseekers into work across 2 years of delivery	Output: Jobs  Portfolio: Small Business and Employment
Better TAFE teaching and learning	2023-24	\$3.8 million	June 2025	Funding was provided for the commencement of a more consistent, coordinated approach to curriculum development across TAFEs to support high-quality teaching and learning outcomes	With support from OTCD, the TAFE Network has designed and piloted an approach that delivers high-quality TAFE Network courseware (learning and assessment materials, as well as the supporting documentation required to ensure Registered Training Organisation compliance),	Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE



Year and funding allocated		Actual date of	Expected outcomes	Actual outcomes	Output(s) and
Budget	Funding	-			portfolio(s)
year	allocated	(month and year)			
				including setting up	
				governance arrangements	
				Over time, this approach is	
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				the state)	
				There is also an opportunity to	
				1	
				via the National TAFE Network	
2024-25	\$1.0 million	June 2025	Funding was provided to	81 recipients received funding	Output:
			extend the Music Works	through the FY2024-25 funding	Creative
			Open Grant Round in FY2024-	round	Industries
			25		Access,
					Development
			The Music Works Grants		and Innovation
			1 .		
					Portfolio:
					Creative
					Industries
			careers		
	Budget year	Budget Funding allocated	Budget year allocated completion (month and year)	Budget year allocated completion (month and year)  2024-25 \$1.0 million June 2025 Funding was provided to extend the Music Works Open Grant Round in FY2024-25	Budget year Funding allocated completion (month and year)



Initiative	Year and funding allocated		Actual date of	Expected outcomes	Actual outcomes	Output(s) and
	Budget	Funding	completion			portfolio(s)
	year	allocated	(month and year)			
				This supported the continued		
				growth and stability of the		
				sector		
Supporting our	2024-25	\$128.4 million	June 2025	Funding was provided to	Funding supported the	Output:
creative agencies				Victoria's cultural and	operations of Victoria's	Creative
and cultural				creative agencies to support	Creative Agencies which	Industries
institutions				operating capacity and	collectively welcomed more	Portfolio
				program delivery	than 11.6 million visitors in	Agencies
					2024-25	
						Portfolio:
						Creative
						Industries
Sending Victorian	2024-25	\$1.5 million	June 2025	Funding provided to support	122 Victorians competed at the	Output:
Athletes to Paris				Victorian athletes competing	2024 Paris Olympic and	Sport and
2024				at the 2024 Paris Olympic and	Paralympic Games, winning a	Recreation
				Paralympic Games	total of 23 medals and	
				, ,	achieving 30 top 8	Portfolio:
					performances	Tourism, Sport
						and Major
						Events



## **Question 2 (all departments) Program outcomes**

Outcomes reflect the impact on the community of the goods and services provided by a department. The questions in this section relate to the outcomes that the department contributed to in 2024–25.

- a) Using the table below, please outline the five programs that delivered the most important outcomes in the community<sup>1</sup> achieved by the department in 2024–25, including:
  - i. The name of the program
  - i. The output(s) and portfolio(s) responsible for delivery of the program
  - iii. The program objectives
  - iv. The actual outcome achieved
  - v. The actions taken to deliver the actual outcome (i.e. the most important elements/essential parts that led the department to deliver the outcome).

Prog	ram	Output(s) and portfolio(s)	Program objectives	Description of actual outcome achieved	Description of the actions taken to deliver the actual outcome
1	Tiny Towns Fund	Output: Regional	The Tiny Towns Fund (TTF) supports the delivery of community	There have been 347 TTF projects funded in	The TTF is a rounds-based program with funding over 4 years (2023-24 to 2026-
	Development		infrastructure and facility projects such as bike trails, playgrounds, public	more than 300 towns in regional Victoria	27), delivered over 3 competitive funding rounds
		Portfolio: Regional	art, and upgrades to community halls and libraries	across 2 rounds of the program to date	All projects are to be announced by 30
		Development			June 2026
			Towns with a population of up to	Projects are currently	
			5,000 people are eligible to apply	in delivery with many	TTF grants are between \$5,000 and
				already completed	\$50,000
2	Get Active Kids	Output: Sport	The Get Active Kids Voucher Program	An increased number	In 2024-25, 41,405 vouchers (24,002
	Voucher Program and Recreation		delivers vouchers to support Victorian	of Victorians aged 18	true vouchers and 17,403
			children aged up to 18, named on a	and under from low	

<sup>&</sup>lt;sup>1</sup> 'Outcomes' are the impact of service delivery on the community rather than a description of the services delivered. An outcome could be considered important for a variety of reasons, such as the amount of funding allocated to the program, the public interest in the service or goods being delivered or where particular actions taken by the department delivered improved outcomes.

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		Portfolio: Community Sport	valid Commonwealth Health Care Card or Pensioner Concession Card and named on a valid Medicare Card to get involved in organised sport and active recreation activities by providing up to \$200 towards the cost of membership, sports equipment or uniforms	socio-economic groups participated in sport and active recreation as a result of the program - around 50% of voucher recipients indicated they would not be able to participate without a voucher and almost 20% joined a sport club for the first time  Increased revenue for sport and active recreation organisations – 2,152 community sport and active recreation clubs were Registered Activity Providers for the Program in 2024-25, sharing in \$7,980,780 (directly and indirectly)	reimbursements) totalling \$7,980,780 were provided  Across 8 rounds of the Program almost 190,000 vouchers totalling almost \$36 million have been provided
3	Building Better TAFE Fund	Output: N/A (capital initiative) Portfolio: Skills and TAFE	Funding was provided under the Building Better TAFE Fund in the 2021- 22 and 2023-24 State Budgets which funded multiple initiatives as follows:  2021-22 State Budget  \$ \$10.7 million for GOTAFE Institute - Archer Street Campus Redevelopment	The \$10.7 million GOTAFE Institute - Archer Street Campus Redevelopment project achieved completion in July 2024. The facility provides new connecting facilities for Plumbing Trades with	The department entered into Capital Works Funding Agreements with the TAFEs, which set out the governance arrangements for the projects  Department representatives sat on each initiative Project Control Group providing oversight and ensuring projects were delivered on time and on budget

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Acc 1111 C 2 11 11	475	$\neg$
\$60 million for Bendigo Kangan	175 enrolments in	
Institute - Broadmeadows Campus	plumbing trade	
Revitalisation	courses in 2025	
2023-24 State Budget	The \$60 million	
• \$55 million for Melton TAFE	Bendigo Kangan	
• \$25 million for Sunbury TAFE	Institute -	
• \$36 million for The Gordon –	Broadmeadows	
Geelong Campus Centre of	Campus Revitalisation	
Excellence for Inclusion in	project achieved	
Disability Health and Community	completion in October	
Support	2024. The campus will	
\$4 million for Bendigo Kangan	accommodate 700	
Institute - Dhelkaya Community	students in 2025,	
Health and Learning Hub	which will scale up to	
• \$50 million for the TAFE Clean	1400 students in future	
1	years	
Energy Fund		
	The facility will offer	
	courses in justice,	
	disability, aged care,	
	childcare, mental	
	health, allied health,	
	nursing, health care	
	support & pathology	
	Support & patriology	
	The \$4 million Bendigo	
	Kangan Institute -	
	Dhelkaya Community	
	Health project	
	achieved completion in	
	July 2025. The facility	
	was built on a co-	
	located local	
	community	



				partnership with Dhelkaya Health to deliver Bendigo Kangan Institute's health and community services qualifications leveraging flexible and state of the art digital delivery. The facility will increase access for regional communities to pursue local training, upskilling and jobs in the health sector or undertake other pathways and vocational options  All other projects continue to be delivered on track	
4	Digital Jobs program	Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	The Digital Jobs program is helping to address critical digital skill shortages by reskilling mid-career Victorians and supporting them to transition to roles in the digital economy	Rounds 8 to 11 of the Digital Jobs program were completed in 2024-25, supporting 1,070 participants to reskill for new digital careers  • 680 program participants from Rounds 8 and 9 engaged in employability and job placement services	The Digital Jobs program provides participants with free specialist training in high demand digital skillsets, along with employability support and opportunities to apply for a paid work placement with participating host employers  Businesses recruit Digital Jobs participants by offering work placements. In 2024-25, the department engaged with 1,400 businesses registered as hosts to source talent from the program

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				390 participants from Rounds 10 and 11 undertook a 12-week specialist digital skills training course then accessed employability and job placement services  The program is supporting older workers, women and culturally diverse Victorians who are often underrepresented in the digital economy to transition into digital roles. In Rounds 8 to 11 61% of participants were women, 61% spoke a language other than English and 38% were over 40 years of age	Digital Jobs participants secured work placements with a wide range of Victorian employers in 2024-25 including Commonwealth Bank, Lifeline and carsales.com  DJSIR contracted the following service providers to support program delivery:  Hello Monday assisted with the recruitment, assessment and onboarding process of new program participants while also delivering employability services and career coaching  Leading training providers RMIT Online, Victoria University, General Assembly and Generation Australia delivered the specialist digital skills training  InternMatch delivered job placement services for Round 8 and 9 participants
5	VICSCREEN - Screen Strategy (2021- 2025)	Output: Creative Industries	VICSCREEN, the Victorian Government's first screen strategy in more than 10 years, was a	Key strategy performance measures were met or exceeded.	The VICSCREEN strategy delivered record-breaking outcomes for employment and expenditure. Over the
	-3-0,	Portfolio	transformational, whole-of-	For example, the 2024-	4 years from 2021–22 to 2024–25,
		Agencies	government plan to invigorate	25 value of Victorian	VICSCREEN-supported projects injected
		3	Victoria's screen industry, create jobs,	production	\$1.7 billion into the Victorian economy,
			foster new talent and generate	expenditure of	created 46,700 Victorian jobs and
			significant economic returns	supported projects	

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Portfolio:	totalled \$502 million,	collectively engaged over 17,000
Creative	surpassing the target	Victorian businesses
Industries	of \$278 million, and	
	the number of direct	Expenditure grew 89% from \$0.9 billion
	Victorian full-time	to \$1.7 billion in the previous 4-year
	equivalent roles from	period from 2015-16 to 2018-19
	supported projects was	
	3,594, surpassing the	In 2024-25, VICSCREEN supported
	target of 1,625.	production injected \$502.4 million into
	Additional	the economy and created over 8,000
	employment from	local job opportunities
	production supported	
	by VicScreen was	
	within the 5% variation	

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- b) Using the table below, please outline the five least performing programs<sup>2</sup> that did not deliver their planned outcomes in the community by the department in 2024–25, including:
  - i. The name of the program
  - ii. The output(s) and portfolio(s) responsible for delivery of the program
  - iii. The program objectives
  - iv. The actual outcome achieved
  - v. Explanation for not achieving the planned outcome (including a description of what actions were taken to try and achieve the planned outcome).

Program		Output(s) and portfolio(s)	Program objectives	Description of actual outcome achieved	Detailed explanation for not delivering the planned outcome
1	Gippsland Supply Chain Resilience program	Output: Regional Development	The Gippsland Supply Chain Resilience Program (GSCR) was established to support supply chain businesses	Six businesses have completed Stream 2 of the GSCR	75 businesses were impacted and invited to apply to the GSCR
		Portfolio: Regional Development	impacted by changes to the manufacture of white paper in Gippsland	Stream 2 supports impacted businesses to develop a Business Diagnostic and Future	In total, 6 businesses applied, 7 businesses were referred to other grant programs and or
			Its objectives are to support Victorian businesses, with a focus on Small to Medium Enterprises to develop new	Opportunities Assessment Stage 2 of Stream 2	services  Top 3 reasons for not participating included:
			opportunities and strengthen their resilience to changes in industry sectors	enables businesses to engage a qualified service provider to support the	Could not determine financial impact or provide evidence that
				development of a Business Resilience Plan	an end to white copy paper manufacturing had impacted their business

<sup>&</sup>lt;sup>2</sup> Note: programs in this question relate to programs delivering services and do not signify the department's 5 least performing performance measures

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					<ul> <li>Had experienced previous industry closure resilience programs and didn't feel any additional value could be generated through a second program</li> <li>Did not meet the programs threshold for participation (Guidelines were then subsequently amended and recommunicated to support greater participation)</li> <li>The 6 businesses who are participating have made application to Stream 3 of the GSCR and continue to be engaged in the process</li> </ul>
2	Portland Diversification Fund	Output: Regional Development  Portfolio: Regional Development	To provide grants of up to \$500,000 to businesses seeking to develop or expand operations that diversify supply chains in Portland and the Glenelg Shire  The fund aims to diversify the economic base of the Glenelg Shire by attracting new	Grants were provided through the Portland Diversification Fund, including:  • DEC Housing received funding for a Portland Villages Housing Project Business Case	In 2021, the Smelter's long-term outlook improved with the turnaround in the price of aluminum, increasing to 40% higher than the same time in 2020. This, coupled with a new energy deal with AGL,

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	investment and supporting	•	Portland Aero Club	meant an upsurge in
	businesses to diversify and to		received funding	production
	improve their productivity and competitiveness		for an Aviation	The Smalter ampleyed
	and competitiveness		Fuelling Facility	The Smelter employed more workers and the
	The fund also supports		Upgrade at	supply chain workforce
	The fund also supports feasibility studies and		Portland Airport	had renewed confidence
	business cases to bring	•	Portland H2	in the Smelter's
	forward capital projects as		received funding	continuing operation.
	well as \$1 million dedicated		for a Hydrogen Hub	These factors influenced
	to addressing the worker		Feasibility & pre-	uptake and interest in
	housing shortage in Portland	_	FEED assessment	the Fund, as the town's
	Housing shortage in Fortiand	•	Azura Ocean	major employer was no
			Technology received funding	longer viewed as in
			•	jeopardy of closing
			for a Scoping Study into AZURA Ocean	Jeopardy or closing
			Technology	The Fund's guidelines
			Australian Hub	were amended in
			Green Triangle	November 2023 to allow
		•	Forest Industries	projects which
			Hub Association	demonstrated growth
			received funding	without diversification to
			for a Future Fibre –	the economy to also be
			Hardwood Timber	considered
			Manufacturing Hub	
			Feasibility Study	A total of 13 projects
		•	Seascape	were approved for
		•	Restorations	funding. However, one
			received funding	was terminated and 2
			for a Seaweed	did not proceed which
			Production Facility	resulted in 10 funded
			Feasibility and	projects
			Business Case	
			Study for Portland	
<u>l</u>	1		21227 101 1 01 11 01 11	

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				<ul> <li>Glenelg Shire         Council received         \$80,000 of Future         Portland —         economic mapping         interactive         dashboard</li> <li>Terminals received         funding for a Port         of Portland Bulk         Liquid Storage         terminal scoping         study</li> <li>Portland Seafoods         Processing &amp;             Manufacturing         Plant received         funding for the         establishment of a         new seafood         processing facility         in Portland</li> <li>Geckon in a Box         received funding         for a Portland         manufacturing         facility for robotics         designed to clean         large solar farm         panels</li> </ul>	
3	Regional Package – Aboriginal Economic Development Fund - Building capacity for Victoria's self-	Output: Small Business and Employment	Establish self-determined cultural and economic hubs for Victoria's Traditional Owners across Regional	The Traditional Owner Economic Hubs Program allocated grants to support the	The Traditional     Owner Economic     Hubs Program was     expected to deliver

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	determined Aboriginal economy (Component A)	Portfolio: Employment	Victoria, for 7* Traditional Owner Corporations (TOCs), with the principal objective of supporting the development and creation of new Aboriginal businesses  *The remaining 4 TOCs are being supported by separate funding packages	establishment of Aboriginal Economic Hubs across regional Victoria  Four Traditional Owner Corporations were provided grants under the program to date:  Gunditj Mirring Traditional Owner Aboriginal Corporation Eastern Maar Aboriginal Corporation Bunurong Land Council Aboriginal Corporation Vorta Yorta Nations Aboriginal Corporation	up to 7 Aboriginal Economic Hubs across regional Victoria  The planned outcome was affected by 3 Traditional Owner Corporations not accepting the DJSIR funding offer The Traditional Owner Corporations did not accept the offer for different reasons including a lack of capacity to deliver the program in the allocated time frame
5	Music Market	Output: Creative Industries Access, and Innovation  Portfolio: Creative Industries	<ul> <li>Provide space for:</li> <li>Local musicians to work, learn, collaborate and do business</li> <li>Events and exhibitions</li> <li>A training room for education programs</li> <li>Meeting rooms for the music industry to share ideas</li> </ul>	Launched in 2020, Music Market ran for around 4 years. The venue continues to be available for use at Collingwood Yards	Due to changed market conditions post-Covid, the Music Market has been transitioned to a sector-led rather than government-led delivery model, with the space to be repurposed by Collingwood Yards

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Victoria's	Output: Trade and Investment	Victoria's	Annual growth in proportion	While there was growth	The lower-than-expected
Commitment to		commitment	of Victorian international	in the proportion of	growth confirms the
Action:	Portfolio: Economic Growth and Jobs	to action to	students employed after	Victorian international	need to actively provide
Improving		improve	graduation increased in 2023-	students employed	information to
international		international	24 to 2024-25 from 57.8% to	after graduation, the	employers and industry
student		student	59.6%	number of employers	bodies on the benefits of
employment		employment		signed up to the	employing international
outcomes		outcomes		Commitment only grew	students
		aims to reduce		incrementally, from 26	
		the disparity in		in 2023-24 to 28 in	
		graduate		2024-25	
		outcomes			
		between			
		international			
		and domestic			
		students and			
		promote post-			
		study			
		pathways for			
		global talent.			
		The initiative			
		encourages			
		employers in			
		Victoria to			
		pledge to 5			
		actions			
		including			
		employment			
		of			
		international			
		students,			
		offering work			
		experience,			
		setting			
		targets,			

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_	removing		
	barriers and		
	sharing		
	success stories		

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## Question 3 (all departments) Treasurer's Advances and other budget supplementation

a) Please identify all output(s) and portfolio(s) (and relate them to departmental programs) for which the department received additional funding after the 2024–25 Budget.

For each output, please quantify the additional funding, indicate the source of the additional funding (e.g. Treasurer's Advance, unused prior years appropriations under section 32 of the *Financial Management Act 1994* (Vic), supplementation through a Temporary Advance under section 35 of the FMA, or any possible sources of funding as listed in the Resource Management Framework (2024), (section 4)) and explain why additional funding was required after funding was allocated in the Budget. If the additional funding is a Treasurer's Advance, please also explain either how and why it was 'urgent and unforeseen' as per the RMF (section 4.4), or whether it was a contingency release.

Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Cultural Infrastructure and Facilities  Portfolio: Creative Industries	Melbourne Arts Precinct Transformation (MAPT)	To deliver the MAPT		395.44	Payments from advance to the Treasurer for the year ended 30 June 2025	289.79	A Treasurer's Advance was required for the Phase 1 delivery of the MAPT Project (see contingency release, Question 4)
Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	Breakthrough Victoria Pty Ltd	To support Breakthrough Victoria Pty Ltd ongoing investment activities		75.00	Payments from advance to the Treasurer for the year ended 30 June 2025	75.00	A Treasurer's Advance was required to provide Breakthrough Victoria with capital to deliver on its investment strategy in 2024-25 (see contingency release, Question 4)



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Creative industries Portfolio Agencies  Portfolio: Creative Industries	Supporting our creative agencies and cultural institutions	To support Victoria's cultural and creative agencies operating capacity and program delivery	( The state of the	67.46	Payments from advance to the Treasurer for the year ended 30 June 2025	58.02	A Treasurer's Advance was required to maintain sustainability and service levels for the Creative Industries Portfolio Agencies (see contingency release, Question 4)
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Boosting Access to Free TAFE and Training services	To support eligible students to undertake accredited vocational education and training to enhance their skills and employment opportunities, including through Free TAFE and expanded eligibility in priority areas	131.40	75.64	Payments from advance to the Treasurer for the year ended 30 June 2025 and Section 33 of the FMA prior years appropriation	75.64	A Treasurer's Advance was required to support eligible students enrolling in accredited vocational training in 2024 (see contingency release, Question 4)
Output: Training, Higher Education and Workforce Development	Student supports, priority courses and other TAFE funding	To support TAFE projects to improve lifelong education pathways	82.60	48.56	Payments from advance to the Treasurer for the year ended 30 June 2025	36.92	A Treasurer's Advance was required to enable the TAFE network to deliver TAFE Services Fund obligations including student

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Portfolio: Skills and TAFE			(\$ IIIIIIOII)				support services and asset maintenance. Funding was also provided for delivery of the Sunbury and Melton TAFE campuses and to contribute to costs associated with wage growth aligned to wages policy (see contingency release, Question 4)
Output: Industry, Small Business and Medical Research, Trade and Investment  Portfolio: Economic Growth and Jobs; Industry and Advanced Manufacturing	Boosting Economic Growth - Industry Grants	To support innovation-led growth and capability building that strengthen Victoria's industrial ecosystem		32.38	Payments from advance to the Treasurer for the year ended 30 June 2025  Carryover was required to align with approved and contracted commitments in 2024-25	32.38	A Treasurer's Advance was required to meet contractual obligations for industry development grants (Includes Reinstatement of Treasurer's Advance (\$30.68 million) from previous year)
Output: Industry, Small Business and Medical	Australian Institute for Infectious Disease	To support the establishment of an Australian Institute		28.95	Payments from advance to the Treasurer for the year ended 30 June 2025	28.85	A Treasurer's Advance was required to meet contractual obligations for the project in 2024-

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Research		of Infectious					25 (see contingency
		Disease					release, Question 4)
Portfolio:							
Economic							
Growth and Jobs							
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Sporting Agencies Infrastructure and Support	To support facility maintenance and asset renewal for the State sport facilities		24.88	Payments from advance to the Treasurer for the year ended 30 June 2025	24.88	A Treasurer's Advance was required for operational funding support to State sport facilities, ensuring the fulfilment of contractual obligations in 2024-25 and supporting facility maintenance and asset renewal for the Kardinia Park Stadium Trust (see contingency release, Question 4)
Output: Tourism and Major Events	Regional Sport Infrastructure Package	To support the delivery of new and upgraded sports facilities for regional		16.51	Payments from advance to the Treasurer for the year ended 30 June 2025	16.51	A Treasurer's Advance was required to meet contractual obligations under various project
Portfolio: Tourism, Sport and Major Events;		communities			3.1.3.1.3.1.3.1.3.1.3.1.3.1.3.1.3.1.3.1		specific contracts (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Community Sport							
Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	Economic Growth Industry Grants	To support the development of innovation industries in Victoria		20.65	Payments from advance to the Treasurer for the year ended 30 June 2025 and Carryover of unused prior years appropriations under section 32 of the Financial Management Act 1994 (the FMA)	16.02	A Treasurer's Advance was required to meet contractual obligations under various project specific contracts (see contingency release, Question 4)
Output: All Output  Portfolio: All Portfolios	Departmental operating and Victorian Public Service (VPS) Enterprise Bargaining Agreement (EBA) wages funding	To fund the department's additional operating costs and wages		14.89	Payments from advance to the Treasurer for the year ended 30 June 2025	14.89	A Treasurer's Advance was required to cover anticipated additional costs associated new Public Sector and Industry Wages Policy (see contingency release, Question 4)
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Visit Victoria (VV)	To support the delivery of destination marketing activities to support Victoria's visitor economy		13.38	Payments from advance to the Treasurer for the year ended 30 June 2025	12.87	A Treasurer's advance was provided for the purpose of supporting VV destination marketing activities (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation	Go Fishing Victoria	To increase production of Victoria's fish stocks by expanding Arcadia and Snobs Creek fish hatcheries and maintaining the stocking of fish at 10 million a year through fish purchases	19.30	9.78	Payments from advance to the Treasurer for the year ended 30 June 2025	8.32	A Treasurer's Advance was required to support the expansion of hatcheries and contractual obligations in 2024-25 (see contingency release, Question 4)
Output: All Output  Portfolio: All Portfolios	Regional Economic Development and Participation Package	To support economic and community benefits in regional Victoria		9.45	Payments from advance to the Treasurer for the year ended 30 June 2025	7.89	A Treasurer's Advance was required for the delivery of sporting infrastructure, tourism campaigns and events, and economic development across Regional Victoria (Reinstatement of Treasurer's Advance from previous year)
Output: Training, Higher Education and Workforce Development	Supporting TAFEs to meet priority skills demand	To support TAFEs to continue delivering services for Victorian students, employers and communities	42.30	6.49	Payments from advance to the Treasurer for the year ended 30 June 2025	6.49	A Treasurer's Advance was required to enable TAFEs to align their organisations to meet the needs of students, courses, industry and

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
<b>Portfolio:</b> Skills and TAFE							the wider labour market (see contingency release per Question 4)
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Retraining for high- priority industries	To enable the rapid retraining of workers into high-priority industries through accredited skill sets listed on the Training Needs List	15.80	5.42	Payments from advance to the Treasurer for the year ended 30 June 2025	5.42	A Treasurer's Advance was required for the continuation of this Skills First project for the 2025 Training Year (see contingency release, Question 4)
Output: Regional Development  Portfolio: Regional Development	Revitalising Central Geelong	To support the revitalisation of Geelong and unlock the potential of the Great Ocean Road visitor economy		5.05	Payments from advance to the Treasurer for the year ended 30 June 2025	5.05	A Treasurer's Advance was required to meet contractual obligations for the continuation of Central Geelong revitalising works (see contingency release, Question 4)



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Cultural Infrastructure and Facilities	NBCUniversal Production Attractions	To support a multi- year Government partnership with NBCUniversal to	12.60	4.90	Payments from advance to the Treasurer for the year ended 30 June 2025	4.90	A Treasurer's Advance was provided to support the production of screen projects (see
Portfolio: Creative Industries		secure new premium television/streaming series development and the installation of state-of-the-art virtual production infrastructure at Docklands Studios Melbourne			Chaca 30 Julie 2023		contingency release, Question 4)
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Skills Solutions Partnerships	To support collaboration between the Victorian Government, industry, TAFEs and dual sector universities to pilot new training approaches that address skills shortages in priority areas		5.60	Payments from advance to the Treasurer for the year ended 30 June 2025 and Carryover of unused prior years appropriations under section 32 of the FMA	4.16	A Treasurer's Advance was required to facilitate the finalisation of grants and support the delivery of approved projects in 2024-25 (Includes reinstatement of Treasurer's Advance from previous year)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Supporting State Sport Trust entities	To support the state sporting facilities and major projects	(¥ ············)	4.11	Payments from advance to the Treasurer for the year ended 30 June 2025	4.11	A Treasurer's Advance was required to support major sporting infrastructure projects
Output: Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation	Better Boating Fund - supplementary funding	To fund initiatives and programs to improve boating infrastructure as under the Marine Safety Act 2010		3.77	Payments from advance to the Treasurer for the year ended 30 June 2025	3.77	A Treasurer's Advance was provided to ensure all money from the licence fees and recreational vessel registration of Victorian boaters goes to improving boating infrastructure and programs
Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries	Dedicated Victorian school of visual effects, games and animation	To support the Digital Screen Sector Training Initiative		3.60	Payments from advance to the Treasurer for the year ended 30 June 2025	3.60	A Treasurer's Advance was provided to support the establishment of a digital screen sector training program and to meet financial obligations in 2024-25 (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output:	Nyaal Banyul	To support the	,	3.56	Payments from	3.56	A Treasurer's Advance
Tourism and	Geelong Convention	Nyaal Banyul			advance to the		was required to meet
Major Events	and Event Centre	Geelong Convention			Treasurer for the year		contractual obligations
		and Exhibition			ended 30 June 2025		and to support the
Portfolio:		Centre project to					opening and operation
Regional		create a new					of the Nyaal Banyul
Development;		activated precinct					<b>Geelong Convention</b>
Tourism, Sport		on Geelong's					and Event Centre (see
and Major		waterfront					contingency release,
Events							Question 4)
Output:	Made in Victoria -	To establish an		3.39	Payments from	3.39	A Treasurer's advance
Industry, Small	supporting industry	Industry R&D			advance to the		was provided to meet
Business and	through Research	Infrastructure Fund			Treasurer for the year		approved
Medical	and Development	to incentivise and			ended 30 June 2025		commitments within
Research	(R&D) infrastructure	leverage private					the Industry R&D
		industry investment					Infrastructure Fund
Portfolio:		in research and					(see contingency
Economic		development and					release, Question 4)
Growth and		complement					
Jobs		existing incentive					
		settings such as the					
		Commonwealth's					
		R&D tax incentive					

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation	Supporting sustainable hunting reform	To support implementation of hunting reforms to ensure game hunting remains safe, sustainable and responsible	1.70	3.32	Payments from advance to the Treasurer for the year ended 30 June 2025	3.14	A Treasurer's advance was provided to implement the Government's response to the Select Committee inquiry into Victoria's recreational native bird hunting arrangements (see contingency release, Question 4)
Output: Sport and Recreation  Portfolio: Community Sport	Get Active Kids Voucher Program - supplementary funding	To support the Get Active Kids Voucher Program which provides participation opportunities for priority groups	6.00	3.00	Payments from advance to the Treasurer for the year ended 30 June 2025	3.00	A Treasurer's advance was provided to support the Get Active Kids Voucher program in 2024-25
Output: Jobs  Portfolio: Small Business and Employment	Sick Pay Guarantee	To provide eligible casual and contract workers with a guarantee they will receive sick pay when they can't go to work		4.00	Payments from advance to the Treasurer for the year ended 30 June 2025	2.97	A Treasurer's Advance was provided for wind up costs and evaluation for the Sick Pay Guarantee program which concluded on 30 June 2024 (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: All Output  Portfolio: All Portfolio	Workforce Transition	To fund workforce transition costs		2.62	Payments from advance to the Treasurer for the year ended 30 June 2025	2.62	A Treasurer's Advance was required to cover the workforce transition costs associated with implementing savings initiatives (see contingency release, Question 4)
Output: Cultural Infrastructure and Facilities  Portfolio: Creative Industries	Melbourne Central Business District (CBD) Economic Revitalisation Package	To support inner- Metropolitan Melbourne's ongoing growth and revitalisation		2.50	Payments from advance to the Treasurer for the year ended 30 June 2025	2.50	A Treasurer's Advance was required to enable the establishment of a collaborative digital games industry co- working/co-location space in Melbourne (see contingency release, Question 4)
Output: Regional Development  Portfolio: Regional Development	Regional car parks	To deliver free public car parks in Ballarat and the Latrobe Valley		9.31	Payments from advance to the Treasurer for the year ended 30 June 2025 and Carryover of unused prior years appropriations under section 32 of FMA	9.31	A Treasurer's Advance was required to meet commitments in 2024-25 to the Latrobe City Council for public car parks

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Sport and Recreation  Portfolio: Community Sport	Community Sports Infrastructure Loans Scheme	To support the delivery of community sport and recreation infrastructure projects		1.79	Payments from advance to the Treasurer for the year ended 30 June 2025	1.79	A contingency release was required for the payment of interest subsidies under the Community Sports Infrastructure Loans Scheme (see contingency release, Question 4)
Output: Regional Development  Portfolio: Regional Development	Twelve Apostles Redevelopment Project	To support the delivery of the Twelve Apostles Precinct Redevelopment		2.21	Payments from advance to the Treasurer for the year ended 30 June 2025	1.63	A Treasurer's Advance was provided for land acquisition costs for the Twelve Apostles Precinct redevelopment (Reinstatement of Treasurer's Advance from previous year)
Output: Regional Development  Portfolio: Regional Development	Latrobe Valley Transition and Transformation	To support the management of economic transition of the Latrobe Valley		1.62	Payments from advance to the Treasurer for the year ended 30 June 2025	1.62	A Treasurer's Advance was required to support the Latrobe Valley transition activities and the Latrobe Youth Space (see contingency release, Question 4)



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	COVID-19 Pandemic Business Support – supplementary administrative costs	To provide support to businesses that have been impacted by COVID-19		1.60	Payments from advance to the Treasurer for the year ended 30 June 2025	1.60	A Treasurer's Advance was provided to support post-program activities associated with the COVID-19 Business Costs Assistance Program and the Small Business COVID Hardship Fund
Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries	Victorian Festivals Package	To support creative festivals and events across Victoria	2.70	1.50	Payments from advance to the Treasurer for the year ended 30 June 2025	1.50	A Treasurer's Advance was provided to support the key existing Victorian festivals and organisation to improve program outcomes including sustainability and audience offering (see contingency release, Question 4)



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	R&D Cash Flow Loans - final closure costs	To support the closure of the R&D Cash Flow Loans program. The R&D Cash Flow Loans program was to support small and medium-sized enterprises claiming the Commonwealth Government's Research and Development Tax Incentive to enable Victorian enterprises to maintain cashflows to continue vital R&D work programs		1.52	Payments from advance to the Treasurer for the year ended 30 June 2025	1.31	A Treasurer's Advance was provided to meet outstanding financial obligations associated with closing out of the initiative
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Timber Supply Chain	To support native timber harvesting in Victorian state forests		1.08	Payments from advance to the Treasurer for the year ended 30 June 2025	1.08	A Treasurer's Advance was required to meet contractual obligations and support the continuity of the program in 2024-25 (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation	Pass through of Seafood Industries Body Levy to peak bodies	To provide funds to bodies or associations representing the seafood industry, utilising levies collected by the Victorian Fisheries Authority from all wild-catch commercial licence classes, quota unit holders and fish receivers under the Fisheries (Fees, Royalties and Levies) Regulations 2017	(\$ Illillion)	1.01	Payments from advance to the Treasurer for the year ended 30 June 2025	0.82	A Treasurer's Advance was provided to meet financial obligations to regulatory bodies in 2024-25
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Boosting Victorian Exports Package	To support small and medium-sized businesses to identify new markets and diversify their customer base and support trade missions to continue helping exporters to expand	0.80	0.79	Payments from advance to the Treasurer for the year ended 30 June 2025	0.76	A Treasurer's Advance was required to increase Victorian exports and trade with a focusing on driving growth in high-potential exporters which will grow the state's productivity and boost wages (see

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Output(s) and portfolio(s)	Program	Program objectives  and strengthen their	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
		connection to international markets					Question 4)
Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	Industry skills for the future economy	To support Victorians changing their career through the Digital Jobs Program which will continue to have the opportunity to re-shape their job prospects and move into Victoria's growing tech sector, supporting our tech sector in filling critical skill shortages	4.40	0.69	Payments from advance to the Treasurer for the year ended 30 June 2025	0.69	A Treasurer's Advance was required to deliver the Digital Jobs program
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	More apprenticeships for workforce priorities	To support apprentices, trainees and their employers to meet Victoria's workforce priorities	11.40	1.80	Payments from advance to the Treasurer for the year ended 30 June 2025	0.57	A Treasurer's Advance was required to enable the implementation of a number of the Apprenticeships Taskforce's priority recommendations as part of the Government's response to the

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required  Apprenticeships
							Taskforce report (see contingency release, Question 4)
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	AFL Grand Final Parade and Footy Festival	To support the delivery of the AFL Grand Final Parade and Footy Festival		0.50	Payments from advance to the Treasurer for the year ended 30 June 2025	0.50	A Treasurer's Advance was required to support the delivery of the Grand Final Parade and Footy Festival and the Kids Go Free in Victoria ticketing initiative
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Events top-up funding	To support additional costs and activities for a contracted trade event		0.50	Payments from advance to the Treasurer for the year ended 30 June 2025	0.50	A Treasurer's Advance was required to cover additional resourcing costs and activities for a contracted trade event
Output: Trade and Investment  Portfolio: Economic	Support for the 14th World Chambers Congress	To support 14th World Chambers Congress in Melbourne		0.50	Payments from advance to the Treasurer for the year ended 30 June 2025	0.49	A Treasurer's Advance was provided to deliver activities, services and events to support the Congress

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Output(s) and portfolio(s)  Growth and Jobs	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required  (see contingency release, Question 4)
1002							release, Question 4)
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Investment Coordinator-General	To establish an Investment Coordinator-General as an escalation point to ensure agencies, regulators and statutory authorities meet all required approvals deadlines for major projects of state significance	0.60	0.53	Payments from advance to the Treasurer for the year ended 30 June 2025	0.47	A Treasurer's Advance was required to support the establishment of a Coordinator-General within government to drive approval agencies, regulators and statutory authorities to meet all required approvals deadlines for major projects of state significance (see contingency release, Question 4)
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	Flood Recovery and Support	To support businesses impacted by Victorian floods in October 2022		0.50	Payments from advance to the Treasurer for the year ended 30 June 2025 and carryover of unused prior years appropriations under section 32 of the FMA	0.46	Funding was required for:  • Post-program activities associated with the continued administration of the Small Business

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
			(\$ mmon)				Immediate Flood Relief program  • Meeting the final contracted financial milestones in 2024-25 for the Business Chambers and Trader Group Flood Program
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	Disaster Relief and Recovery support	To support recovery needs from the Western Victoria Bushfires		0.98	Payments from advance to the Treasurer for the year ended 30 June 2025	0.33	A Treasurer's Advance was required to meet immediate businesses and public recovery needs from the Western Victoria Bushfires
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Events Support	To provide final support to generate investment opportunities by attracting major events to Victoria		0.25	Payments from advance to the Treasurer for the year ended 30 June 2025	0.17	A Treasurer's Advance was required to meet financial obligations in 2024-25 (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries	Live Music Restart Program	To support the rebuilding of the music sector following the COVID-19 restrictions		0.16	Payments from advance to the Treasurer for the year ended 30 June 2025	0.16	A Treasurer's Advance was provided to settle outstanding financial obligations and associated costs to close off the project (Reinstatement of Treasurer's Advance from previous year)
Output: Industry, Small Business and Medical Research  Portfolio: Cross Portfolio - lead by Industry and Advanced Manufacturing	Extending the Digital Jobs program	To support the Digital Jobs program to offer training in digital skills that are critical for innovation and technology adoption in construction and advanced manufacturing	0.20	0.16	Payments from advance to the Treasurer for the year ended 30 June 2025	0.14	A Treasurer's Advance was required to provide nation-leading short-form training, reskilling and upskilling workers in cutting edge technology in construction and manufacturing (see contingency release, Question 4)



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Jobs  Portfolio: Cross Portfolio - lead by Industry and Advanced Manufacturing	Extending Skills Solutions Partnerships	To support industry to partner with TAFEs and universities to design and pilot new short courses and on-the-job training to quickly address skills gaps in priority sectors	0.20	0.16	Payments from advance to the Treasurer for the year ended 30 June 2025	0.13	A Treasurer's Advance was required to engage with industries, TAFEs and universities to design and pilot new micro credentials and on-the-job training to rapidly address critical skill gaps in the priority sectors of care economy, energy transition, construction, digital and manufacturing (see contingency release, Question 4)
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	Boosting Business Skills Mentoring	To support up to 1,000 small business owners across the Government's 5 priority sectors to participate in up to three 1-hour mentoring sessions with a professional business mentor	0.30	0.06	Payments from advance to the Treasurer for the year ended 30 June 2025	0.06	A Treasurer's Advance was required to provide eligible small business owners with mentoring sessions and support businesses to plan for business success, navigate through challenges and strategies for growth (see contingency release, Question 4)

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Visitor Economy Recovery and Reform Program	To support a whole- of-state visitor economy strategy for the tourism and travel sector	· ·	40.09	Carryover of unused prior years appropriations under section 32 of the FMA	27.55	Carryover was required to meet contractual obligations in 2024-25
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Regional Tourism Infrastructure Projects	To support the growth of regional tourism		8.51	Carryover of unused prior years appropriations under section 32 of the FMA	8.51	Carryover was required to meet contractual obligations in 2024-25
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Workforce Training Innovation Fund (WTIF) and Regional and Specialist Training Fund (RSTF)	To provide targeted grants that enhance the effectiveness of the training and TAFE system in meeting industry skill needs, while also ensuring regional communities and specialist occupations have access to high-		5.66	Carryover of unused prior years appropriations under section 32 of the FMA	5.66	Carryover was required to meet contractual obligations in 2024-25

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Output(s) and portfolio(s)	Program	Program objectives  quality training that	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
		reflects local and sector-specific demand					
Output: Industry, Small Business and Medical Research	Manufacturing and industry development projects	To support essential and sovereign manufacturing and industry capability in Victoria		8.15	Carryover of unused prior years appropriations under section 32 of the FMA	7.06	Carryover was required to meet contractual obligations in 2024-25
Portfolio: Industry and Advanced Manufacturing							
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	Major Events Fund	To attract the best creative and sporting events to Victoria support the delivery of major events for the state		2.70	Carryover of unused prior years appropriations under section 32 of the FMA	2.70	Carryover was required to meet contractual obligations in 2024-25
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Venture Growth Fund (Capital)	To co-invest into a venture debt facility with a private investor to inject more capital into the scaleup sector and support		2.52	Carryover of unused prior years appropriations under section 32 of the FMA	2.52	Carryover was required to meet contractual obligations in 2024-25

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
		companies to grow	,				
		that do not meet					
		the requirements of					
		traditional lenders					
		This will promote					
		job growth for small					
		and medium-sized					
		enterprises and the					
		startup industry					
Output: Trade	Victorian Jobs and	To support		0.77	Carryover of unused	0.77	Carryover was
and Investment	Investment Fund	Victoria's economic			prior years		required to meet
		strengths and			appropriations under		contractual obligations
Portfolio:		investment and			section 32 of the FMA		in 2024-25
Economic		innovation, which					
Growth and		will help create					
Jobs		sustainable jobs for					
		Victorians and drive					
		long-term growth in					
		the State					
Output:	Cultural Facilities	To address critical		2.02	Carryover of unused	2.02	Carryover was
Creative	Maintenance Fund	maintenance			prior years		required to meet
Infrastructure	(Capital)	activities and			appropriations under		contractual obligations
and Facilities		increase jobs in the			section 32 of the FMA		in 2024-25
		creative industries					
Portfolio:							
Creative							
Industries							

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Creative Industries access, Development and Innovation  Portfolio: Creative Industries	Creative Projects Fund (VicArts)	To support projects led by Victorian professional artists, creative practitioners, groups/collectives and creative micro to small organisations		1.97	Carryover of unused prior years appropriations under section 32 of the FMA	1.97	Carryover was required for grants payment to successful recipients which was approved and finalised in late June 2024
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Developing a Thriving Digital Economy	To support Victorians changing their career through the Digital Jobs Program and the tech sector in filling critical skill shortages		1.53	Carryover of unused prior years appropriations under section 32 of the FMA	1.53	Carryover was required to support the delivery of the Digital Jobs program



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Supporting Victorian Manufacturing – Equity investment attraction (Capital)	To attract Victorian, interstate and international companies that align with Victoria's priority strengths, bolstering the State's start-up ecosystem and supporting sovereign manufacturing capabilities		1.80	Carryover of unused prior years appropriations under section 32 of the FMA	1.50	Carryover was required to support equity investment opportunities in 2024-25 and ensured Victoria can respond to strategic investment prospects amid ongoing venture capital market volatility and recovery
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Skills for resilient and emerging industries	To enable the rapid retraining of workers into high-priority industries through additional places in accredited skill sets, delivered through a new Victorian Funded Skill Set List		1.06	Carryover of unused prior years appropriations under section 32 of the FMA	1.06	Carryover was required to meet contractual obligations in 2024-25



Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Cultural Infrastructure and Facilities  Portfolio: Creative Industries	Regional Creative Infrastructure Projects	To enhance regional and community infrastructure, delivering greater access, supporting new and touring exhibitions and improving collection storage		1.00	Carryover of unused prior years appropriations under section 32 of the FMA	1.00	Carryover was required to meet contractual obligations in 2024-25
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	Supporting our multicultural traders and precincts	To upgrade and revitalise business and cultural hubs in Victoria's multicultural precincts		0.92	Carryover of unused prior years appropriations under section 32 of the FMA	0.92	Carryover was required to meet contractual obligations in 2024-25
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Health and Medical Research Workforce Action Plan	To address critical workforce issues identified by the sector. The Workforce Action Plan is a key initiative under Victoria's Health and Medical		0.87	Carryover of unused prior years appropriations under section 32 of the FMA	0.87	Carryover was required to meet contractual obligations in 2024-25

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Output(s) and portfolio(s)	Program	Research Strategy 2022-2032	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Apprentice Mental Health Training Program	To develop and deliver mental health training program for apprentices, which includes support for apprentices at smaller employers to access employee assistance programs and for employers to improve their mental health and suicide prevention literacy		0.73	Carryover of unused prior years appropriations under section 32 of the FMA	0.73	Carryover was required for the launch of an Employee Assistance Program for apprentices, which provided a mental health training program for apprentices and employers
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Investment Attraction Package	To provide targeted financial incentives to attract business investment to Victoria, in line with the Victorian Government's Foreign Direct Investment Strategy, to foster jobs growth,		1.61	Carryover of unused prior years appropriations under section 32 of the FMA	0.67	Carryover was required to meet contractual obligations and negotiate investments in future years

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Output(s) and portfolio(s)	Program	innovation and productivity	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Investment Support Program	To attract impactful investment in Victoria that strengthens the economy, supports job creation and aligns with the State's development priorities		0.47	Carryover of unused prior years appropriations under section 32 of the FMA	0.47	Carryover was required to meet contractual obligations in 2024-25
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Investing for more Victorian jobs	To facilitate a pipeline of private sector investment and job creation in Victoria in key strategic and priority sectors. It also includes funding to partner with strategically significant manufacturers to manage their exposure to		0.40	Carryover of unused prior years appropriations under section 32 of the FMA	0.40	Carryover was required to meet contractual obligations in 2024-25

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Output(s) and portfolio(s)	Program	Program objectives volatility in energy	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
		markets					
Output: Industry, Small Business and Medical Research  Portfolio: Industry and Advanced Manufacturing	Australian MedTech Manufacturing Centre	To establish the Australian MedTech Manufacturing Centre (AMMC) to boost jobs, innovation, investment and support local businesses to collaborate and pursue MedTech opportunities		0.25	Carryover of unused prior years appropriations under section 32 of the FMA	0.25	Carryover was required to support strategic investments to establish sovereign manufacturing capabilities for health products
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Supporting Victorian Manufacturing – Equity investment attraction	To attract Victorian, interstate and international companies that align with Victoria's priority strengths, bolstering the State's start-up ecosystem and supporting sovereign manufacturing capabilities		0.14	Carryover of unused prior years appropriations under section 32 of the FMA	0.14	Carryover was required for fees and legal costs incurred for each equity investment transaction attracted

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Output(s) and portfolio(s)	Program	Program objectives	Funding allocated in 2024-25 Budget (\$ million)	Additional funding (\$ million)	Source of additional funding as per the Resource Management Framework	Funding utilised 2024-25 (\$ million)	Reasons why additional funding was required
Output: Trade	Venture Growth	To co-invest into a	(4	0.10	Carryover of unused	0.10	Carryover was
and Investment	Fund	venture debt facility		0.120	prior years	0.20	required for the
		with a private			appropriations under		evaluation of the
Portfolio:		investor to inject			section 32 of the FMA		Venture Growth Fund
Economic		more capital into					program
Growth and		the scaleup sector					
Jobs		and support					
		companies to grow					
		that do not meet					
		the requirements of					
		traditional lenders,					
		this will promote					
		job growth for small					
		and medium-sized					
		enterprises and the					
		startup industry					
		Total 2024-25		1,007.03		851.41	

b) Please provide the details of the outcomes achieved from each of these programs.

Output(s) and	Program	Outcomes achieved
portfolio(s) Output: Cultural Infrastructure and Facilities Portfolio: Creative Industries	Melbourne Arts Precinct Transformation (MAPT)	<ul> <li>Funding supported milestones reached in 2024-25 including:</li> <li>Major announcements and appointments:</li> <li>Laak Boorndap was officially announced as the name of the new 18,000 square metre urban garden.         This name was bestowed by Wurundjeri Woi-wurrung Language Elder Aunty Gail Smith     </li> <li>Lendlease was announced as the contractor for MAPT South, marking another step forward in the project's development</li> </ul>
		<ul> <li>Construction progress:</li> <li>Construction activities commenced on the south package, including the deconstruction of 77         Southbank Boulevard</li> <li>Piling and groundworks also began for The Fox: NGV Contemporary and the deck structure over Sturt         Street moved forward</li> <li>A test garden opened at Federation Square, with plant trials conducted in partnership with the         University of Melbourne</li> <li>Work continued on excavation for the expanded Theatres Building basement. The State Theatre's         heritage Truscott ceiling was restored and upgrades to air conditioning and seating began, further         enhancing the facility's amenities</li> </ul>
		<ul> <li>Additional milestone:</li> <li>Internal works were completed inside NGV International</li> <li>A public art expression of interest was released for the Laak Boorndap First Peoples and Wurundjeri Water Commissions</li> </ul>
Output: Industry, Small Business and Medical Research	Breakthrough Victoria Pty Ltd	Funding supported the initiative to provide patient capital to innovative businesses to help bring breakthrough technologies to market - 22 companies or consortia were supported by the fund in 2024-25
<b>Portfolio:</b> Economic Growth and Jobs		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Creative industries Portfolio Agencies	Supporting our creative agencies and cultural institutions	Funding supported Creative Industries Portfolio Agencies to operate sustainably and maintain service delivery outcomes, the agencies collectively welcomed more than 11.6 million visitors in 2024-25
Portfolio: Creative Industries		
Output: Training, Higher Education and Workforce Development	Boosting Access to Free TAFE and Training services	The expansion of eligibility led to a substantial rise in the number of students re-skilling, that is, training at or below their previous highest prior qualification. In 2022, prior to the implementation of expanded eligibility, approximately 11,000 students engaged in re-skilling. This number increased to 28,700 in 2023 and further to 29,700 in 2024
<b>Portfolio:</b> Skills and TAFE		
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Student supports, priority courses and other TAFE funding	Funding provided to support the TAFE Services Fund enabled TAFEs to deliver high-quality student support services, particularly benefiting the State's most vulnerable student groups  Additionally, it facilitated essential asset maintenance across TAFE campuses, helping ensure safe and engaging learning environments for students. This included land acquisitions, design and development works for the Sunbury and Melton campuses
		The Fund also provided financial support for quality teaching, priority access courses, governance-related expenses and board remuneration
Output: Industry, Small Business and Medical Research; Trade and Investment	Boosting Economic Growth - Industry Grants	Funding supported economic growth, job creation and ecosystem development via strategic investments and partnerships with industries
Portfolio: Economic Growth and Jobs; Industry and Advanced Manufacturing		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Industry,	Australian Institute for	Funding ensured the state could meet financial obligations for the Australian Institute for Infectious
Small Business and	Infectious Disease	Disease
Medical Research		
Portfolio: Economic		
Growth and Jobs		
Output: Tourism	Sporting Agencies	Funding supported the Kardinia Park Stadium Trust to complete necessary capital renewal works which
and Major Events	Infrastructure and Support	ensured the Trust's ability to host major events at the Kardinia Park Stadium
Portfolio: Tourism,		
Sport and Major		
Events		
Output: Tourism	Regional Sport	Funding supported the continued progression of 16 projects in accordance with grant agreements and
and Major Events	Infrastructure Package	enabled program delivery
Portfolio: Tourism,		
Sport and Major		
<b>Events</b> ; Community		
Sport		
Output: Industry,	Economic Growth	Funding supported economic growth, job creation and ecosystem development via strategic investments
Small Business and	Industry Grants	and partnerships with industries
Medical Research		
Portfolio: Economic		
Growth and Jobs		
Output: All Output	Departmental	Funding contributed to meeting the additional operating costs and wages associated with the new VPS
	operating and	Enterprise Agreement 2024
Portfolio: All	Victorian Public	
Portfolios	Servants (VPS)	
	Enterprise Agreement	
	(EA) wages funding	

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Tourism and Major Events	Visit Victoria	Funding supported the delivery of destination marketing activities, encompassing industry partnerships engagement to promote Victoria's visitor economy to global markets
<b>Portfolio:</b> Tourism, Sport and Major Events		
Output: Fishing, Boating and Game Management  Portfolio: Outdoor	Go Fishing Victoria	Funding supported the expansion of the Government's hatcheries at Arcadia and Snobs Creek and the annual 10 million fish stocking target. Funding also supports artificial habitats and the state's aquaculture sector
Recreation		
Output: All Output  Portfolio: All Portfolio	Regional Economic Development and Participation Package	<ul> <li>Funding has supported the following:</li> <li>The ongoing design and delivery of grant programs for community sport, tourism, events and trade throughout Regional Victoria</li> <li>The implementation of the Traditional Owner Economic Hubs Program, facilitating the establishment</li> </ul>
		of Aboriginal Economic Hubs across regional Victoria  • The Victorian Aboriginal Business Investment Program, which provided grants to 60 Aboriginal businesses under the Support stream (ranging from \$5,000 to \$10,000) and to 26 Aboriginal businesses under the Growth stream (ranging from \$10,000 to \$100,000)
Output: Training, Higher Education and Workforce Development	Supporting TAFEs to meet priority skills demand	In 2024-25, 5 TAFEs received support through transition programs designed to enhance their alignment with the needs of students, courses, industry and the broader labour market. These initiatives strengthened the financial sustainability and viability of TAFE institutions
<b>Portfolio:</b> Skills and TAFE		
Output: Training, Higher Education and Workforce	Retraining for high- priority industries	Additional funding was allocated for Skill Set delivery in 2024-25 and 2025-26. The program continued to provide government-subsidised skill sets to students in Victoria
Development		Established under the Skills First Policy in 2021, Skill Sets program commencements rose from approximately 5,300 in 2021 to around 23,600 in 2024

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Output(s) and portfolio(s)	Program	Outcomes achieved
<b>Portfolio:</b> Skills and TAFE		
Output: Regional Development	Revitalising Central Geelong	Funding ensured contractual obligations were met and supported the continuation of revitalising works for Central Geelong
<b>Portfolio:</b> Regional Development		
Output: Cultural	NBCUniversal	Funding supported the following:
Infrastructure and	Production Attractions	Filming of All Her Fault and War Machine
Facilities		War Machine is currently in post-production
		All Her Fault premiered globally on 6 November 2025
Portfolio: Creative		
Industries	CLUL C. L. U.	For the control of the deltar of Carllet Deltar or the control of the Paragonian or the control of the Contr
Output: Industry, Small Business and	Skills Solutions	Funding supported the delivery of 6 pilot training solutions under the Skills Partnership program
Medical Research	Partnerships	
Portfolio: Industry		
and Advanced		
Manufacturing		
Output: Tourism	Supporting State Sport	Funding supported major sporting infrastructure projects
and Major Events	Trust entities	
Portfolio: Tourism,		
Sport and Major		
Events		
Output: Output:	Better Boating Fund -	Funding supported the commitment to ensure all revenue from marine licencing and vessel registration
Fishing, Boating and	supplementary	was put into the Better Boating Fund. A series of projects were delivered through 2024-25 and the funding
Game Management	funding	allocation is identified in the publicly available Better Boating Fund Annual Report

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Output(s) and portfolio(s)	Program	Outcomes achieved
Portfolio: Outdoor Recreation		
Output: Creative Industries Access, Development and Innovation	Dedicated Victorian school of visual effects, games and animation	Funding supported the establishment of Game Changer Academy, announced on 1 October 2024, which now offers fully accredited degrees and diplomas in visual effects, animation and digital games
<b>Portfolio:</b> Creative Industries		
<b>Output:</b> Tourism and Major Events	Nyaal Banyul Geelong Convention and Event Centre	Funding supported the completion of convention and event facility basement, structure, façade and envelope, event bookings for the centre opened in September 2024
Portfolio: Regional Development; Tourism, Sport and Major Events		Funding also ensured contractual obligations were met in 2024-25 and enabled the project readiness activities, including procurement of assets and equipment ahead of the centre's opening in 2026
Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	Made in Victoria - supporting industry through Research and Development (R&D) infrastructure	Funding supported the distribution of grants to businesses and progression of projects under the Industry R&D Infrastructure Fund
Output: Output: Fishing, Boating and Game Management  Portfolio: Outdoor	Supporting sustainable hunting reform	<ul> <li>Funding supported the following:</li> <li>Adaptive Harvest Management was implemented which established recreational duck season arrangements</li> <li>Supported the implementation of the Waterfowl Wounding Reduction Plan</li> </ul>
Recreation  Output: Sport and	Get Active Kids	Funding supported provision of an additional 15,544 vouchers for the program in 2024-25
Recreation	Voucher Program -	- analog supported provision of an additional 15,5 ft vodericis for the program in 2024 25

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Output(s) and portfolio(s)	Program	Outcomes achieved
Portfolio: Community Sport	supplementary funding	
Output: Jobs  Portfolio: Small Business and Employment	Sick Pay Guarantee	The Sick Pay Guarantee pilot program has concluded. Funding supported closure activities entailing decommissioning digital systems, securing appropriate data storage, processing final outstanding claims and an evaluation of the program
Output: All Outputs	Workforce Transition	Funding enabled the department to meet workforce transition costs
Portfolio: All Portfolios		
Output: Cultural Infrastructure and Facilities	Melbourne CBD Economic Revitalisation Package	Funding will enable the establishment of the collaborative digital games industry co-working/co-location space in Melbourne
<b>Portfolio:</b> Creative Industries		
Output: Regional Development	Regional car parks	Funding supported the delivery of free public car parks in Traralgon and Ballarat, in partnership with Latrobe City Council and Development Victoria
Portfolio: Regional Development		
Output: Sport and Recreation	Community Sports Infrastructure Loans Scheme	Funding supported projects relating to the loans scheme. As at 30 June 2025, 22 of the 28 projects have completed construction, with 3 more anticipated to be completed by December 2025
Portfolio: Community Sport		
Output: Regional Development	Twelve Apostles Redevelopment Project	Funding enabled the department to meet the initial land acquisition costs for the Twelve Apostles Precinct redevelopment
<b>Portfolio:</b> Regional Development	,	

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Regional	Latrobe Valley	Funding supported the final stage of Latrobe Valley transition works and programs, including supports for
Development	Transition and	the Ladder Step Up program and LaTrobe Youth Space
	Transformation	
Portfolio: Regional		
Development		
Output: Industry,	COVID 19 Pandemic	Funding facilitated the completion of post-program audit and compliance processes and an evaluation of
Small Business and	Business Support –	COVID 19 Pandemic Business Supports
Medical Research	supplementary	
	administrative costs	
Portfolio: Small		
Business and		
Employment		
Output: Creative	Victorian Festivals	Funding was allocated to 5 organisations to deliver priority festivals and events
Industries Access,	Package	
Development and		
Innovation		
Portfolio: Creative		
Industries		
Output: Trade and	Research and	Funding enabled the successful transfer of active loans from the Treasury Corporation of Victoria to DJSIR
Investment	Development Cash	and closure of the program, along with the implementation of necessary compliance processes in 2024-25
	Flow Loans - final	
Portfolio: Economic	closure costs	
Growth and Jobs		
Output: Industry,	Timber Supply Chain	Funding supported over 150 timber product manufacturers to transition their businesses
Small Business and		
Medical Research		
Portfolio: Industry		
and Advanced		
Manufacturing		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Output: Fishing, Boating and Game Management	Pass through of Seafood Industries Body Levy to peak bodies	Funding enabled the department to meet financial obligations to regulatory bodies in 2024-25
<b>Portfolio:</b> Outdoor Recreation		
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Boosting Victorian Exports Package	Funding supported the facilitation of early implementation of the trade component of the Trade and Investment Strategy 2024–2027. The Boosting Victorian Exports Package is designed to support small and medium-sized enterprises in accessing global markets, identifying new opportunities and diversifying their customer base through tailored one-to-one facilitation services
Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs	Industry skills for the future economy	Funding supported the delivery and completion of Rounds 9, 10 and 11 of the Digital Jobs programs, which supported 1,070 participants reskill for digital economy jobs
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	More apprenticeships for workforce priorities	Funding supported Apprenticeships Victoria's Apprentice Helpdesk which commenced operation in June 2025. This free service offers guidance and support to apprentices, including comprehensive information regarding apprenticeship wages and entitlements, training contracts, workplace rights and responsibilities, supervision standards and matters related to safety and wellbeing at work
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	AFL Grand Final Parade and Footy Festival	The AFL Grand Final Festival was held in Yarra Park with food and beverage partner activations. The Grand Final Parade and a formal presentation of the teams at the festival was broadcast nationally

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Industry, Small Business and Medical Research	Events top-up funding	Funding supported the delivery of a contracted trade event
Portfolio: Industry and Advanced Manufacturing		
Output: Trade and Investment  Portfolio: Economic	Support for the 14th World Chambers Congress	Funding supported Global Engagement to deliver a board range of targeted promotional activities across Victoria's international network of offices, which attracted over 800 stakeholders to visit Melbourne and attend World Chambers Congress
Growth and Jobs		
Output: Trade and Investment	Investment Coordinator-General	Funding enabled the establishment of the Investment Coordinator-General branch within DJSIR. This is dedicated to facilitating priority investment projects, developing a reporting tool for monitoring approval timelines and establishing a cross-government process to oversee implementation
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Industry, Small Business and Medical Research	Flood Recovery and Support	Funding supported post-program audits and compliance activities. Funding also ensured all contractual financial milestones for the Business Chambers and Trader Group Flood Program were achieved and fulfilled
Portfolio: Small Business and Employment		
Output: Industry, Small Business and Medical Research	Disaster Relief and Recovery support	Funding facilitated the implementation of the Business Bushfire Recovery Grant program and a medium-to-long-term business recovery package for Western Victoria in 2024-25
Portfolio: Small Business and Employment		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Tourism and Major Events	Events Support	Funding enabled the department to fulfill financial obligations in 2024-25 and to conduct due diligence and assessments for potential projects
<b>Portfolio:</b> Tourism, Sport and Major Events		
Output: Creative Industries Access, Development and Innovation	Live Music Restart Program	Funding was allocated to settle outstanding financial obligations and associated costs, enabling the closure of the Live Music Restart Program
<b>Portfolio:</b> Creative Industries		
Output: Industry, Small Business and Medical Research	Extending the Digital Jobs program	Funding supported the design and establishment of the new Economic Growth Statement Digital Jobs program, which focuses on reskilling and upskilling workers in cutting edge technology in construction and manufacturing
Portfolio: Cross Portfolio - lead by Industry and Advanced Manufacturing		
Output: Jobs  Portfolio: Cross Portfolio - lead by Industry and Advanced Manufacturing	Extending Skills Solutions Partnerships	Funding supported the delivery of Round 2 of the Skills Solutions Partnerships program, with 8 projects progressed through the co-design stage
Output: Industry, Small Business and Medical Research	Boosting Business Skills Mentoring	Funding enabled the establishment of the Boosting Business Skills Mentoring program, which launched on 6 November 2025 with expressions of interest open from that date. The program will be implemented in accordance with its original budget and timeline, with a planned completion date of 30 June 2026

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Output(s) and portfolio(s)	Program	Outcomes achieved
Portfolio: Small		
Business and		
Employment		
Output: Tourism	Visitor Economy	Carryover was required to meet financial commitments under executed grant agreements. Projects
and Major Events	Recovery and Reform Program	supported by the carryover are in progress
Portfolio: Tourism,		
Sport and Major		
Events		
Output: Tourism	Regional Tourism	Carryover was required to meet financial commitments under executed grant agreements. Projects
and Major Events	Infrastructure Projects	supported by the carryover are in progress
Portfolio: Tourism,		
Sport and Major		
Events		
Output: Training,	Workforce Training	Carryover funding supported:
Higher Education	Innovation Fund	• 39 RSTF contracted milestone payments to be made, for projects to address gaps in the education and
and Workforce	(WTIF) and Regional	training system and provide support for government priority industries and cohorts, enabling local
Development	and Specialist Training	responses to specific issues
	Fund (RSTF)	16 WTIF contracted milestone payments to be made, for projects which focused on innovation by
Portfolio: Skills and		implementing approaches such as blended learning, industry collaboration, work-based learning and
TAFE		new micro-credentials, which led to changes in current practices
Output: Industry,	Manufacturing and	Carryover enabled contracted projects to achieve their stated goals for job creation and capital spending
Small Business and	industry development	
Medical Research	projects	
Portfolio: Industry		
and Advanced		
Manufacturing		

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Output(s) and portfolio(s)	Program	Outcomes achieved
<b>Output:</b> Tourism and Major Events	Major Events Fund	Carryover was required to meet financial commitments under Visit Victoria's (VV's) funding agreements with event organisers. The event packages have now been delivered
<b>Portfolio:</b> Tourism, Sport and Major Events		
Output: Trade and Investment	Venture Growth Fund (Capital)	Carryover was allocated to meet contracted capital call commitments with fund managers in 2024-25
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Trade and Investment	Victorian Jobs and Investment Fund	Carryover enabled contracted projects to achieve their stated goals for job creation and capital spending
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Creative Infrastructure and Facilities	Cultural Facilities Maintenance Fund (Capital)	Carryover supported a number of capital renewal projects at State owned facilities, including mechanical upgrade at Malthouse and Australian Centre for Contemporary Art and a new accessibility ramp at the Meat Market
<b>Portfolio:</b> Creative Industries		
Output: Creative Industries access, Development and Innovation	Creative Projects Fund (VicArts)	Carryover enabled the funding of 123 projects which were designed to foster innovative creative products and experience, while offering creatives across the industry access to flexible, project-based responsive grants. Directly investing in these projects expands the range and availability of creative experience for Victorians, while also offering artists and creative professionals more paid work and greater opportunities for career development
<b>Portfolio:</b> Creative Industries		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Industry, Small Business and Medical Research	Developing a Thriving Digital Economy	Carryover supported the delivery and completion of Rounds 9, 10 and 11 of the Digital Jobs program, which supported 1,070 participants reskill for digital economy jobs
Portfolio: Industry and Advanced Manufacturing		
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	Supporting Victorian Manufacturing – Equity investment attraction (Capital)	Carryover was fully utilised for equity investment under the Equity Investment Attraction Fund
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and	Skills for resilient and emerging industries	Carryover was required to meet grant commitments in 2024-25, where funding supported the Skill Sets program increased from around 5,300 commencements in 2021 to around 23,600 commencements in 2024
TAFE Output: Cultural Infrastructure and Facilities	Regional Creative Infrastructure Projects	Carryover enabled the department to fulfil its financial obligation to Castlemaine Art Museum and ensured the opening of Theatreworks and the National Theatre to the public
Portfolio: Creative Industries		
Output: Industry, Small Business and Medical Research	Supporting our multicultural traders and precincts	Funding enabled 17 trader groups to receive grants to facilitate activities that support multicultural businesses throughout Victoria. Programs have also launched to promote the revitalisation of multicultural business precincts and to enhance the skills of multicultural business owners and employees
Portfolio: Small Business and Employment		

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Output(s) and portfolio(s)	Program	Outcomes achieved
Output: Industry, Small Business and Medical Research	Health and Medical Research Workforce Action Plan	Carryover supported the delivery of 6 projects in alignment with the Workforce Action Plan, all of which are currently in the monitoring phase
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	Apprentice Mental Health Training Program	Carryover supported the launch of the Apprentice Employee Assistance program in September 2024, which provides apprentices and trainees with confidential short-term counselling and coaching on various health and wellbeing issues. The Apprentice Mental Health Training was piloted at 3 TAFEs between April and June 2025 and is now being extended to a wider range of Registered Training Organisations. In addition, these initiatives are supported by training for employers focused on Apprentice Mental Health Literacy
Output: Trade and Investment	Investment Attraction Package	Carryover enabled contracted projects to achieve their stated goals for job creation and capital spending
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Trade and Investment	Investment Support Program	Carryover enabled contracted projects to achieve their stated goals for job creation and capital spending
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Trade and Investment	Investing for more Victorian jobs	Carryover enabled contracted projects to achieve their stated goals for job creation and capital spending
<b>Portfolio:</b> Economic Growth and Jobs		
Output: Industry, Small Business and Medical Research	Australian MedTech Manufacturing Centre	Carryover enabled contracted projects to achieve their stated objectives, which encompassed promotional activities and completion of all scheduled events as outlined in agreement
Portfolio: Industry		

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Output(s) and portfolio(s)	Program	Outcomes achieved
and Advanced		
Manufacturing		
Output: Trade and Investment	Supporting Victorian Manufacturing – Equity investment	Carryover was allocated to cover fees and legal expenses associated with transactions under the Equity Investment Attraction Fund
<b>Portfolio:</b> Economic Growth and Jobs	attraction	
Output: Trade and Investment	Venture Growth Fund	Carryover supported both the administration and internal evaluation processes of the Venture Growth Fund
<b>Portfolio:</b> Economic Growth and Jobs		



# **Question 4 (all departments) Central contingencies**

The Resource Management Framework (2024, Section 4.5, p. 90) provides guidance on how departments access funding from central contingencies.

Please provide information regarding funding received from central contingency in 2024–25, including: the output and portfolio or Government decision related to the funding, the amount of funding received, the amount of funding utilised, funding received through previous budgets for the same purpose and why funding from contingency was required.

Output(s) and portfolio(s) or	Additional	Funding	Funding received in	Reasons why additional funding was required
Government decision	funding	utilised 2024-	previous budget/s for	
associated		25	same purpose. Please	
	(\$ million)		specify which budget	
		(\$ million)		
Output: Cultural	395.44	289.79	2020-21 State Budget BP	A contingency release was required to deliver Phase One of
Infrastructure and Facilities			3, MAPT Phase one (Total	the MAPT Project
			Estimated Investment	
Portfolio: Creative Industries			(TEI): \$1,409.5 million)	
Program name/Initiative:				
Melbourne Arts Precinct				
Transformation (MAPT)				
Output: Industry, Small	75.00	75.00	Breakthrough Victoria	A contingency release was required to provide Breakthrough
Business and Medical			was provided with	Victoria with capital to deliver on its investment strategy in
Research			funding of \$175 million in	2024-25
Portfolio: Economic Growth			2023-24	
and Jobs				
Program name/Initiative:				
Breakthrough Victoria Pty Ltd				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Training, Higher Education and Workforce Development	49.64	49.64	N/A	A contingency release was required to support eligible students enrolling in accredited vocational training in 2024
Portfolio: Skills and TAFE				
Program name/Initiative: Boosting Access to Free TAFE and Training services				
Output: Training, Higher Education and Workforce Development	48.56	36.92	N/A	A contingency release was required to enable the TAFE network to deliver TAFE Services Fund obligations including student support services and asset maintenance. Funding was also provided for delivery of the Sunbury and Melton
Portfolio: Skills and TAFE				TAFE campuses and to contribute to costs associated with wage growth aligned to wages policy
Program name/Initiative: Student supports, priority courses and other TAFE funding				
Output: Industry, Small Business and Medical Research	28.95	28.85	2020-21 State Budget BP3, supporting medical research to protect Victorians and grow jobs	A contingency release was required to meet contractual obligations in 2024-25 for the Australian Institute for Infectious Disease
Portfolio: Economic Growth and Jobs			for the future \$61.3 million	
Program name/Initiative: Australian Institute for Infectious Disease				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Creative industries Portfolio Agencies Portfolio: Creative Industries	27.37	27.37	2023-24 State Budget BP3, Cultural and creative agencies operations \$21.7 million	A contingency release was required to maintain sustainability and service levels for the Creative Industries Portfolio Agencies
Program name/Initiative: Supporting our creative agencies and cultural institutions				
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	21.88	21.88	N/A	A contingency release was required for operational funding support to State sport facilities, ensuring the fulfilment of contractual obligations in 2024-25 and supporting facility maintenance and asset renewal for the Kardinia Park Stadium Trust
Program name/Initiative: Sporting Agencies Infrastructure and Support				
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events; Community Sport	16.51	16.51	N/A	A contingency release was required to meet contractual obligations under Regional Sport Infrastructure Package contracts
Program name/Initiative: Regional Sport Infrastructure Package				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: All Output  Portfolio: All Portfolios	14.89	14.89	N/A	A contingency release was required to cover anticipated costs associated with the new Public Sector and Industry Wages Policy
Program name/Initiative: Departmental operating and VPS EBA wages funding				
Output: Tourism and Major Events	13.38	12.87	2023-24 State Budget BP3, Destination Victoria \$32.5 million	A contingency release was provided for the purpose of supporting Visit Victoria destination marketing activities
Portfolio: Tourism, Sport and Major Events				
Program name/Initiative: Visit Victoria				
Output: Output: Fishing, Boating and Game Management	9.78	8.32	2023-24 State Budget BP3, Go Fishing Victoria (TEI: \$15.000 million)	A contingency release was required to support the expansion of hatcheries and contractual obligations in 2024-25
Portfolio: Outdoor Recreation				
Program name/Initiative: Go Fishing Victoria				
Output: Training, Higher Education and Workforce Development	6.49	6.49	N/A	A contingency release was required to enable TAFEs to align their organisations to meet the needs of students, courses, industry and the wider labour market
Portfolio: Skills and TAFE				

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Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Program name/Initiative: Supporting TAFEs to meet priority skills demand				
Output: Training, Higher Education and Workforce Development Portfolio: Skills and TAFE	5.42	5.42	N/A	A contingency release was required for continuation of a Skills First initiative to provide subsidised skill sets to students in Victoria in 2025
Program name/Initiative: Retraining for high-priority industries				
Output: Regional Development	5.05	5.05	2018-19 State Budget BP3, Geelong City Deal	A contingency release was required to meet contractual obligations for Central Geelong revitalising works
Portfolio: Regional Development  Program name/Initiative: Revitalising Central Geelong				
Output: Cultural Infrastructure and Facilities Portfolio: Creative Industries	4.90	4.90	N/A	A contingency release was provided to support the production of screen projects
Program name/Initiative:				

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Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
NBCUniversal Production Attractions				
Output: Creative Industries Access, Development and Innovation	3.60	3.60	N/A	A contingency release was provided to support the establishment of the digital screen sector training program and to meet associated financial obligations in 2024-25
Portfolio: Creative Industries				
Program name/Initiative: Dedicated Victorian school of visual effects, games and animation				
Output: Industry, Small Business and Medical Research	3.39	3.39	N/A	A contingency release was provided to meet approved commitments within the Industry R&D Infrastructure Fund
<b>Portfolio:</b> Economic Growth and Jobs				
Program name/Initiative: Made in Victoria - supporting industry through R&D infrastructure				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Output: Fishing, Boating and Game Management	3.32	3.14	N/A	A contingency release was provided to implement the Government's response to the Select Committee inquiry into Victoria's recreational native bird hunting arrangements
Portfolio: Outdoor Recreation				
Program name/Initiative: Supporting sustainable hunting reform				
Output: Jobs  Portfolio: Small Business and Employment	4.00	2.97	2022-23 State Budget BP3, Sick Pay Guarantee \$80.0 million	A contingency release was provided to meet the final costs and evaluate the Sick Pay Guarantee program which concluded on 30 June 2024
Program name/Initiative: Sick Pay Guarantee				
Output: All Output  Portfolio: All Portfolio	2.62	2.62	N/A	A contingency release was required to meet workforce transition costs associated with implementing savings initiatives
Program name/Initiative: Workforce Transition				
Output: Cultural Infrastructure and Facilities Portfolio: Creative Industries	2.50	2.50	2021-22 State Budget BP3, Melbourne central business district economic package	A contingency release was required to enable the establishment of a collaborative digital games industry coworking/co-location space in Melbourne
Program name/Initiative:				

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Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Melbourne CBD Economic				
Revitalisation Package				
Output: Sport and Recreation	1.79	1.79	N/A	A contingency release was required for the payment of interest subsidies under the Community Sports Infrastructure
Portfolio: Community Sport				Loans Scheme
Program name/Initiative:				
Community Sports				
Infrastructure Loans Scheme				
Output: Regional	1.62	1.62	2021-22 State Budget	A contingency release was required to support Latrobe Valley
Development			BP3, Addressing opportunities in place:	transition activities and the Latrobe Youth Space
Portfolio: Regional			Latrobe Valley transition	
Development			and transformation \$10.0 million	
Program name/Initiative:				
Latrobe Valley Transition and				
Transformation				
Output: Creative Industries	1.50	1.50	N/A	A contingency release was provided to support Victorian
Access, Development and				festivals and organisations to improve program outcomes
Innovation				including sustainability and audience offering
Portfolio: Creative Industries				
Program name/Initiative:				
Victorian Festivals Package				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Industry, Small Business and Medical Research	2.21	1.33	N/A	A contingency release was required to meet contractual obligations under specific industry grant contracts
<b>Portfolio:</b> Economic Growth and Jobs				
Program name/Initiative: Economic Growth Industry Grants				
Output: Industry, Small Business and Medical Research	1.08	1.08	N/A	A contingency release was required to meet contractual obligations and support the continuity of the Timber Supply Chain program in 2024-25
<b>Portfolio:</b> Industry and Advanced Manufacturing				
Program name/Initiative: Timber Supply Chain				
Output: Trade and Investment	0.79	0.76	N/A	A contingency release was required to increase Victorian exports and trade, with a focus on driving growth in high-potential exporters
<b>Portfolio:</b> Economic Growth and Jobs				
Program name/Initiative: Boosting Victorian Exports Package				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Training, Higher Education and Workforce Development Portfolio: Skills and TAFE	1.80	0.57	N/A	A contingency release was required to enable the implementation of a number of the Apprenticeships Taskforce's priority recommendations, as part of the Government's response to the Apprenticeships Taskforce report
Program name/Initiative: More apprenticeships for workforce priorities				
Output: Trade and Investment  Portfolio: Economic Growth and Jobs	0.50	0.49	N/A	A contingency release was provided to deliver activities, services and events to support the 14th World Chambers Congress
Program name/Initiative: Support for the 14th World Chambers Congress				
Output: Trade and Investment	0.53	0.47	N/A	A contingency release was required to support the establishment of a Coordinator-General within government to support approval agencies, regulators and statutory
<b>Portfolio:</b> Economic Growth and Jobs				authorities to meet all required approvals deadlines for major projects of state significance
Program name/Initiative: Investment Coordinator General				



Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events	0.25	0.17	N/A	A contingency release was required to meet financial obligations in 2024-25 for approved events
Program name/Initiative: Events Support				
Output: Industry, Small Business and Medical Research	0.16	0.14	N/A	A contingency release was required to provide nation-leading short-form training, reskilling and upskilling workers in cutting edge technology in construction and manufacturing
<b>Portfolio:</b> Cross Portfolio - lead by Industry and Advanced Manufacturing				
Program name/Initiative: Extending the Digital Jobs program				
Output: Jobs  Portfolio: Cross Portfolio - lead by Industry and Advanced Manufacturing	0.16	0.13	N/A	A contingency release was required to engage with industries, TAFEs and universities to design and pilot new microcredentials and on-the-job training to rapidly address critical skill gaps in the priority sectors of care economy, energy transition, construction, digital and manufacturing
Program name/Initiative: Extending Skills Solutions Partnerships				

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Output(s) and portfolio(s) or Government decision associated	Additional funding (\$ million)	Funding utilised 2024- 25 (\$ million)	Funding received in previous budget/s for same purpose. Please specify which budget	Reasons why additional funding was required
Output: Tourism and Major Events  Portfolio: Regional Development	0.06	0.06	N/A	A contingency release was required to meet contractual obligations and to support the opening and operation of the Nyaal Banyul Geelong Convention and Event Centre
Program name/Initiative: Nyaal Banyul Geelong Convention and Event Centre				
Output: Industry, Small Business and Medical Research  Portfolio: Small Business and Employment	0.06	0.06	N/A	A contingency release was required to provide eligible small business owners with mentoring sessions and support businesses to plan for business success, navigate through challenges and strategies for growth
Program name/Initiative: Boosting Business Skills Mentoring				
Total 2024-25	755.20	632.29		



## **Question 5 (all departments) Victoria's Housing Statement**

For output and asset initiatives delivered in 2024–25 that contributed to the Victorian Housing Statement: The decade ahead 2024–2034 please list:

- The name of the initiative
- The timeframe of the initiative
- The funding allocated to the initiative in 2024–25 (\$ million)
- The actual funding utilised in 2024–25 (\$ million)
- What impact the initiative had in 2024–25 on:
  - i. Housing affordability
  - ii. Victoria's planning system
  - iii. Housing supply
  - iv. The regulation of rental properties
  - v. Public housing supply
  - vi. Community housing supply
  - vii. Affordable housing supply

Please quantify these impacts where possible, for example the actual impact on housing supply and public, community and affordable housing supply.

				Actual impact of initiative (quantify where possible)						
Initiative	Timeframe of initiative	Funding allocated 2024–25 (\$ million)	Funding utilised 2024–25 (\$ million)	Housing affordability	Victoria's planning system	Regulation of rental properties	Housing supply	Public housing supply	Community housing supply	Affordable housing supply
Construction Workforce Skills	The Construction	The Skills Response	N/A	N/A	N/A	N/A	This initiative has informed	N/A	N/A	N/A
Response	Workforce Skills Response was endorsed by the Government in	did not receive specific funding (however					planning on workforce requirements to boost			

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	mid-2024, with an internal implementation report-back completed in mid-2025	individual portfolio initiatives had funding attached)					housing supply			
Regional Worker Accommodation Fund	The program was announced in July 2023 with projects to be delivered by 30 June 2026	\$67 million	\$20.88 million	Projects supported to provide worker accommodation below market rate. Projects in construction phase	N/A	N/A	Projects supported will increase supply in response to local workforce demand. Projects in construction phase	N/A	N/A	N/A

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# **Section B: Asset investment**

# Question 8 (all departments) Capital expenditure variances, completion date and scope changes – existing projects

Please provide details of all capital asset programs where:

- a) there was a variance between TEI at announcement compared to the TEI as at 30 June 2025 of equal to or greater than ±5% and an explanation for the variance
- b) the estimated completion date at announcement is different to the completion date as at 30 June 2025 and an explanation for the change
- c) the scope of the project at announcement is different to the scope of the project as at 30 June 2025.

### Capital expenditure

Project	Output(s) and portfolio(s) and/or agency responsible for the project	Total actual expenditure from announcement to 30 June 2025 (\$ million)	TEI at announceme nt (\$ million)	Details of TEI changes between announcement and 30 June 2025 (\$ million)	Revised TEI as at 30 June 2025 (\$ million)	Variance between TEI at announcement compared to revised TEI as at 30 June 2025 Budget (±5%) explanation
Melbourne Arts Precinct Transformation (MAPT) Phase One	Output: Creative Industries Portfolio Agencies and Cultural Infrastructure and Facilities  Portfolio: Creative Industries	469.284	1,409.534	TEI changed to 1,574.389 in the 2022-23 State Budget	1,574.389	The TEI has increased by \$162.241 million due to expanded scope of works including the renewal of the State Theatre, Public Realm and associated works and \$2.614 million due to budgeted amounts being reclassified as capital instead of operating expenditure
Creative Industries	Output: Creative Industries	3.345	2.345	TEI changed to 4.345 in the	4.345	The TEI has increased by \$2.000 million due to co-contribution funding received from the private sector

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Project	Output(s) and portfolio(s) and/or agency responsible for the project	Total actual expenditure from announcement to 30 June 2025 (\$ million)	TEI at announceme nt (\$ million)	Details of TEI changes between announcement and 30 June 2025 (\$ million)	Revised TEI as at 30 June 2025 (\$ million)	Variance between TEI at announcement compared to revised TEI as at 30 June 2025 Budget (±5%) explanation
Portfolio Agencies Recovery	Portfolio Agencies  Portfolio: Creative Industries			2025-26 State Budget		
Nyaal Banyul Geelong Convention and Event Centre	Output: Regional Development  Portfolio: Regional Development	362.336	139.216	TEI changed to 449.100 in the 2024-25 State Budget	449.100	The TEI for the Nyaal Banyul project has increased compared to its original 2018—19 TEI. This is primarily due to inclusion of funding from the Commonwealth Government, changes in the procurement model and inclusion of a hotel, food and beverage offering and precinct approach,
Geelong City Deal	Output: Regional Development  Portfolio: Regional Development	0.000		TEI changed to 86.921 during the 2024-25 financial year	86.921	as well as rising construction market prices. The final TEI of \$449.100 million reflects funding commitments from the 3 levels of government and is reported separately to the Geelong City Deal  The Geelong City Deal TEI has reduced by \$52.295 million, primarily due to reclassifying capital costs as operating costs, in line with accounting standards
Building Better TAFE Fund –	Output: Training, Higher Education and	11.800	50.000	TEI changed to 45.800 in the	45.800	The TEI has decreased by \$4.200 million due to budgeted amounts being reclassified as operating instead of capital

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Project	Output(s) and portfolio(s) and/or agency responsible for the project	Total actual expenditure from announcement to 30 June 2025 (\$ million)	TEI at announceme nt (\$ million)	Details of TEI changes between announcement and 30 June 2025 (\$ million)	Revised TEI as at 30 June 2025 (\$ million)	Variance between TEI at announcement compared to revised TEI as at 30 June 2025 Budget (±5%) explanation
Clean Energy	Workforce			2025-26 State		expenditure, in line with accounting
TAFE Fund	Development			Budget		standards
	Portfolio: Skills and TAFE					

# Completion date

Project	Output(s) and portfolio(s) and/or agency responsible for the project	Estimated completion date at announcement	Revised completion date as at 30 June 2025	Explanation
Creative Industries Portfolio Agencies Recovery	Output: Creative Industries Portfolio Agencies Portfolio: Creative Industries	Qtr 4 2023-24	Qtr 3 2025-26	The estimated completion date has been revised to Qtr 3 2025-26 in line with the revised project schedule
Nyaal Banyul Geelong Convention and Event Centre	Output: Regional Development  Portfolio: Regional Development	Qtr 2 2022-23	Qtr 4 2025-26	The estimated completion date has been revised to Qtr 4 2025-26 to reflect the updated work schedule
Geelong City Deal	Output: Regional Development  Portfolio: Regional Development	Qtr 2 2022-23	Qtr 2 2026-27	The estimated completion date has been revised to Qtr 2 2026-27 due to the updated work schedule and timing of negotiations with the Australian Government
Go Fishing Victoria	Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation	Qtr 4 2024-25	Qtr 1 2025-26	The estimated completion date has been revised to Qtr 1 2025-26 in line with a revised schedule of works

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Project	Output(s) and portfolio(s) and/or agency responsible for the project	Estimated completion date at announcement	Revised completion date as at 30 June 2025	Explanation
Recreational	Output: Fishing, Boating and Game	Qtr 4 2025-26	Qtr 2 2025-26	The estimated completion date has been revised
boating	Management			to Qtr 2 2025-26 in line with a revised schedule of
infrastructure				works
improvements	Portfolio: Outdoor Recreation			

## Scope

Project	Output(s) and portfolio(s) and/or agency responsible for the project	Scope at announcement	Details of scope change(s) and date(s) scope changes occurred
Geelong City	Output: Regional Development	Funding provided for the GCD, delivered in	The 2019-20 State Budget included a
Deal (GCD) &		partnership with the Commonwealth and	further \$173.1 million to reflect
Nyaal Banyul	Portfolio: Regional Development	local governments. The GCD funds major	additional investment from the State
Geelong		visitor and tourism attraction venues	and Commonwealth for the GCD. The
Convention and		through the implementation of Stage 2 of	City Deal package for Geelong and
Event Centre		the Shipwreck Coast Masterplan and	the Great Ocean Road will help
		development of the Geelong Convention	realise the economic potential of the
		and Exhibition Centre. The Revitalising	tourism industry and boost business
		Central Geelong component of the package	activity in the region
		provides for public infrastructure to catalyse	
		development	In 2021-22, the State government
			approved an additional \$121.7
			million TEI to acquire the 1.6 hectare
			waterfront site owned by Deakin
			University and to deliver the NB GCEC
Melbourne Arts	Output: Creative Industries Portfolio Agencies and	Funding provided for Phase One of the	The 2021-22 Budget Update included
Precinct	Cultural Infrastructure and Facilities	transformation of the Melbourne Arts	an additional \$162.2 million TEI to
Transformation		Precinct, including:	expand the scope of the Melbourne
Phase One	Portfolio: Creative Industries	The development of a stand-alone	Arts Precinct Transformation project
		National Gallery of Victoria	to include restoration of the Art
		Contemporary with a focus on	Centre Melbourne State Theatre,
			critical maintenance works to the

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contemporary art and design on Southbank Boulevard  New and renewed public spaces to better connect the institutions with  Theatres Building public realm active better connect the institutions with	nges occurred
each other and with Sturt Street  Shared infrastructure that will serve all the facilities in the precinct more efficiently  Critical maintenance for the Arts Centre Melbourne to improve safety and the visitor and audience experience at the Theatre's Building  Further planning and development of Phase 2 of the transformation project, of which Arts Centre Melbourne is a focus  Activation and governance of the wider precinct during and after construction	and enhanced

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# Question 9 (all departments) Details of actual capital expenditure – completed projects (or expected to be completed)

Please provide the following details about asset investment projects that were completed in 2024–25:

- a) Project name, project objectives and department(s), Output(s) and Portfolio(s) and/or Agency/Agencies responsible for delivery of the project
- b) Total Estimated Investment (TEI) at announcement
- c) Details of TEI changes between announcement and completion date, including when TEI was changed and what it was changed to
- d) Actual cost of project
- e) Estimated completion date at announcement
- f) Actual completion date
- g) Explanations for any variance in capital expenditure and/or completion date.

Project	Original project objectives	Responsible department(s), Output(s) and Portfolio(s) and/or Agency/Agencies	TEI at announcem ent (\$ million)	Details of TEI changes between announcement and completion date (\$ million)	Actual cost of project (\$ million)	Estimated completion date at announcement	Actual completed date	Variance explanation (\$ value variance and/or time variance)
Kardinia Park Stadium Trust Capital Expenditure 2020-21	Funding to support the Kardinia Park Stadium Trust to continue operations and undertake asset maintenance	Output: Sport and Recreation  Portfolio: Tourism, Sport and Major Events	10.500	N/A	10.500	Qtr 4 2021-22	Qtr 1 2024-25	The timing variance was due to dependencies on the completion of the Kardinia Stadium Stage 5 redevelopment, along with delays attributed to construction industry supply chain issues



Project	Original project objectives	Responsible department(s), Output(s) and Portfolio(s) and/or Agency/Agencies	TEI at announcem ent (\$ million)	Details of TEI changes between announcement and completion date (\$ million)	Actual cost of project (\$ million)	Estimated completion date at announcement	Actual completed date	Variance explanation (\$ value variance and/or time variance)
State Basketball Centre redevelopme nt	Funding for the State Basketball Centre redevelopment project	Output: Sport and Recreation  Portfolio: Tourism, Sport and Major Events	132.000	TEI changed to 128.699 in the 2023-24 State Budget	128.699	Qtr 1 2023-24	Qtr 1 2024-25	The timing variance was due to revised project schedules  The value variance was due to budgeted amounts being reclassified as operating instead of capital expenditure in line with accounting standards
Research and development cash flow loans	Funding for the research and development cash flow loans initiative	Output: Trade and Investment  Portfolio: Economic Growth and Jobs	1.524	TEI changed to 1.306 at the completion of the project	1.306	Qtr 4 2024-25	Qtr 4 2024-25	The value variance reflects the reduced funding required to fulfill the loan assignment obligations
Revitalising our Cultural Institutions	Funding to renew the exhibition offerings, visitor experience and collection storage of the Melbourne Museum	Output: Cultural Infrastructure and Facilities	17.165	TEI changed to 17.291 at the completion of the project	17.291	Qtr 2 2022-23	Qtr 4 2024-25	The timing variance was due to construction supply chain challenges, the

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Project	Original project objectives	Responsible department(s), Output(s) and Portfolio(s) and/or Agency/Agencies	TEI at announcem ent (\$ million)	Details of TEI changes between announcement and completion date (\$ million)	Actual cost of project (\$ million)	Estimated completion date at announcement	Actual completed date	Variance explanation (\$ value variance and/or time variance)
		Portfolio: Creative Industries						need to coordinate with the relocation of Museum Victoria's collections and the requirement for additional minor works
								The value variance was due to additional minor works required
Cultural Facilities Maintenance Fund	Funding for the Cultural Facilities Maintenance Fund to support maintenance and to upgrade asset management systems across the creative industries portfolio	Output: Cultural Infrastructure and Facilities  Portfolio: Creative Industries	24.000	TEI changed to 17.231 at the completion of the project	17.231	Qtr 4 2023-24	Qtr 4 2024-25	The project was delayed due to the delivery of capital works across various facilities which encompasses different timelines, scopes and complexity
								The value variance was due

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Project	Original project objectives	Responsible department(s), Output(s) and Portfolio(s) and/or Agency/Agencies	TEI at announcem ent (\$ million)	Details of TEI changes between announcement and completion date (\$ million)	Actual cost of project (\$ million)	Estimated completion date at announcement	Actual completed date	Variance explanation (\$ value variance and/or time variance)
								to budgeted amounts being reclassified as operating instead of capital expenditure in line with accounting standards
Bendigo Kangan Institute's Broadmeado ws Campus Redevelopm ent 2021-22	Funding for the Bendigo Kangan Institute's Broadmeadows Campus Redevelopment project to improve lifelong education pathways	Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	60.000	N/A	60.000	Qtr 4 2024-25	Qtr 2 2024-25	The timing variance was due to the project being delivered ahead of schedule, Completion was achieved in October 2024, with the facility available for operation by school term 1, 2025
GOTAFE's Archer Street Campus Redevelopm ent 2021-22	Funding for the GOTAFE's Archer Street Campus Redevelopment project to improve	Output: Training, Higher Education and Workforce Development	10.671	N/A	10.671	Qtr 2 2024-25	Qtr 1 2024-25	The timing variance was due to the project being delivered ahead of

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Project	Original project objectives	Responsible department(s), Output(s) and Portfolio(s) and/or Agency/Agencies	TEI at announcem ent (\$ million)	Details of TEI changes between announcement and completion date (\$ million)	Actual cost of project (\$ million)	Estimated completion date at announcement	Actual completed date	Variance explanation (\$ value variance and/or time variance)
	lifelong education pathways	Portfolio: Skills and TAFE						schedule. Full operation commenced in school term 3, 2024
TAFE Equipment and Facilities Fund for apprentices and trainees 2021-22	Funding for TAFEs to upgrade facilities and equipment to support training for apprentices and trainees	Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE	12.000	TEI changed to 12.072 at the completion of the project	12.072	Qtr 4 2021-22	Qtr 4 2024-25	Components of the project were delayed due to supply chain issues  The value variance was due to additional minor works required



## Question 10 (all departments) High-value high-risk projects, gateway reviews and business cases

Under the High Value High Risk (HVHR) Framework, a project will be classified as HVHR if it is a budget funded project that has a total estimated investment (TEI) of over \$250 million. HVHR projects are subject to compulsory Gateway reviews, where Gates 1 through 6 are compulsory for all eligible projects: Gate 2 outlines the development of a business case.

Please list all projects included in 2024–25 that were allocated to the department and were classified as HVHR and the project objectives. Please also specify which Gateway reviews, if any, were completed during 2024–25 and business case details for each project.

HVHR Project	Original project objectives	Gateway review name/ Date completed	Date business case completed	Business case - publicly available? Y/N	Business case link (URL)
and Exhibition Centre	Nyaal Banyul's objective as part of the updated Geelong City Deal Project is to:  Revitalise Central Geelong and develop infrastructure to make Geelong an even better place to live, work and invest – supporting continued population growth and economic activity  Support growth in visitor economy through strengthening Geelong and the Great Ocean Road region as leading tourist destinations  Drive the continued economic diversification and jobs growth, supporting innovation and building on emerging industry strengths for Geelong and the Great Ocean Road region  Strengthen collaboration across all	No Gateway reviews were undertaken in 2024-25  Other Gateway reviews undertaken:  Gateway 1: (Concept and Feasibility) and Gateway 2: (Business Case): were combined with Gateway 3 (Readiness for Market) as the project was in the pre-procurement stage when it was classified as a HVHR project in 2022-23  2022-23: Gateway 3: Readiness for market (dated 30 August – 2 September 2022)	March 2017  Note: Addendum reports dated  1/07/2017 2/12/2017 3/04/2020	N	N/A



HVHR Project	Original project objectives	Gateway review name/ Date completed	Date business case completed	Business case - publicly available? Y/N	Business case link (URL)
	community to deliver better integrated investment and planning for the region				
Melbourne Arts Precinct Transformation (MAPT) Phase 1	<ul> <li>Melbourne, to fulfil their respective legislative roles and meet objectives to:         <ul> <li>Contribute to the enrichment of the cultural, educational, social and economic life of the people of Victoria</li> <li>Develop, promote and make the most advantageous use of the State Collection of works of art and performing arts to ensure access for all Victorians</li> <li>Demonstrate leadership and collaboration in the provision of art gallery services and performing arts in Victoria</li> </ul> </li> <li>Assist in the promotion of visual</li> </ul>	2017-18: Gateway 1: (Concept and Feasibility) and Gateway 2: (Business Case) completed on 14 March 2018  2021-22: Gateway 3: Reimagining Arts Centre Melbourne (Readiness for Market): 18	17 July 2020	N	N/A



# Question 11 (all departments) Public Private Partnership (PPP) expenditure – existing and completed Please provide the following information related to the department's PPP projects:

- a) The total estimated PPP investment value, the total actual expenditure from announcement to 30 June 2025, or the actual expenditure to 30 June 2025 and the benefits of using the PPP financing model when delivering/funding a project over other financing methods. Please provide specific benefits for each individual project.
- b) Where the estimated completion date at announcement is different to the completion date in the 2024–25 Budget and an explanation for any variance.
- c) Where the scope of the PPP at announcement is different to the scope of the project as it is presented in the 2024–25 Budget.

#### Investment value and benefit of using PPP model

Project name Pro	roject objectives	Output(s) and portfolio(s) and/or agency	Total estimated PPP investment value at the start of the project (\$ million)	Total actual expenditure since the announcement to 30 June 2025 (\$ million)	Actual expenditure in year ending 30 June 2025 (\$ million)	Benefits of using PPP model versus other delivery/funding models
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N/A. The department does not have any existing or completed Public Private Partnership (PPP) projects as 30 June 2025

The Nyaal Banyul Geelong Convention and Event Centre (NB GCEC) PPP is reported in Department of Transport and Planning (DTP)'s PAEC Questionnaire, as DTP is the 'declared department' following the 1 August 2023 Order in Council declaration under section 5AA of the *Project Development and Construction Management Act 1994* 

#### **Completion date**

	Project name	Output(s) and portfolio(s) and/or agency	Estimated completion date	Revised estimated completion date	Variance explanation
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N/A. The department does not have any existing or completed PPP projects as at 30 June 2025

The NB GCEC PPP is reported in DTP's PAEC Questionnaire, as DTP is the 'declared department' following the 1 August 2023 Order in Council declaration under section 5AA of the *Project Development and Construction Management Act 1994* 



#### Scope

Project name	Output(s) and portfolio(s) and/or agency	Original scope	Revised scope	Explanation for scope changes
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N/A. The department does not have any existing or completed PPP projects as at 30 June 2025

The NB GCEC PPP is reported in DTP's PAEC Questionnaire, as DTP is the 'declared department' following the 1 August 2023 Order in Council declaration under section 5AA of the *Project Development and Construction Management Act 1994* 



## **Section C: Revenue and appropriations**

#### Question 13 (all departments and entities) Revenue – variances from previous year

Please explain any changes equal to or greater than ±10% or \$100 million between the actual result for 2023–24 and the actual result for 2024–25 for each revenue category detailed in your operating statement. Please also indicate what any additional revenue was used for or how any revenue reductions affected service delivery and then link it to the relevant output and portfolio.

Please also detail the outcomes in the community<sup>3</sup> achieved by any additional expenses or the impact on the community of reduced expenses (if there was no impact, please explain how that was achieved).

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

If there were no revenue/income categories for the department/agency for which the 2024–25 expenditure changed from the prior year's expenditure by more than ±10% or \$100 million, you do not need to answer this question. If this is the case, please indicate 'no relevant line items' in the table(s) below.

Revenue category	2023–24 actual (\$ million)	2024–25 actual (\$ million)	Explanations for changes ±10% or \$100 million	How the additional revenue was used/the impact of reduced revenue. If no impact, how was this achieved	Relevant output(s) and portfolio(s)
Output appropriations	3,337	3,307	N/A	N/A	N/A
Special appropriations	-	96	Special appropriations reflect funding from the Commonwealth for the	Funding was applied to the Fee Free TAFE program and the Growing Regions and Regional Precincts and	Output: Training, Higher Education and Workforce Development
			Fee Free TAFE and Growing Regions and	Partnership programs	Portfolios: Skills and TAFE
			Regional Precincts and Partnership programs		Output: Regional Development
					Portfolios: Regional Development
Interest income	45	58	Increase in interest	Revenue was allocated to fund	The increase primarily impacted the
			income is driven by	activities within the relevant	following:
			higher cash balances,	portfolio agencies	
			primarily associated		

<sup>&</sup>lt;sup>3</sup>That is, the impact of service delivery on the community rather than a description of the services delivered.



			with TAFE and Creative Industries agencies		Output: Creative Industries Portfolio Agencies  Portfolios: Creative Victoria  Output: Training, Higher Education and Workforce Development  Portfolios: Skills and TAFE
Sales of goods and services	545	610	Variance is attributable to the increase in TAFE Fees for Services revenue due to increase in student activities and services provided  Higher admission revenue was also recorded by the NGV due to increased attendance at ticketed exhibitions	Revenue was allocated to fund activities within the relevant portfolio agencies	Output: Creative Industries Portfolio Agencies  Portfolios: Creative Victoria  Output: Training, Higher Education and Workforce Development  Portfolios: Skills and TAFE
Grants Income	302	305	N/A	N/A	N/A
Other income	127	154	Variance is attributable to a one-off reversal of expense accruals in FY2024-25	N/A - Variance reflects an accounting adjustment	Output: Training, Higher Education and Workforce Development  Portfolios: Skills and TAFE
Fair value of assets and services received free of charge or	1	45	Variance is due to land recognised for the first time in FY2024-25	N/A - Variance reflects an accounting adjustment	The increase primarily impacted the following:

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for nominal		Output: Training, Higher Education
consideration		and Workforce Development
		Portfolios: Skills and TAFE



### Question 14 (all departments and entities) Revenue – variances from budget to actual

Please explain any variances equal to or greater than ±10% or \$100 million between the initial budget estimate (not the revised estimate) and the actual result for 2024–25 for each revenue category detailed in your operating statement. Please also indicate what any additional revenue was used for or how any revenue reductions affected service delivery and then link it to the relevant output and portfolio.

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

Revenue category	2024–25 Budget estimate (\$ million)	2024–25 actual (\$ million)	Explanations for changes ±10% or \$100 million	How the additional revenue was used/the impact of reduced revenue. If no impact, explain why	Relevant output(s) and portfolio(s)
Output appropriations	3,559	3,307	Output appropriations were lower than the budget, mainly due to rephases to align budget with committed project milestones across future financial years	Nil impact - Revenue was rephased to align budget with committed project milestones across future financial years	The decrease primarily impacted the following:  Output: Sport and Recreation; Industry, Small Business and Medical Research; Trade and Investment  Portfolio: Tourism, Sport and Major Events; Economic Growth and Jobs
Special appropriations	_	96	Special appropriations were higher than the budget, mainly due to Commonwealth funding related to Fee Free TAFE, Growing Regions Program and Regional Precincts and Partnerships Program	Revenue was allocated to Commonwealth funded activities: Fee Free TAFE, Growing Regions Program and Regional Precincts and Partnerships Program	The increase primarily impacted the following:  Output: Training, Higher Education and Workforce Development; Regional Development  Portfolio: Skills and TAFE; Regional Development
Interest income	39	58	Interest income was higher than the budget, mainly due to revenue received within Creative Industries agencies	Revenue was allocated to activities in relevant portfolio agencies	The increase primarily impacted the following:  Output: Creative Industries Portfolio Agencies

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Revenue category	2024–25 Budget estimate (\$ million)	2024–25 actual (\$ million)	Explanations for changes ±10% or \$100 million	How the additional revenue was used/the impact of reduced revenue. If no impact, explain why	Relevant output(s) and portfolio(s)
					Portfolio: Creative Industries
Sales of goods and services	579	610	N/A - Change is less than 10% or \$100 million	N/A	N/A
Grants	106	305	Grants revenue was higher than the budget, mainly due to receipt of major events funding during the year	Revenue was allocated to funded major events	The increase primarily impacted the following:  Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events
Fair value of assets and services received free of charge or for nominal consideration	2	45	Fair value of assets and services received free of charge or for nominal consideration was higher than the budget, mainly due to recognition of land	This revenue category relates to the value of assets held or services received by the department and its portfolio agencies. There is no impact from the variance	The increase primarily impacted the following:  Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE
Other revenue and income	73	154	Other revenue and income were higher than the budget, mainly due to donations received within Creative Industries agencies	Revenue was allocated to activities in relevant portfolio agencies	The increase primarily impacted the following:  Output: Creative Industries Portfolio Agencies  Portfolio: Creative Industries



## **Section D: Expenses**

#### Question 15 (all departments and entities) Expenses changed from previous year

Please explain any changes equal to or greater than ±10% or \$100 million with regards to the actual result for 2023–24 and the actual result for 2024–25 for each category of expenses detailed in your operating statement. Please explain any changes equal to or greater than ±10% or \$100 million with regards to the actual result for 2024–25 and the 2024–25 budget estimate. Please also detail the outcomes in the community<sup>4</sup> achieved by any additional expenses or the impact on the community of reduced expenses (if there was no impact, please explain how that was achieved).

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

Expenses category	2023–24 actual \$ million	2024–25 actual \$ million	Explanations for variances ±10% or \$100 million	Outcomes achieved by additional expenses/impact of reduced expenses. If no impact, how this was achieved
Employee benefits	1,542	1,619	The increase is primarily due to salary adjustments associated with the VPS and other applicable agreements	No impact - Reflects adjustments associated with the VPS and other applicable agreements
Depreciation	211	216	N/A	N/A
Interest expense	6	7	N/A	N/A
Grant expense	1,691	1,802	The increase is driven by higher payments under the Regional Sport Infrastructure Program and industry support grants	Grant payments are made on achievement of contracted milestones. They contribute to a number of DJSIR output targets
Other operating expenses	679	759	The increase in other operating expenses mainly relates to the timing of expenses in the Skills and TAFE portfolio	No Impact - Variance mainly relates to timing of expenses rather than an overall change in level of expenses

Expenses category	2024–25 budget \$ million	2024–25 actual \$ million	Explanations for variances ±10% or \$100 million	Outcomes achieved by additional expenses/impact of reduced expenses. If no impact, how this was achieved	
Employee benefits	1,294	1,619	Employee benefits were higher	No impact - Mainly due to funding held centrally being	
			than the budget, mainly due to	released and funding for new initiatives	

 $<sup>^4</sup>$ That is, the impact of service delivery on the community rather than a description of the services delivered.



Expenses category 2024–25 budget \$ million		2024–25 actual \$ million	Explanations for variances ±10% or \$100 million	Outcomes achieved by additional expenses/impact of reduced expenses. If no impact, how this was achieved
			funding held centrally being released to DJSIR, primarily for TAFE; payment for new initiatives including Supporting our creative agencies for success; and other payments related to Workforce Transition and increase in	
Daggariation	242	246	Superannuation	N1/A
Depreciation Interest expense	4	7	N/A Interest expense was higher than the budget, mainly due to payment for Right of Use leases	N/A Minor variation associated with Right of Use leases
Grant expense	1,553	1,802	Grant expense was higher than the budget, mainly due to payment for major events and expense realignment for the Skills First program from Other Operating expenses to Grant expense	Primarily an administrative adjustment to realign expenses for the Skills First program from Other Operating expenses to Grant expense
Other operating expenses	1,321	759	Other operating expenses were lower than the budget, mainly due to expense realignment for the Skills First program from Other Operating expenses to Grant expense	Primarily an administrative adjustment to realign expenses for the Skills First program from Other Operating expenses to Grant expense



#### Question 16 (all departments, PFC, PNFC and entities) Changes to service delivery from savings initiatives

- a) For each of the savings' initiatives detailed in the 2023–24 and 2024–25 Budgets please provide the following details of the impact on service delivery:
  - Savings target in the 2023–24 and 2024–25 Budget and the amount of the savings target allocated to the department/entity.
  - Actual savings achieved in 2023–24 and 2024–25, the specific actions taken to achieve the savings target allocated, areas where savings were found and the impact of the measures taken to achieve the savings targets. Please include the link to the relevant output and portfolio impacted. Please be as specific as possible to your department or agency when providing your responses.

Savings initiative in the Budget	Savings target allocated to the department/entity in 2024–25 \$ million	Actual savings achieved in 2024–25 \$ million	Specific actions taken to achieve the allocated savings target	Areas where savings were found	What was the impact as a result of the measures taken to achieve the savings target?  (e.g. frontline and/or other areas of business that saw the impact)  If no impact, how was this achieved	Which output(s) and portfolio(s) were impacted (if relevant)
2024–25 Whole of Government savings and efficiencies	130.507	130.507	The department primarily met the savings targets through a reduction in marketing, media and advertising expenditure and the conclusion of the Sick Pay Guarantee Pilot	<ul> <li>Concluding the Sick Pay Guarantee</li> <li>Reduction of advertising expenditure</li> <li>Other efficiencies</li> </ul>	The department concluded the Sick Pay Guarantee pilot on 30 June 2024  The reduction in marketing, media and advertising expenditure had minimal impact on services	All outputs and portfolios contributed towards savings
2023–24 Labor's Financial Statement savings	19.437	19.437	The department has met savings through reductions in consultants, labour hire and professional services	Reduction of expenditure on labour hire engagements, professional services and consultancies	The implementation approach for the savings target had minimal impact on services	All outputs and portfolios contributed towards savings



2023–24 Whole of Government savings and efficiencies	30.319	30.319	The department has met savings targets through a reduction in its workforce implemented in 2023-24 (which allowed for the achievement of savings in 2024-25 and onwards), as well as through management of low demand courses	<ul> <li>Workforce         reduction         measures</li> <li>Efficiencies in the         skills sector         including through         management of         low demand         courses</li> </ul>	Reductions have been targeted to ensure a focus on delivery of priority activities, minimising service impacts	All outputs and portfolios contributed towards savings
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- b) If any savings initiatives listed above were met in part by reducing Victorian Public Service (VPS) roles in 2024–25 please list:
  - The applicable savings initiative and budget
  - The number of roles reduced in 2024–25 by actual FTE number
  - The actual savings achieved by reducing roles in 2024–25 (\$ million)
  - The number of roles reduced by each VPS/Executive classification by actual FTE number
  - The functions or roles impacted by the reduction
  - The impact of role reductions on service delivery. If there was no impact, how this was achieved.

Savings initiative in the Budget	Number of roles reduced in 2024–25 (actual FTE)	Actual savings achieved in 2024– 25 due to roles reduced \$ million	Number of roles reduced by VPS/Executive classification (actual FTE)	Functions or roles impacted by the reduction	Impact of role reductions on service delivery If no impact, how this was achieved
2023–24	10.0*	\$1.808 million in	VPS 3: 1	Back-office	Workforce reductions have been targeted to ensure
Whole of		2024-25 only	VPS 5: 3	departmental staff	a focus on delivery of priority activities, minimising
Government			VPS 6: 5	impacts	service impacts
savings and			VPS STS: 1		
efficiencies				No frontline staff	
				were impacted	

<sup>\*</sup> Note: this represents the number of termination packages paid in 2024-25 as a result of a workforce change implemented in 2023-24



#### Question 17 (all departments) Achievement of reprioritisation of existing resources

The 2024–25 Budget included targets for 'reprioritisations and revenue offsets' to fund new initiatives (2024–25 Budget Paper No. 2, p. 60). This is in addition to any savings or efficiencies resulting from expenditure reduction measures. For the department (including all controlled entities),<sup>5</sup> please indicate:

- a) what areas of expenditure (including projects and programs if appropriate) the funding was reprioritised from (i.e. what the funding was initially provided for)
- b) what areas of expenditure the funds were spent on
- c) for each area of expenditure (or project or program), how much funding was reprioritised in each year
- d) the impact of the reprioritisation (in terms of service delivery) on those areas.

Area of expenditure originally funded	Area of expenditure actually funded	Value of funding reprioritised in 2024–25 (\$ million)	Impact of reprioritisation of funding. If no impact, how was this achieved	Output(s) and portfolio(s) impacted (if relevant)
Health and Medical Research Strategy	Implementation of marra ngarrgoo, marra goorri: the Victorian Aboriginal Health, Medical and Wellbeing Research Accord	1.5	No impact - Unallocated funding from Health and Medical Research Strategy was reallocated to implementation of marra ngarrgoo, marra goorri: the Victorian Aboriginal Health, Medical and Wellbeing Research Accord	Output: Industry, Small Business and Medical Research  Portfolio: Economic Growth and Jobs
Workforce Innovation and Training Fund	TAFE Services Fund	11.9	No impact - Unallocated funding from Workforce Training Innovation Fund (WTIF) was reallocated to the TAFE Services Fund  WTIF has closed and is no longer accepting new applications. All contracts currently in-train are expected to be fulfilled	Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE
Regional Skills Training Fund	TAFE Services Fund	11.9	No impact - Unallocated funding from Regional Skills Training Fund (RSTF)	Output:

<sup>&</sup>lt;sup>5</sup> That is, please provide this information for the department on the same basis of consolidation as is used in the budget papers.



Area of expenditure originally funded	Area of expenditure actually funded	Value of funding reprioritised in 2024–25 (\$ million)	Impact of reprioritisation of funding. If no impact, how was this achieved	Output(s) and portfolio(s) impacted (if relevant)
			was reallocated to the TAFE Services Fund	Training, Higher Education and Workforce Development
			In addition, from 1 January 2024, the loading for regional TAFE delivery increased from 10% to 25% in major regional locations and from 10% to 30% in smaller regional locations  RSTF has closed and is no longer accepting new applications. All contracts currently in-train are	Portfolio: Skills and TAFE
			expected to be fulfilled	
GovHub Transition	Place based partnerships	0.9	No impact - Unallocated funding from GovHub Transition was reallocated to Place based partnerships	Output: Regional Development
				Portfolio: Regional Development
GovHub Transition	Regional economic transition	5.9	No impact - Unallocated funding from GovHub Transition was reallocated to Regional economic transition	Output: Regional Development  Portfolio: Regional Development
Victorian Jobs and Investment Fund	Victorian Screen Rebate	5.0	No impact - Unallocated funding from Victorian Jobs and Investment Fund was reallocated to Victorian Screen Rebate	Output: Industry, Small Business and Medical Research; Creative Industries Portfolio Agencies  Portfolio: Economic Growth and Jobs;
				Creative Industries

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Area of expenditure originally funded	Area of expenditure actually funded	Value of funding reprioritised in 2024–25 (\$ million)	Impact of reprioritisation of funding. If no impact, how was this achieved	Output(s) and portfolio(s) impacted (if relevant)
Victorian Jobs and Investment Fund	Supporting Victoria's thriving startup ecosystem	1.3	No impact - Unallocated funding from Victorian Jobs and Investment Fund was reallocated to Supporting Victoria's thriving startup ecosystem	Output: Industry, Small Business and Medical Research
				Portfolio: Industry and Advanced Manufacturing; Economic Growth and Jobs



### **Question 18 (all departments) Contractors, Consultants and Labour Hire Arrangements**

a) Please indicate how much the department spent on contractors (including labour hire) and consultant arrangements during 2022–23, 2023–24 and 2024–25. Labour hire arrangements include the cost of engaging the labour recruiting firm, plus additional costs paid to the labour recruiting firm for the provision of the services of the contractor. Please also explain variances equal to or greater than ±10% between years and list the business areas impacted and how.

#### **Contractors (including labour hire)**

2022–23 Actual \$ million	2023–24 Actual \$ million	2024–25 Actual \$ million	Explanation for variances (2022–23 over 2023–24) ±10%	Explanation for variances (2023–24 over 2024–25) ±10%	Which business areas were impacted/benefitted and how?	Please link your response to relevant output(s) and portfolio(s)
90.9	63.8	37.8	A 30% reduction was achieved against the previous financial year due to Machinery of Government changes and efforts to reduce expenditure on contractor and labour hire arrangements	A 41% reduction was achieved through increased oversight of contractor and labour hire engagements  This is in line with government direction regarding reduction in usage of consultants, contractors and labour hire arrangements	All Groups in the department engage contractors where specialist advice or skill is required to deliver on strategic priorities	All portfolios

#### **Consultants**

2022–23 Actual \$ million	2023–24 Actual \$ million	2024–25 Actual \$ million	Explanation for variances (2022–23 over 2023–24) ±10%	Explanation for variances (2023–24 over 2024–25) ±10%	Which business areas were impacted/benefitted and how?	Please link your response to relevant output(s) and portfolio(s)
24.7	13.2	9.3	A 47% reduction was achieved against the previous financial year due to Machinery of Government	A 30% reduction was achieved through increased oversight of consultant engagements	All Groups in the department engage consultants where specialist advice or skill is	All portfolios

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	changes and efforts to	This is in line with	required to deliver on	
	reduce expenditure on	government direction	strategic priorities	
	consultant arrangements	regarding reduction in usage		
		of consultants, contractors		
		and labour hire arrangements		



# **Section E: Overall financial performance**

## Question 20 (all departments) Impact of unforeseen events on financial performance – 2024–25

Please outline and quantify, where possible, the impacts of unforeseen events over 2024–25 on the department/agency's financial performance.

Line item in the comprehensive operating statement for the financial year ended 30 June 2025	2024–25 Budget (\$m)	2024–25 Actual (\$m)	Impact of unforeseen events
Total revenue and income from transactions	6.3	0.3	The department received additional funding to support businesses impacted by the Western Victoria bushfires. The Business Bushfire Recovery Grant program was
Total expenses from transactions	6.3	0.3	launched on 13 May 2025 and is open until 13 November 2025
Net result from transactions (net operating balance)	0.0	0.0	



### Section F: Public sector workforce

### Question 21 (all departments and entities) Full Time Equivalent (FTE) staff by level

a) Please provide total FTE as of 30 June 2023, 30 June 2024, 30 June 2025 and provide explanation for more than ±-10% change in FTE between years. In the explanations of variance please list what categories and role types/functions variances predominantly applied to.

#### Department of Jobs, Skills, Industry and Regions (DJSIR)

Category	30 June 2023 Actual FTE	30 June 2024 Actual FTE	30 June 2025 Actual FTE	Explanations of variance ±-10% between 30 June 2023 and 30 June 2024 (including categories and role types/functions)	Explanations of variance ±-10% between 30 June 2024 and 30 June 2025 (including categories and role types/functions)
Secretary	1.0	1.0	1.0	The department's workforce	N/A (less than ±10%)
SES3	8.0	7.0	6.0	experienced a period of transition	
SES2	48.8	43.0	40.0	throughout the 2023-24 financial year.	
SES1	84.9	72.2	72.5	This included implementing 2 further	
VPS Grade 7 (STS)	31.6	35.9	33.8	Machinery of Government (MoG)	
VPS Grade 6	557.8	490.4	490.2	changes effective 1 February 2024	
VPS Grade 5	683.7	608.5	611.2	(one incoming from Department of	
VPS Grade 4	422.1	326.1	325.6	Health (Medical Research) and the	
VPS Grade 3	138.3	116.8	104.4	Office of Suburban Development	
VPS Grade 2	49.4	26.8	19.0	exiting to join Department of	
VPS Grade 1	1.6	1.0	0.0	Transport and Planning (DTP)),	
Total	2027.3	1728.7	1703.7	abolishing all Commonwealth Games roles in the department during 2023-24 and undertaking a formal Clause 11 workforce change process	
				The Clause 11 process associated with VPS workforce reductions and cancellation of the 2026 Commonwealth Games concluded in December 2023 which resulted in the net reduction of 211 VPS and SES positions in 2023-24	

Note: The above figures exclude entities and Administrative Offices Governor in Council appointments and employees on leave without pay.



#### Victorian Skills Authority (VSA)

Category	30 June 2023 Actual FTE	30 June 2024 Actual FTE	30 June 2025 Actual FTE	Explanations of variance ±-10% between 30 June 2023 and 30 June 2024 (including categories and role types/functions)	Explanations of variance ±-10% between 30 June 2024 and 30 June 2025 (including categories and role types/functions)
Secretary	0.0	0.0	0.0	N/A (less than ± 10%)	N/A (less than ± 10%)
SES3	0.0	0.0	0.0		
SES2	2.0	2.0	2.0		
SES1	2.0	3.0	3.0		
VPS Grade 7 (STS)	0.0	0.0	0.0		
VPS Grade 6	34.4	32.4	31.7		
VPS Grade 5	21	25.5	26.0		
VPS Grade 4	11.6	11.0	7.6		
VPS Grade 3	5.0	6.0	3.5		
VPS Grade 2	0.0	0.0	0.0		
VPS Grade 1	0.0	0.0	0.0		
Total	76	79.9	73.8		

b) For 2024–25, please provide information regarding any staffing challenges faced by the department, including but not limited to: staff shortages by category or position name, positions that were hard to staff, positions that were vacant for 6+ months, positions that have not equalled or surpassed attrition.

The department did not experience any significant staffing challenges in 2024-25



### Question 22 (all departments and entities) Salary by employment category

In the table below, please detail the salary costs for 2022–23, 2023–24 and 2024–25, broken down by ongoing, fixed-term and casual and explain any variances equal to or greater than ±10% or \$100 million between the years for each category.

#### Department of Jobs, Skills, Industry and Regions (DJSIR)

Employment category	Gross salary 2022–23 (\$ million)	Gross salary 2023–24 (\$ million)	Gross salary 2024–25 (\$ million)	Explanation for any year-on-year variances ±10% or \$100 million
Ongoing	153.777	183.636	166.407	The department underwent a period of workforce transition
Fixed-term	82.232	66.088	86.667	during FY2022-23 due to 13 Machinery of Government (MoG)
Casual	0	0.0004	0	changes and in FY2023-24 with 2 MoG changes and a formal
Total	236.009	249.724	253.073	Clause 11 process. The VPS Agreement 2024 was formally approved; and employees received salary increases

Note: The above figures exclude entities and Administrative Offices.

#### Victorian Skills Authority (VSA)

Employment category	Gross salary 2022–23 (\$ million)	Gross salary 2023–24 (\$ million)	Gross salary 2024–25 (\$ million)	Explanation for any year-on-year variances ±10% or \$100 million
Ongoing	0.349	10.300	9.376	Victorian Skills Authority (VSA) was transferred to DJSIR as
Fixed-term	0.041	0.951	2.207	part of the MoG changes effective 1 January 2023, with the
Casual	0	0	0	payroll transition completed on 18 June 2023. In the 2022-23
Total	0.390	11.251	11.582	financial year, VSA staff were paid by DJSIR for only one
				fortnight. The 2023-24 financial year was the first full year under DJSIR



### Question 23 (all departments and entities) Executive salary increases

Please detail the number of executives who received increases in their base remuneration in 2024–25, breaking that information down according to what proportion of their salary the increase was and explaining the reasons for executives' salaries increasing in each bracket.

#### Department of Jobs, Skills, Industry and Regions (DJSIR)

Increase in base remuneration	Number of executives receiving increases in their base rate of	Reasons for these increases
	remuneration of this amount in 2024–25, apart from increases	
	outlined in employment agreements	

	Female	Male	Self-described	
0-3%	2	1	0	1 new appointment, 1 contract renewal and 1 change to executive motor vehicle arrangements
3-5%	0	2	0	2 contract renewals
5-10%	2	2	0	2 mid-contract salary reviews, 1 contract renewal and 1 new appointment
10-15%	1	0	0	1 new appointment
Greater than 15%	0	1	0	1 new appointment

#### Note:

- The above salary figures relate to the Department of Jobs, Skills, Industry and Regions only
- The Victorian Skills Authority, an administrative office, is not included as there were no executive remuneration increases
- The executive salary increase data excludes adjustments for increased compulsory employer superannuation contributions, Victorian Independent Remuneration Tribunal's determination, or the application of the Premier's Guideline Rate adjustment



## Question 24 (all departments and entities) Enterprise Bargaining Agreement (EBAs)

Please list the Enterprise Bargaining Agreements (EBAs) concluded in 2024–25 that had an impact for the department/agency. For each EBA, please show the number of employees affected and the change in employee expenses attributable to the EBA.

	prise Bargaining ement	Number of employees affected	Number of employees as a % of department/entity	Change in employee expenses attributable to the EBA (\$ million)	Change in employee expenses attributable to the EBA (\$ million) as a % of total employee expenses
Enter	rian Public Service prise Agreement (VPS Agreement)	Department of Jobs, Skills, Industry and Regions (DJSIR): 1917 <sup>1</sup>	93.6%	2024-25 impact: Approximately \$24.0 million <sup>2</sup>	Approximately 8% <sup>3</sup>

#### Note:

- 1. Number of employees data (Headcount) as of 28 June 2025, incorporating DJSIR, Game Management Authority, Victorian Fisheries Authority and Victorian Skills Authority
- 2. This is an estimate based on payroll for the year. It includes the impact of the one-off lump sum payment and base cost of the VPS Agreement in 2024-25
- 3. Includes the impact of the one-off lump sum payment in 2024-25. Ongoing increases are expected to be in line with the VPS agreement of 3% per annum



# **Section G: Government decisions impacting on finances**

#### Question 25 (all departments and entities) Commonwealth Government and National Cabinet decisions

Please identify any Commonwealth Government and National Cabinet decisions during 2024–25 which had not been anticipated/not been concluded before the finalisation of the State Budget in 2024–25 and their impact(s) on the department's/entity's finances or activities during those years (including new funding agreements, discontinued agreements and changes to funding levels). Please quantify the impact on income and expenses where possible.

Commonwealth Government decision	Impact(s	in 2024–25	
Commonwealth Government decision	on income (\$ million)	on expenses (\$ million)	
Growing Regions Program and Regional Precincts and Partnerships Program	123.53	6.14	
Fee Free TAFE	11.46	11.46	
Armstrong Creek Stadium	5.50	5.50	
Outcomes Fund - Delivering self-determined Aboriginal employment	0.98	0.00	
Noticed Cobinet desicion	Impact(s	s) in 2024–25	
National Cabinet decision	on income (\$ million)	on expenses (\$ million)	
N/A			

### **Section H: General**

#### Question 26 (all departments and entities) Reviews/studies/evaluations undertaken

- a) Please list all internal<sup>6</sup> and external reviews/studies/evaluations, established, commenced or completed by or on behalf of the department/agency in 2024–25 and provide the following information:
  - i. Name of the review/study/evaluation and which portfolio and output/agency is responsible
  - ii. Reasons for the review/study/evaluation
  - iii. Terms of reference/scope of the review/study/evaluation
  - iv. Anticipated/actual duration of review/study/evaluation and completion date
  - v. Anticipated findings and outcomes of the review/study/evaluation
  - vi. Estimated cost of the review/study/evaluation and final cost (if completed)
  - vii. Where completed, whether the review/study/evaluation is publicly available and where. If no, please provide an executive summary and please explain why the full document is not publicly available.

**DJSIR NOTE**: The information within this table aligns with the information detailed in the 2024–25 DJSIR Annual Report. The "estimated cost" of the reviews/studies/evaluations reflects costs incurred in 2024–25, for consistency with the 2024–25 DJSIR Annual Report. The "Final cost if completed" can span multiple years if applicable.

Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
2024 Victorian Digital Technology Sector Survey – Report and Factsheet	To gain insights into the digital economy, the digital technology	To provide insights based on responses to the annual Victorian Digital Technology	July 2024 - March 2025	The 2 outputs from the project are an internal-only survey report and a public-facing survey factsheet. Both are	57	57	Y – the factsheet is available at <a href="https://www.djsir.vic.gov.au/">www.djsir.vic.gov.au/</a> <a href="priorities-and-initiatives/">priorities-and-initiatives/</a>
<b>Portfolio:</b> Economic Growth and Jobs	sector and its contribution to	Sector Survey, public and commercially		used to inform the policy development work and initiatives of			<u>digital-economy</u>

<sup>&</sup>lt;sup>6</sup> Internal reviews do not include internal costings. Internal reviews/evaluations include any reviews or evaluations undertaken by your department and not given to external consultants. Internal reviews/evaluations do not include inquiries carried out by Parliamentary Committees or reviews undertaken by integrity agencies.

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Output: Industry, Small Business and Medical Research	Victoria's economy	available datasets and research, industry reports and economic modelling carried out by Deloitte Access Economics		the Digital Economy team and other teams across the Victorian Public Service			
Attract Talent Program - Lapsing program evaluation  Portfolio: Economic Growth and Jobs  Output: Trade and Investment	Lapsing program evaluation	Addressed the criteria in the Resource Management Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness	August 2024 – November 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	69	69	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
AVETRA Research Insights Reports  Portfolio: Skills and TAFE  Output: Training, Higher Education and	Project 1: Centres of Excellence  Project 2: Impact of the changing needs of the VET student cohort on the VET teaching and	The overarching objectives of the VSA-AVETRA research partnership are to:  • Build a stronger academic evidence base for the development of	July 2024 - December 2026	Research reports aligned to key policy issues of relevance to the Victorian Skills Authority and department, relating to VET workforce challenges	135	115	Y - http://www.avetra.org.au/VS A-Partnership

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Workforce Develop ment	learning workforce  Project 3: Recognition of Prior Learning	policy relating to the Victorian VET sector.  • Develop capacity and capability amongst the Victorian VET research community					
Basketball Victoria High Performance Hubs – Lapsing program evaluation  Portfolio: Community Sport  Output: Sport and Recreation	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	September 2024 - December 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	60	65	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Business Events Program – Lapsing program evaluation  Portfolio: Tourism, Sport and Major Events	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved	July 2024 - October 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	48	48	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Output: Tourism and Major Events		its objectives, justification, efficiency and effectiveness					Evaluations are developed for Cabinet consideration
Capacity in Enabling Infrastructure (Water) Proof of Concept  Portfolio: Regional Development Output: Regional Development	Lack of accessible data on enabling infrastructure at a regional level; absence of forums for coordinated regional planning; public and private investments in development proposals	A proof of concept to identify and map (utilising Digital Twin Victoria) capacity in water-enabling infrastructure across the region to give greater certainty to local government, state government and the development of industry where capacity exists for current and future development	March 2025 - November 2025	To develop opportunities to investigate and coordinate other trunk infrastructure as outlined in the Victorian Economic Growth Statement which would ensure improved integrated planning models. This creates more certainty for government(s) and developers, ultimately improving access to information to support informed growth in regional communities	25	25	N – Internal departmental report  The report contains information which is sensitive and would be detrimental if it were released Summary: This project will identify and map (utilising Digital Twin Victoria) capacity in water-enabling infrastructure
Cost Benefit Analysis of Jobseekers  Portfolio: Small Business and Employment	To refresh data produced through a previous analysis which estimated economic	To update previous estimates of economic benefits from supporting jobseekers into	October 2024 - December 2024	This analysis estimated economic benefits and avoided costs to the state from supporting jobseekers into employment	20	20	N – Internal departmental report  The report contains Cabinet in confidence information which is sensitive and would be detrimental if it were released

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Output: Jobs	benefits of supporting jobseekers into employment	employment to use current data					Summary: This analysis found that supporting jobseekers into employment provides several economic benefits, including reduced use of state-run services
Creative Projects Fund/ Creators Fund – Lapsing program evaluations  Portfolio: Creative Industries  Output: Creative Industries Access Development and Innovation	Lapsing program evaluations	Addressed the criteria in the Resource Management Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness	June 2025 - November 2025	Assess program effectiveness and outcomes and provide an evidence base to support future program design	100	N/A	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Creative Ventures Program, Creative Enterprise Program and Go West Program – Lapsing Program Evaluation  Portfolio: Creative Industries	Lapsing program evaluation	Addressed the criteria in the Resource Management Framework focusing on determining if the programs achieved their objectives,	November 2023 – September 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	118	296	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Output: Creative Industries Access Development and Innovation		justification, efficiency, and effectiveness					
Cross Border Commissioner – Lapsing program evaluation  Portfolio: Regional Development  Output: Regional Development	Lapsing program evaluation	Addressing the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	March 2025 – September 2025	Assess program effectiveness and outcomes and provide an evidence base to support future program design	70	70	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Defence and Aerospace team – Lapsing program evaluation  Portfolio: Industry and Advanced Manufacturing  Output: Trade and Investment	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	August 2024 – November 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	91	91	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Delivering Victoria's mRNA Industry – Lapsing program evaluation  Portfolio: Economic Growth and Jobs  Output: Industry, Small Business and Medical Research	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	September 2024 - October 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	99	99	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Economic & Social Impacts of Victorian social enterprise sector  Portfolio: Small Business and Employment  Output: Jobs	To provide updated analysis of the economic and social impacts of the social enterprise sector in Victoria to inform policy development	To provide technical economic and data analysis expertise to assess the economic and social impacts of the social enterprise sector in Victoria	April 2025 - August 2025	This analysis will provide insights into the development of Victoria's social enterprise sector since the Map for Impact study in 2017	25	25	N – Internal departmental report  The report contains information which is sensitive and would be detrimental if it were released  Summary: This analysis found that the Victorian Social Enterprise sector has grown since 2017 and continues to deliver economic and social benefits to the state
Evaluation of the Regional Investment Attraction project	To evaluate the 12-month pilot project that	Address the justification, effectiveness,	May 2024 - September 2024	Provide evidence base around program planning and	26	52	N – Internal departmental report

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Portfolio: Regional Development  Output: Regional Development	aimed to deliver strategic projects to progress regional investment	efficiency and value for money of the project		implementation, objectives achieved and requirements /opportunities for future work			The report contains information which is sensitive, including details of partner entities, which would be detrimental if released  Summary: This assessment was conducted to evaluate the success of the project and to determine feasibility of delivery
Go Fishing Victoria – Lapsing program evaluation  Portfolio: Outdoor Recreation  Output: Fishing, Boating and Game Management	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	October 2024 – February 2025	Assess program effectiveness and outcomes and provide an evidence base to support future program design	89	89	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Impact on active recreation behaviour from lighting sport facilities	To explore whether lighting public outdoor sports facilities when it's dark outside can help	Phase 1: Knowledge review of existing evidence on this topic from published	April 2025 – July 2025	Provide evidence base for future investment in lit outdoor facilities to solve some of the barriers to outdoor activity after dark	45	45	Y - https://sport.vic.gov.au/resou rces/lighting-outdoor-sports- facilities-for-active-recreation- implementation-guide

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Portfolio: Community Sport  Output: Sport and Recreation	Victorians to be more active	literature and interviews with Victorian councils who have run lighting pilots					
		Phase 2: Forty Victorians aged 18-70 participated in a 2-day online discussion (with a pre-forum task of visiting an outdoor sports facility of their choosing) in June 2025					
Improving productivity in Victoria's care economy to boost economic growth  Portfolio: Jobs and Industry	To assess the importance of the care economy to Victoria's economy,	Define and measure Victoria's care economy. Examine current and future trends in the care	June 2023 – December 2024	A report to government with recommendations to guide productivity-enhancing reforms in Victoria's care	25	100	N – Internal departmental report The report contains Cabinet in confidence information which is sensitive and would be detrimental if it were released
Output: Industry, Small Business and Medical Research	including fair value of work, to identify opportunities to improve productivity in	economy. Provide advice on opportunities to improve productivity in the care economy		economy			Summary: This report found that the care economy is a significant driver of economic growth and benefits for Victoria

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	the care economy. To progress Action 46 of Our equal state, Victoria's gender equality strategy, to undertake research on the fair economic value of care and community work						
International Education – Lapsing program evaluation  Portfolio: Economic Growth and Jobs  Output: Trade and Investment	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework focusing on determining if the program achieved its objectives, justification, efficiency and effectiveness	August 2024 – October 2024	Assess program effectiveness and outcomes and provide an evidence base to support future program design	90	90	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
International Education Impact Assessment	To provide data and analysis to inform the development of	Analysis of the economic contribution of international	June 2024 – October 2024	To inform the development of the Victorian Government's future	163	163	N – Internal departmental report

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Portfolio: Economic	future	education to the		international		,	The report contains
Growth and Jobs	international	Victorian		education policy			commercially sensitive
	education policy	economy, beyond		position and strategy,			information which would be
Output: Trade and	and strategies,	export value and		ensuring the sector			detrimental if it were released
Investment	ensuring the	jobs supported		continues to generate			
	sector continues			maximum value for the			Summary: Conducted analysis
	to generate maximum value			state in the context of changed migration			to inform the development of future international education
	for Victoria in			policy settings			policy and strategies
	the context of			policy settings			policy and strategies
	federal policy						
	changes relating						
	to international						
	education						
International	To explore	To provide	April 2025 –	Provide a final report	50	50	N – Internal departmental
Education Voyage	international	research and	August 2025	outlining findings from			report
Global Research	student	insights to Study		user-generated			
Project	destination	Melbourne		content, targeted			The report contains
Portfolio: Economic	decision making	to better		surveys and in-depth			information which is
Growth and Jobs		understand key factors in		interviews			commercially sensitive and would be detrimental to the
		international					state and education providers
Output: Trade and		students'					if released due to the globally
Investment		destination					competitive nature of the
		choices, to					international education
		strengthen					market
		Victoria's global					
		education position					Summary: The report
		and to inform					provided a deeper

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
		marketing and policy strategy					understanding of how international students (both onshore and prospective) choose their study destinations and how Melbourne and regional Victoria are positioned within that decision-making journey
International Engagement Strategy  Portfolio: Regional Development  Output: Regional Development	Understanding of key international markets at a regional scale is undefined in the Loddon Mallee region creating inefficiencies. Additionally, the region is fragmented in its advice and support for international engagement opportunities likely missing significant opportunities for	This proposal will deliver a Loddon Mallee International Engagement Strategy in partnership with Global Victoria, Invest Victoria and the Australian Government Investment and Trade programs. The project will leverage off the Australian and Victorian Government investment in the appointment of Senior Trade	June 2025 – October 2025	Developing a clear Loddon Mallee specific international engagement strategy that focuses collective efforts, create efficiencies and improves understanding of local and internal/ external partnerships for international engagement	65	65	Y - The International Engagement Strategy was launched at the Global Vic Regional Roadshow "International markets - real time insights and exporter tools with Victorian Commissioners" on 21 October 2025 The Strategy is available online and can be found here: <a href="https://investloddonmallee.com.au/reports/">https://investloddonmallee.com.au/reports/</a>

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
	investment in jobs and capital/funding	Officer roles and build the capability of Local Government					
International VET Practitioner Fellowships  Portfolio: Skills and TAFE  Output: Training, Higher Education and Workforce Development	To support Victorian VET practitioners to undertake applied research in an international context and bring new skills and expertise to the Victorian VET sector	To support up to 10 Victorian Fellowships for practitioners to travel overseas to learn best practice and to return and disseminate their learnings across the sector. The program also supports one incoming international Fellow to disseminate learning relating to key issues of relevance to the VET workforce	July 2024 – June 2027	Support innovation in the VET sector by upskilling VET practitioners and bringing international best practice to the Victorian system	320	N/A	Y - www.issinstitute.org.au/fellow ship-report
Kangaroo Harvesting Program – Lapsing program evaluation	Lapsing program evaluation	Addressed the criteria outlined in the Resource Management Framework	September 2024 – November 2024	Assess program effectiveness and outcomes and provide an evidence base to	73	73	N – Internal departmental report

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Portfolio: Outdoor Recreation  Output: Fishing, Boating and Game Management		focusing on determining if the program achieved their objectives, justification, efficiency and effectiveness		support future program design			The evaluation assessed the extent to which the program achieved intended outcomes, an executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Malaysia Student Experience Report  Portfolio: Economic Growth and Jobs  Output: Trade and Investment	Study to assist with International Education sector recovery and promoting Victoria as a preferred study destination	The development and launch of a student experience report that captures current student sentiment and preferences in a post-pandemic context, with an individual country focus on Malaysia	May 2024 – November 2024	Strategic recommendations to enhance engagement with prospective students and parents, while investing in professional development opportunities for key contact points in the student journey	2	22	N – Internal departmental report  The report contains commercial in confidence information which is sensitive and would be detrimental if it were released due to the competitive nature with other states and international jurisdictions  Summary: The report comprises benchmarking data on how Melbourne compares to other jurisdictions on important sentiment and preference indicators for Malaysian students in a post-pandemic context
Office for Women in Sport and	Lapsing program evaluations	Addressed the criteria outlined in	May 2022 – June 2025	Assess program effectiveness and	46	217	N – Internal departmental report

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Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
Recreation (OWSR) – Lapsing program evaluations  Portfolio: Community Sport  Output: Sport and Recreation		the Resource Management Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness		outcomes and provide an evidence base to support future program design			The evaluation assessed the extent to which the program achieved intended outcomes. An executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
OWSR – The Conversation of Sport 2023-24  Portfolio: Community Sport  Output: Sport and Recreation	Research on the coverage of women's sport in media	Analysis of coverage of women in sports media in Victoria in 2023-24. Analysis included proportion of reporting on women in sport (relative to men), portrayal coverage and women's voices in media as sources and journalists	June 2024 – January 2025	Expand on baseline data analysing proportion of reporting on women's sport	110	110	Y - www.changeourgame.vic.gov. au/insights/the-conversation-of-sport-2023-24
Reconnect Program  – Program  Evaluation	Program evaluation	Addressed the criteria outlined in the Resource Management	November 2024 – March 2025	Assess program effectiveness and outcomes and provide an evidence base to	100	100	N – Internal departmental report

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Portfolio: Skills and TAFE  Output: Training, Higher Education and Workforce Develop ment		Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness		support future program design			Summary: The evaluation provided performance information and assessed the program outcomes against intended goals
Regulatory review of Victoria's professional and amateur boxing and combat sports sector  Portfolio: Tourism, Sport and Major Events  Output: Sport and Recreation	Regulatory review of Victoria's professional and amateur boxing and combat sports sector	Review the regulation of professional and amateur boxing and combat sports competition and training settings, to assess if the current governance and regulatory framework is fitfor-purpose and sustainable for Victoria	April 2024 – October 2024	Provide findings and recommendations on the options for the future state governance structure, regulatory scope, regulatory operations and health and safety framework	142	225	N – Internal departmental report  The report contains Cabinet in confidence information which is sensitive and would be detrimental if it were released  Summary: The Review informed Cabinet decisions relating to the governance and regulation of amateur boxing and combat sports
Review of Professionalised Volunteer Support Delivery Models  Portfolio: Community Sport	Review of emergent industry practice	Review of existing professionalised volunteer support models to understand good practice, identify	April 2024 – August 2024	Understand best practice for implementing such models to inform internal decision making and other	6	64	N – The summary resource is intended to be publicly released in Qtr3 2025-26  Summary: The report informs ways the department can

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Output: Sport and Recreation		lessons learned, recommend how design and delivery of similar models could be improved and inform ways that the department can support the sector in implementing similar initiatives		sector organisations considering similar approaches			support the sector in implementing similar initiatives
Review of the services provided under the contracted arrangement to deliver Curriculum Maintenance Managers (CMM)  Portfolio: Skills and TAFE  Output: Training, Higher Education and Workforce Develop ment	To better understand the role and function of the CMM services, its value to the Victorian Skills System and the role it plays in the national system	Provide an overview of the CMM Services, Understand the purpose of the Victorian Purchasing Guide, Funding consideration for the CMM services, Programmatic issues	March 2025 – May 2025	VSA to clarify and tighten requirement of CMM services and their role in the state and national systems	44	44	N – Internal departmental report  The report contains information which is sensitive and would be detrimental if it were released  Summary: The report informs the future role and functions of the CMM service

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Sick Pay Guarantee  – Lapsing program evaluation  Portfolio: Small Business and Employment  Output: Jobs	Lapsing program evaluation	Addressed the criteria in the Resource Management Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness	May 2024 – December 2024	Assess pilot program effectiveness and outcomes to provide an evidence base to support policy advocacy to the Commonwealth and other stakeholders	732	830	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes  An executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Songwriting in Schools/ Creative – Learning Partnerships – Lapsing program evaluations  Portfolio: Creative Industries  Output: Creative Industries Access Development and Innovation	Lapsing program evaluations	Addressed the criteria in the Resource Management Framework focusing on determining if the programs achieved their objectives, justification, efficiency and effectiveness	June 2025 – November 2025	Assess program effectiveness and outcomes and provide an evidence base to support future program design	100	N/A	N – Internal departmental report  The evaluation assessed the extent to which the program achieved intended outcomes  An executive summary is not available as Lapsing Program Evaluations are developed for Cabinet consideration
Strengthening Regional Tourism Network and Visitor	Lapsing program evaluation	Addressed the criteria in the Resource	July 2024 – October 2024	Assess program effectiveness and outcomes and provide	102	102	N – Internal departmental report

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Economy		Management		an evidence base to			The evaluation assessed the
Partnerships –		Framework		support future			extent to which the programs
Lapsing program		focusing on		program design			achieved intended outcomes
evaluation		determining if the					
		programs					An executive summary is not
Portfolio: Tourism,		achieved their					available as Lapsing Program
Sport and Major		objectives,					Evaluations are developed for
Events		justification,					Cabinet consideration
		efficiency,					
Output: Tourism		and effectiveness					
and Major Events							
TAFE Benchmarking	The project to	The need to	August 2024	Collected metrics for	238	N/A	N – Internal departmental
	establish a	conduct	<ul><li>December</li></ul>	further analysis and			report
<b>Portfolio:</b> Skills and TAFE	benchmarking	a benchmarking	2025	anticipated routine			
IAFE	framework	activity has been		collection			The report contains
Output Training	seeks to support	identified to					information which is sensitive
Output: Training,	the OTCD to	inform the TAFE					and would be detrimental if it
Higher Education and	have improved	Network					were released
Workforce Develop	understanding	Statement of					
ment	of TAFE	Priorities and the					Summary: This is an initial
ment	performance,	Outcomes,					data benchmarking exercise to
	capabilities and	Improvement and					establish:
	support the	Accountability					1. An approach to data
	development of	Framework and					collection
	new initiatives	have better					2. A collection of baseline
	that deliver	business					measures
	efficiencies	intelligence for					3. Recommendations for
	going forward in	a variety					future data collection and
	Victoria	of purposes					horizon roadmap

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Tourism Infrastructure Strategy  Portfolio: Tourism, Sport and Major Events  Output: Tourism and Major Events	To identify tourism hubs and opportuniti es to increase invest ment	A Tourism Infrastructure Strategy will identify interventions that will facilitate private tourism infrastructure investment in tourism hubs across Victoria's 13 tourism regions, to realise the investment opportunities aligned to Experience Victoria 2033 (EV33)	February 2025 – September 2025	Identify tourism hubs, opportunities for investment and interventions the Victorian Government can engage to enhance investment	400	N/A	N – Internal departmental report  The report contains commercial in confidence information which is sensitive and would be detrimental if it were released  Summary: The strategy will support the identification of tourism investment opportunities
Wellness Tourism Investment Guidelin es  Portfolio: Tourism, Sport and Major Events  Output: Tourism and Major Events	A supporting document to the Tourism Investment Guidelines targeting the wellness industry	Provide the wellness industry and investors with a practical guide to assist moving projects through the investment lifecycl e	June 2023 – February 2025	A supporting document to the Tourism Investment Guidelines targeting the wellness industry. To provide the wellness industry and investors with a practical guide to assist moving projects	21	118	Y - http://www.djsir.vic.gov.au/to urism-industry- support/industry- support/tourism-investment- support

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Reasons for the review/evaluati on	Terms of reference/scope	Anticipated/a ctual duration and completion date	Anticipated findings and outcomes	Estimat ed cost (\$ thousan d)	Final cost if complet ed (\$ thousan d)	Publicly available (Y/N) and URL If no, provide executive summary and explain why not available.
			through the investment lifecycle			
Job creation in the clean economy is not being realised in the Loddon Mallee. Workforce skills and talent are not being effectively aligned or resourced to support the emerging clean economy; and attracting investment in climate tech and enhancing global competitiveness are not	To identify current and future economic development opportunities for the region to capitalise on the global and regional transition to zero emissions based on the region's current industry strengths. The project is partially funded by Local Government Areas, via an additional \$40,000 co-contribution	June 2025 – December 2025	Job creation in the clean economy; aligning workforce skills and talent to support the clean economy and attracting investment and enhancing global competitiveness	40	40	N – the report is estimated to be completed in December 2025 and be available in February 2026  Summary: To inform the planning and investment in education, training and innovation in the Loddon Mallee region
	Job creation in the clean economy is not being realised in the Loddon Mallee. Workforce skills and talent are not being effectively aligned or resourced to support the emerging clean economy; and attracting investment in climate tech and enhancing global	review/evaluation  Job creation in the clean economy is not being realised in the Loddon Mallee. Workforce skills and talent are not being effectively aligned or resourced to support the emerging clean economy; and attracting investment in climate tech and enhancing global competitiveness are not  Terms of reference/scope  To identify current and future economic development opportunities for the region to capitalise on the global and regional transition to zero emissions based on the region's current industry strengths. The project is partially funded by Local Government Areas, via an additional \$40,000 co-contribution	Reasons for the review/evaluati on  Terms of reference/scope  Job creation in the clean economy is not being realised in the Loddon Mallee.  Workforce skills and talent are not being effectively aligned or resourced to support the emerging clean economy; and attracting investment in climate tech and enhancing global competitiveness are not  June 2025 — December 2025  June 2025 — December 2025  development opportunities for the region to capitalise on the global and regional transition to zero emissions based on the region's current industry strengths.  The project is partially funded by Local Government  Areas, via an additional \$40,000 co-contribution	Reasons for the review/evaluation  Terms of reference/scope  To identify current and future and future economy is not being realised in the Loddon Mallee. Workforce skills and talent are not being effectively aligned or resourced to support the emerging clean economy; and and enhancing global competitiveness are not  Terms of reference/scope  Ctual duration and completion date  through the investment lipecycle  Job creation in the clean economy; aligned 2025 — December 2025  skills and talent to support the clean economy and attracting investment and enhancing global competitiveness  The project is partially funded by Local additional \$40,000 co-contribution  Terms of reference/scope  ctual duration and completion date  through the investment lipecycle  Job creation in the clean economy; aligning workforce skills and talent to support the clean economy and attracting investment and enhancing global competitiveness	Reasons for the review/evaluation  Terms of reference/scope  Terms of reference/scope  Terms of reference/scope  To identify current and future economy is not being effectively and talent are not being effectively support the emerging clean economy; and attracting investment in climate tech and enhancing global competitiveness are not  To identify current and future pecenomic development opportunities for the region to capitalise on the region additional \$40,000 co-contribution  To identify current June 2025 — December 2025 aligning workforce skills and talent to support the clean economy; and attracting investment and enhancing global competitiveness are not  Anticipated findings and outcomes  through the investment line clean economy; allow competitiveness are not  Anticipated findings and outcomes  through the investment line clean economy; and attracting in the clean economy; and attracting in the clean economy and attracting investment and enhancing global competitiveness are not	Reasons for the review/evaluation on Terms of reference/scope on the review/evaluation on the reference/scope on the reference/scope on the residual duration and completion date through the investment lifecycle of thousand d) through the investment lifecycle of thousand do on the region of the

#### Note:

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• Table does not include reviews or studies that may be Commercial-in-Confidence or commercially sensitive, or where the release may be detrimental to government operations (e.g., by pre-empting the finalisation of policy decisions prior to their announcement by government), except for Lapsing Program Evaluations. Additionally, entries with no expenditure in reporting period have been excluded

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a) Please outline the department's/Agency's in house skills/capabilities/expertise to conduct reviews/studies/evaluations of the programs and services for which the department/Agency is responsible.

DJSIR's Economic Policy, Programs and Services (EPPS) Group have expertise in evaluation, data analysis and economic assessment

The Design and Evaluation Branch within EPPS undertake comprehensive evaluations drawing on in-house expertise and also provides expert advice and support for the procurement and management of outsourced evaluations. Maintaining an in-house capability provides an efficient and effective review capability that can build and retain program and evaluation knowledge and expertise within the department. The function provides support across the program life cycle from outcome logic models to evaluation delivery and oversight and undertakes deep-dive program evaluations. This includes survey design and deployment, stakeholder interviews and thematic analysis. The team specialises in lapsing program evaluations but also undertakes reviews and other types of evaluation

Further, some complementary portfolio-specific design, data and evaluation capabilities are held across DJSIR Groups

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#### Question 27 (all departments and water corporations [question 27(c) only]) Climate change

a) Under FRD 24 Reporting of environmental data by government entities, Victorian Government organisations must report their greenhouse gas emissions and other environmental impacts. Please list the department/entity's internal targets for reducing greenhouse gas emissions in 2024–25 and the department/entity's performance against these internal targets.

# Internal target for reducing greenhouse gas emissions 2024–25

#### Performance against internal target as at 30 June 2025

The department did not have specific internal	No internal targets were set for 2024-25
targets for reducing greenhouse gas emissions for	
2024-25, however contributed to Whole of	
Victorian Government emissions reduction actions	
(refer below)	

a) Please outline and quantify where possible the department's actions in 2024–25 that have contributed to the Whole of Victorian Government emissions reduction pledge.

The department contributed to the Whole-of-Victorian Government emission reduction pledge in 2024-25, by offsetting electricity emissions through purchasing GreenPower for some departmental worksites, renewable power percentage (RPP) in the grid, purchasing carbon credit offsets for commercial air travel for part of year (1 October to 28 February) and the ongoing transition of fleet vehicles from internal combustion engine vehicles to hybrid/electric vehicles

The department is also reducing its physical office accommodation footprint and total number of operational vehicles which will materially reduce emissions

**Table 1: Electricity consumption\*** 

Indicator	2024-25	2023-24
Total electricity consumption (MWh)	2,343.0	3,433.8
Purchased Electricity – Consolidated	2,343.0	3,433.8
Total electricity offsets (MWh)	632.2	1,294.6
GreenPower <sup>(a)</sup>	197.8	649.7

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RPP in the grid(b)	434.4	644.9
her in the grid.	434.4	044.5

- (a) GreenPower applies to some departmental worksites 121 Exhibition Street (Level 5) and Latrobe Valley GovHub. Consolidation of DJSIR office space in Melbourne CBD has led to lower electricity consumption, directly contributing to a decrease in GreenPower offset
- (b) RPP is set to meet the annual legislated target for renewable electricity. The Clean Energy Regulator has set this at 17.91% for 2025

**Table 2: Motor vehicle consumption** 

Indicator	2024-25	2023-24
Total energy used in transportation (MJ) $^{st}$	938,444.3	977,013.0
Petrol	638,927.5	655,042.8
Diesel	299,516.8	321,970.2

<sup>\*</sup> Figures do not include departmental use of vehicles managed through DGS/ACLS. Executive vehicles are not included as these are no longer covered under FRD 24 requirements

Table 3: Vehicle breakdown - Combustion/Hybrid

Indicat	or	2024-25	%	2023-24	%
Numbe	er and proportion of vehicles (i)	104		101	
	Internal combustion engines	58	56%	64	64%
	Hybrid	46	44%	37	37%

((i) 56% of departmental vehicles are internal combustion engine (ICE) vehicles and 44% are hybrid/electric vehicles. This is an 8% decrease in the proportion of ICE vehicles compared with 2023-24. These vehicles were replaced by hybrid/electric vehicles during 2024-25

**Table 4: Commercial air travel consumption** 

Indicator	2024-25	2023-24
Total greenhouse gas emissions (Co2-e)	387.62	670.39
Commercial Air Travel Emissions	601.21	670.39
Carbon Credit Offset	-213.59	0



### Question 29 (all departments) Annual reports – performance measure targets and objective indicators

a) Please provide the following information on performance measures that did not meet 2024–25 targets.

Performance measure	2024–25 target (Budget)	2024–25 actual (Annual report)	Variance	Explanation	Output(s) and portfolio(s) impacted
Design organisations supported	14	2	-85.7%	Lower result due to internal reprioritisation. The result includes two funded Design programs for 2024-25: Victorian Premier's Design Awards and Melbourne Design Week	Output: Creative Industries Access, Development and Innovation
				Additional design organisations and projects were supported through the Creative Enterprises Program and Creative Projects Fund which are measured separately	Portfolio: Creative Industries
International market development and exchange initiatives	9	3	-66.7%	Funding for international activity has reduced due to reprioritisation.  The initiatives captured here relate to the international delegations of Melbourne International Games Week  Additional international projects were supported through Music Works and Creative Projects Fund which are measured separately	Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries
Organisations recurrently funded	154	137	-11.0%	Lower result due to timing of funding rounds across financial years	Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries
Regionally based organisations	56	48	-14.3%	Lower result due to timing of funding rounds across financial years	Output: Creative Industries Access,



Performance measure	2024–25 target (Budget)	2024–25 actual (Annual report)	Variance	Explanation	Output(s) and portfolio(s) impacted
recurrently funded					Development and Innovation
					<b>Portfolio</b> : Creative Industries
Public information rated 'informative' or 'very informative' by grant applicants	90	79	-12.2%	In 2024-25 Creative Industries grant programs prioritised funding streams for first time applicants Creative Victoria will continue to review its guidelines and website information to communicate the intentions of the grant programs effectively	Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries
Performance and grant agreements acquitted within timeframes specified in the funding agreement	83	58	-30.1%	Lower result due to constraints in finalising acquittals at peak times	Output: Creative Industries Access, Development and Innovation  Portfolio: Creative Industries
Attendances at Melbourne Recital Centre	230	179	-22.2%	Lower result due to changes in audience behaviour, programming and the current music performance landscape	Output: Creative Industries Portfolio Agencies  Portfolio: Creative
Volunteer hours	98,900	66,816	-32.4%	Lower result due to volunteering recruitment challenges and changes to agency program delivery models	Output: Creative Industries Portfolio Agencies

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Performance measure	2024–25 target (Budget)	2024-25 actual (Annual report)	Variance	Explanation	Output(s) and portfolio(s) impacted
					Portfolio: Creative
Delivery of key CarbonNet milestones, in line with funding agreements and agreed project deliverables	100	75	-25.0%	Lower result due to partial progress of project deliverables, owing to agreed changes to scope of the activities scheduled for the period	Output: Trade and Investment  Portfolio: Economic Growth and Jobs
Minimum uniformed fisheries officers maintaining operational coverage during priority fishing periods	20	16.5	-17.5%	Lower result due to existing Victorian Fisheries Authority staff vacancies	Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation
Key statutory obligations relevant to the Victorian Fisheries Authority complied with (tabling annual report, audits, business plan and board appointments)	100	75	-25.0%	Lower result due to the delay in finalising the Victorian Fisheries Authority business plan	Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation

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Performance measure	2024–25 target (Budget)	2024–25 actual (Annual report)	Variance	Explanation	Output(s) and portfolio(s) impacted
Facilitate the delivery of game projects in line with key project milestones	100	95	-5.0%	Lower result due to projects placed on hold as a result of government's consideration of the Select Committee report on Victoria's Recreational Native Bird Hunting Arrangements	Output: Fishing, Boating and Game Management  Portfolio: Outdoor Recreation
Number of students without Year 12, or Certificate II or above, enrolled in a government subsidised course at Certificate III or above	58,000	52,599	-9.3%	Lower result due to a strong labour market drawing more young people without a Year 12 qualification directly into the workforce	Output: Training, Higher Education and Workforce Development  Portfolio: Skills and TAFE
Visitors (international)	3.2	2.7	-15.6%	Lower result due to global market factors which have constrained international visitor growth to Victoria	Output: Tourism and Major Events  Portfolio: Tourism, Sport and Major Events

Note: Table includes performance measures that did not meet targets by a variance of greater than -5%

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a) Please provide the following information for objective indicators where data was not available at publication of the annual report 2024–25.

Objective indicators stated in annual report for which data was not available at date of publication	Best available data for 2024–25 and relevant date	Explanation for the absence of data in annual report	Action taken to ensure timely data for 2024–25 annual report
Change in Victoria's real gross state product (%)	N/A	Data is sourced externally from the Australian Bureau of Statistics (ABS)	N/A
		2024-25 data will be released by the ABS in November 2025 and will be included in the 2025-26 Annual Report	
Number of employing businesses (number)	N/A	Data is sourced externally from the ABS  2024-25 data will be released by the ABS in December 2025 and will be included in the 2025-26 Annual Report	N/A
Number of filled jobs in the visitor economy sector (number)	N/A	Data is sourced externally from Tourism Research Australia  Data provided is the latest available from the State Tourism Satellite Accounts 2023-24, produced in April 2025  2024-25 data will be included in the 2025-26 Annual Report	N/A
Percentage of adult Victorians participating in sport at least once per year (%)	N/A	Data is sourced externally from the Ausplay National Sport and Physical Activity Participation Report  The data release for 2024-25 was not available at the time of publishing the 2024-25 Annual Report and will be included in the 2025-26 Annual Report	N/A

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#### Question 30 (all departments and entities) Challenges experienced by department/agency

Please list a minimum of three main challenges/risks faced by the department/agency in 2024–25.

A significant challenge may be any matter or strategy that impacted the department/agency, whether it arose externally or internally or as a result of new policy or legislation.

	Challenge experienced	Internal/ External	Causes of the challenge	Action taken to manage the challenge/risk
1	Driving economic development in regional and metro Victoria in a dynamic global economic and trade environment	External	Changing global trade conditions and geopolitical tensions which create uncertainty for Victorian businesses	Over the 2024-25 financial year, DJSIR supported Victorian businesses to navigate dynamic global economic and trade conditions through a range of programs, facilitation support and advice, including:  Trade and investment facilitation  With a global footprint of 23 offices, the Victorian Government Trade and Investment network has provided expert advice and support to Victorian and international businesses seeking new trade and investment opportunities across a diversity of markets  As part of the Victorian Government's Economic Growth Statement, DJSIR implemented a 'single investment front door' which provides a streamlined entry point for all investment-related support in Melbourne and regional Victoria. Invest Victoria's expert teams have provided facilitation support to businesses seeking to invest and expand, including providing support to businesses accessing international markets. Alongside the single investment front door initiative, Global Victoria's 'Boosting Victorian Exports Package' has provided one to one facilitation support for small and medium-sized businesses to identify new markets and diversify their customer base  Through expert facilitation and advice from Regional Development Victoria (RDV), the department has worked closely with businesses and regional stakeholders to identify new opportunities for business growth in regional Victoria, including investment facilitation support for new investments and business expansion in the regions. Examples include:  RDV worked with Koala Cherries to support the \$5,000,000 expansion of its Rothliegh production activities in Yarck that will result in 72 new jobs

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				<ul> <li>RDV's facilitation efforts led to the \$17,000,000 Bunnings Group investment in a new store Portland that will create 50 new local jobs</li> <li>Utilising the Regional Worker Accommodation Fund (RWAF), RDV supported George Weston Foods in Castlemaine to develop key worker accommodation at Don Smallgoods' manufacturing facility to attract and retain critical key workers</li> </ul>
2	Maintaining Victoria's position as the creative, sporting and major events capital against strong international and domestic competition	External	Global and domestic competition for creative, sporting and other major events has increased	<ul> <li>Over the 2024-25 financial year, DJSIR has led extensive work to maintain Victoria's position as Australia's leading creative, sporting and major events capital, including:</li> <li>Driving new opportunities for the visitor economy, sport and major events</li> <li>Progressing delivery of the Experience Victoria 2033 Strategy, which aims to strengthen Victoria's tourism offering by building on the state's competitive advantages. A key pillar of the Strategy is to expand First-Peoples-led experiences, which has culminated in the release of the First Peoples Tourism Plan for Victoria 2025 - 2030, guided by the principles of self-determination</li> <li>Cultivating a strong pipeline of major events in regional and metropolitan Victoria to boost economic activity and drive visitation to the state, including attracting key events such as Lenny Kravitz, British and Irish Lions tour, the Yayoi Kusama exhibition at the National Gallery of Victoria and the Ballarat International Foto Biennale</li> <li>Continued construction of the NB GCEC due to open in 2026. The Centre will attract major conferences and events and boost visitation to Geelong and surrounds</li> <li>Investing \$550 million to deliver 16 new or upgraded sporting venues across regional Victoria. These projects will help increase sports participation in regional communities and bring more elite sport to regional Victoria, supporting local businesses and creating jobs. The 16 projects are being delivered in 6 regional locations: Geelong, Surf Coast, Ballarat, Bendigo, Shepparton and Gippsland</li> <li>Supporting Victoria's creative industries and reputation as the creative state</li> <li>Delivery of the MAPT project, which at completion, will attract 2 million additional visitors to the National Gallery of Victoria (NGV) per annum and 4.2 million addition visitors each year to the new public spaces. The project will provide a major rejuvenation to the city and Southbank, with:</li> </ul>

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		<ul> <li>o planning, design and early works underway to deliver The Fox: NGV         Contemporary – a new gallery dedicated to contemporary art and         design         o excavation heritage restoration works underway within ACM's Theatres         Building and         o initial construction work underway to create Laak Boorndap, a new         18,000 square metre urban garden for Victorians and visitors to enjoy</li> <li>In 2024-25, VicScreen-supported productions injected \$502.4 million into the         economy and created over 8,000 local job opportunities</li> </ul>
3 Driving inclusive economic growth across Victoria	External	The department led a number of initiatives during 2024-25 to support inclusive economic growth and drive economic participation in Victoria, including:  Delivery of <i>Yuma Yirramboi</i> , the Victorian Government's plan to address inequality and build Aboriginal economic parity within a generation. 5 further Aboriginal Economic Hubs are being established under this strategy in Abbotsford, Frankston, Heywood, Shepparton and Warrnambool, building on 3 hubs already established in Ballarat, Bendigo and Morwell. Supported by Traditional Owner Corporations, these hubs provide culturally safe spaces for Aboriginal businesses and entrepreneurs to connect, access business development support, showcase their work and grow their wealth and economic prosperity  The Victorian Government has also secured \$7.84 million from the Commonwealth Government to further drive economic outcomes for Aboriginal communities through the Self-Determined Aboriginal Employment Initiative, which will also be delivered in partnership with Traditional Owner Corporations  Continued delivery of Free TAFE, which has enabled Victorians to train for indemand jobs and rewarding careers without the cost of tuition fees This has supported more than 47,000 students to save around \$166 million in tuition fees through Free TAFE  Jobs Victoria Mentors provided work-readiness support to over 1,700 eligible jobseekers facing challenging barriers to employment across 5 local government areas

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#### Question 31 (all departments) Lapsed or abolished bodies

Please list all existing bodies (authorities, offices, commissions, boards and/or councils) within the department that either lapsed or were abolished in 2024–25 and provide the following information:

- Date body lapsed/abolished
- Reason for closure of the body
- How much money is expected to be saved (if any) by the organisation's abolition
- How many staff (FTE) are expected to impacted by the organisation's closure

Name of the body	Date body abolished/lapsed	Reason for closure	Anticipated savings from closure	Number of staff (FTE) impacted
Latrobe Valley Authority (LVA)	1 March 2025	In October 2024, the then Minister for Regional Development and Treasurer endorsed a proposal to wind up the LVA and transition remaining and concluding functions to RDV, an existing Group within DJSIR  The decision acknowledged that while the Latrobe Valley region continues to navigate transition, a long-term, whole-of-government approach for the region's growth and prosperity is now in place through the Gippsland and Latrobe Valley Transition Plan (Gippsland 2035)  On 18 February 2025, the Governor in Council issued an order under section 11(b) of the <i>Public Administration Act 2004</i> to abolish the Latrobe Valley Authority as an Administrative Office of DJSIR, which came into effect on 1 March 2025	N/A	The reduction of the LVA workforce occurred through natural attrition, including the contract of the CEO ceasing on 31 December 2024 Seven new fixed-term roles were created within the department, with remaining LVA staff transferred to these positions noting the employment terms were no less favourable than their existing employment arrangements. These fixed term transition roles ended on 30 June 2025

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#### Question 32 (all departments) Newly created bodies

Please list all newly created bodies (authorities, offices, commissions, boards and/or councils) created within the department in 2024–25 and provide the following information:

- Date body created
- Expenditure in relevant financial year
- FTE staff at end of relevant financial year
- Purpose/function(s) of the body

Name of the body	Date body created	Expenditure in 2024–25	FTE staff	Purpose/function(s) of the body	Who the head of the newly created body directly reports to
N/A					

Note: The Melbourne Convention and Exhibition Trust name was amended, with the new name of Victorian Convention and Event Trust taking effect 5 February 2025. No other changes occurred



## **Section I: Implementation of previous recommendations**

### **Question 33 (relevant departments only)**

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a) Please provide an update on the status of the implementation of each of the recommendations that were made by the Committee in its *Report on the 2023–24 Financial and Performance Outcomes* and supported and supported-in-principle by the Government.

Department	Recommendations supported and supported-in- principle by Government	Actions taken at 30 September 2025
Jobs, Skills, Industry and Regions (DJSIR)	Recommendation 5 (DJSIR supported-in-principle): Departments and agencies make reports and studies listed in their Committee questionnaire responses or their annual reports publicly available wherever possible	DJSIR and its portfolio agencies continue to share reports and studies with the public wherever possible. In some cases, however, if the content includes commercial in confidence material or is Cabinet-in-Confidence due to being prepared to inform deliberations for a Cabinet Committee, this would prevent public distribution
		The department and its agencies remain committed to transparency and accountability and continue to align with the disclosure principles outlined in the Department of Treasury and Finance's Model Report
Jobs, Skills, Industry and Regions	Recommendation 26 (DJSIR stated Under Review) Breakthrough Victoria further enhance the public reporting of its investments by making investment updates more consistent and easily accessible on its website, including follow on investments	Breakthrough Victoria continues to update its website as commercial transactions are completed and investments are announced
Jobs, Skills, Industry and Regions	<ul> <li>Recommendation 27 (DJSIR stated Under Review)</li> <li>Breakthrough Victoria provide annual updates on the:</li> <li>Cumulative value of funds it has contributed to each of its investments</li> <li>Current estimated fair value of each of its investments at the end of the financial year</li> </ul>	Breakthrough Victoria's 2024-2025 Annual Report discloses fair values for financial and non-financial assets and liabilities, in accordance with the applicable Australian Accounting Standards

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Value of dividends received from each of its	
investments during the financial year	



b) Please provide an update on the status of the implementation of each of the recommendations that were made by the Committee in its *Report on the 2021–22 and 2022–23 Financial and Performance Outcomes* supported and supported-in-principle by the Government.

Department	Recommendations supported and supported-in- principle by Government	Actions taken at 30 September 2025
Jobs, Skills, Industry and Regions	Recommendation 31 (DJSIR supported-in-principle): The Department of Jobs, Skills, Industry and Regions publish summary information about the outcomes of all projects funded by mRNA grant programs and update this information at	The mRNA Victoria website ( <a href="http://www.djsir.vic.gov.au/mrna-victoria/research">http://www.djsir.vic.gov.au/mrna-victoria/research</a> ) publishes a list of all mRNA Victoria Research Grants awarded since inception  This list was updated in July 2025 with addition of the successful recipients of the mRNA Victoria Research Acceleration Fund Round 4
Jobs, Skills, Industry and Regions	appropriate milestones throughout the project  Recommendation 32 (DJSIR supported-in- principle:  The Department of Jobs, Skills, Industry and Regions publish an assessment of the expected economic benefits of the ten -year partnership with Moderna, accounting for all phases of the partnership and information regarding the outcomes delivered by the partnership to date	On 23 September 2025, an independent report by Oxford Economics Australia, commissioned by Moderna Australia, was published: Australia's mRNA Advantage – Jobs, Health and Economic Resilience  The report highlights the positive outcomes of the establishment of the Moderna manufacturing facility across 3 key areas: economic impact and sovereign capability; pandemic preparedness and health benefits; and R&D benefits  The full report can be found at <a href="https://www.modernatx.com/en-AU/economic-impact">https://www.modernatx.com/en-AU/economic-impact</a>
Jobs, Skills, Industry and Regions	Recommendation 33 (DJSIR supported-in-principle): The Department of Jobs, Skills, Industry and Regions publish the details of 'commercial -in -confidence' grants itemised by both grant program and grant recipient in future annual reports	DJSIR continues to follow the Model Report for Victorian departments to prepare its annual report  In line with the requirements of the 2024-25 Model Report for Victorian Departments, DJSIR has disclosed grants and related assistance for both commercial-in-confidence and discretionary grants by output name and program name. This was included in



		Appendix 5 of the department's Annual Report which was tabled on 30 October 2025
Jobs, Skills, Industry and	Recommendation 37 (DJSIR supported-in-	DJSIR provides details of additional funding received in its response
Regions	principle):	to 2024-25 FPO PAEC Questionnaire Question 3 - Treasurer's
	Victorian Government Departments, the	Advances and other budget supplementation
	Parliamentary Departments and Court Services	
	Victoria provide a breakdown of the additional	
	funding received when accounting for	
	discrepancies between budgeted and actual	
	revenue in response to the Committee's future	
	general questionnaires	

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