



12 September 2025

The Secretariat
Legal and Social Issues Committee
Inquiry into Ambulance Victoria
Parliament House
Spring Street
EAST MELBOURNE VIC 3002

By email: ambulancevicingquiry@parliament.vic.gov.au

Dear Committee,

Response to Questions on Notice and Transcript Review

I refer to the email from the Committee dated 4 September 2025 attaching the transcript of my evidence given to the Committee on 29 August 2025 and question taken on notice directed to myself.

I attach my reviewed copy of transcript and my response to the question taken on notice.

In respect of the question on notice regarding who authorised the Guards of Honour, as I stated to the Committee, I commenced employment at Ambulance Victoria approximately two months ago, which is approximately four years after the Guards of Honour in September 2021. I do not have any direct and conclusive knowledge of those matters, including any internal authorisation.

My response to the question taken on notice therefore includes the provision of copies of the attached emails, which I confirm were emails I reviewed that underscored the correction response dated 13 August 2025, and in my preparation for my appearance before the Committee on 29 August 2025. The emails support my answer to the question on notice, and I provide the emails to the Committee consistent with Ambulance Victoria's commitment to transparency with the Committee.

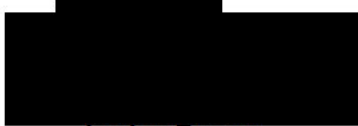
The Committee will note that certain redactions have been applied to the emails produced, and to provide context for this, I confirm that these redactions have been applied for the following reasons:

1. To protect the privacy of the families of the deceased Ambulance Victoria members; and
2. To remove information impacting Privacy of other AV employees. This includes some employees who have an employment classification below SES-3 (which is in accordance with the Victorian Government Guidelines for producing documents to Victorian Inquiries¹).

I confirm that Ms Danielle North's details have not been redacted as it is my view that the emails are relevant to the answers previously provided to the Committee about her awareness of the Guards of Honour.

I confirm that Ambulance Victoria remains committed to transparent and honest communication with the Committee and acknowledge that the provision of information that was inaccurate was both disappointing and unsatisfactory. We continue to review these matters.

Sincerely,


Jordan Emery
Chief Executive Officer

¹ Guidelines for appearing before and producing documents to Victorian inquiries: <https://www.vic.gov.au/guidelines-appearing-and-producing-documents-victorian-inquiries>, 31 December 2024 at [81]