Parliament of Victoria

Parliamentary Precincts Code of Conduct

Welcome to Parliament House and the Parliamentary Precincts.

This is a parliamentary workplace for Members of Parliament and parliamentary staff. The Presiding Officers have approved clear guidelines for behaviour as set out in this Code of Conduct.

This Code of Conduct applies to all staff, users, guests, and visitors to the Parliamentary Precincts, including Members of Parliament, and reflects the values and behaviours set out in the *Members of Parliament (Standards) Act 1978* and *Parliamentary Administration Act 2005*. The respective Standing and Sessional Orders continue to govern the proceedings of each House of Parliament.

Whilst in the Parliamentary Precincts, you must:

1. Treat everyone with courtesy and respect.
2. Comply with any directions given by an authorised officer and with any reasonable request (including signage) of parliamentary staff and security personnel.
3. Comply with all relevant laws, policies, and procedures in existence at the time of your visit.
4. Conduct yourself in a manner which does not –
    a) disrupt, interfere with, or obstruct other persons or the operations or proceedings of Parliament.
    b) disrupt, interfere with, obstruct or protest organised events or activities.
    c) recklessly endanger others.
    d) unreasonably intrude upon or interfere with the privacy of others.
5. Not remove, damage, destroy or interfere with any material, exhibit, displays, paintings, building, or equipment.
6. Act to promote the safety and wellbeing of any children in the Parliamentary Precincts in accordance with the Child Safety Standards, and supervise any children (including students) for whom you are responsible.

Abuse, bullying, harassment, sexual harassment or assault, or discrimination in any form, including on the grounds of race, sex, sexuality, gender identity, disability, or religion will not be tolerated, condoned or ignored.

If you experience or witness unacceptable behaviour you are encouraged, and will be supported, to speak up. You can access independent and confidential support and advice by contacting people@parliament.vic.gov.au or reporting your concerns through Stopline on 1300 304 550 or makeareport@stopline.com.au