

# International Travel Report

## New Zealand

ASPG Annual Conference 2024

1 October 2024 – 6 October 2024

Parliamentary Business

Ann-Marie Hermans MP

*Reason for travel*

To attend the Australasian Study of Parliament Group (ASPG) Annual Conference in Wellington, New Zealand, from 2–5 October 2024. The travel aimed to explore and exchange knowledge on parliamentary procedures, academic research in politics, and intergovernmental comparisons, particularly regarding indigenous recognition and governance structures.

*Dates and locations on which business was conducted (travel diary)*

- Tuesday, 1 October 2024: Arrival in Wellington.
- Wednesday, 2 October 2024: Official start of ASPG with a Māori welcome ceremony and welcome reception.
- Thursday, 3 October 2024: Karakia and conference opening remarks from New Zealand's Assistant Speaker Greg O'Connor MP. Welcome on behalf of the ASPG Executive Committee ASPG President Isla Macphail. Several presentations from academics and politicians regarding AI, social media, disaster preparedness, and parliamentary procedure.
- Friday, 4 October 2024: Final day of the conference with continued sessions from academics regarding parliamentary practice, culture, and accessibility. Closing remarks delivered by Greg O'Connor MP and Isla Macphail.
- Saturday, 5 October 2024: Zealandia tour.

*The town, city or suburb in which the accommodation was located; and the value of the accommodation (if claiming the cost of accommodation)*

Holiday Inn, Melbourne Airport

- City: Melbourne
- Value: \$207

Bolton Hotel, Wellington

- City: Wellington
- Value: \$1,402.14

*The mode and value of commercial transport (if claiming the cost of commercial transport)*

- Flights (round trip) - \$924.77
- Car hire – Wellington Airport to Bolton Hotel. \$153.52.
- Car hire – Bolton Hotel to Wellington Airport. \$256.84.

*Member's objectives*

- To participate in the ASPG Annual Conference.
- To build working relationships with parliamentary colleagues from across Australia and New Zealand.
- To promote Victoria's economic and trade interests abroad.
- To gain insight into parliamentary procedures, committee operations, indigenous recognition, and heritage planning.
- To learn from academic research presented at the conference and apply these insights to the Victorian parliamentary context.

*Parliaments and other organisations visited (if any)*

- New Zealand Parliament.
- Zealandia.

*Persons met in relation to the reason for the travel and the assistance or information obtained from such persons*

- Louise Upston: New Zealand MP and Cabinet Minister — networking and discussions regarding her experience in government.
- Other Australian state MPs and academic presenters — engaged in discussion about research and parliamentary procedure.
- Local residents — informal discussions regarding urban planning, heritage preservation, and socio-economic challenges.

*Reference to documents or publications obtained or considered to be of interest in a Parliamentary sense*

- 2024 ASPG Programme.
- Numerous academic presentations and findings were noted during the conference. Copies these were not provided to me.

*Summaries of the study areas pursued in the countries visited*

- Parliamentary procedures and research: High-level academic input into legislative processes.
- Committee systems: Structure and functioning of New Zealand's inquiry and scrutiny processes.
- Heritage and urban planning: Observations on Wellington's town planning compared to countries like France and Japan.
- Environmental preservation: Insights into New Zealand's wildlife and habitat conservation.

*Summary of the results achieved and any recommendations arising*

- Enhanced understanding of unicameral systems.
- Established long-term relationships with MPs and researchers.
- Recognition of New Zealand's effective committee and scrutiny processes.
- Suggestion for greater preservation of heritage buildings in urban planning in Victoria.
- Insight into supporting indigenous communities.





## ASPG ANNUAL CONFERENCE PROGRAMME 2024

*Te Manawaroatanga o Pāremata i te Ao Hurihuri –  
Parliament's Resilience in a Changing World*

Hosted by the New Zealand Chapter of the Australasian Study of  
Parliament Group, 2-4 October, New Zealand Parliament, Wellington

subject to change

Wednesday, 2 October 2024	
1 p.m.	Mihi whakatau – welcome ceremony and afternoon tea (Legislative Council Chamber, Parliament House)
2.30 p.m.	Optional tour of Parliament for those not attending ASPG Executive Meeting (departing from Legislative Council Chamber)
3 p.m. to 4.15 p.m.	ASPG Executive Committee Meeting (Debating Chamber, Parliament House)
4.30 p.m. to 5.15 p.m.	ASPG AGM (Debating Chamber, Parliament House)
4.30 p.m.	Conference registration (Banquet Hall, The Beehive)
5.30 p.m. to 7.30 p.m.	Welcome reception (Grand Hall, Parliament House)
Thursday, 3 October 2024	
8.15 a.m.	Registration and tea and coffee (Grand Hall, Parliament House)
8.45 a.m.	Karakia and conference opening remarks <i>Greg O'Connor MP – Assistant Speaker, NZ Parliament</i> (Legislative Council Chamber, Parliament House)
	Welcome on behalf of the ASPG Executive Committee <i>Isla Macphail – ASPG President</i>
9 a.m. Theme: Transforming parliamentary practice – engagement and participation in decision making in a changing world	<b>Dr Sarah Moulds, University of South Australia and Lena Ormsby, NZ Parliament</b> <i>Building inter-generational resilience through youth engagement with parliaments: Green shoots in Australia and lessons from England, Ireland, Scotland and Wales</i>
9.30 a.m.	<b>Bernice Watson, Queensland Parliament</b>



	<i>Parliamentary committees innovating for greater participation and representation in parliamentary decision-making – is parliamentary privilege a barrier?</i>
10 a.m.  Panel session	<b>Caleb Triscari, Victorian Parliament</b> <i>Parliamentary petitions as a voice for local communities</i> <b>Hong Tran, Victorian Parliament</b> <i>Beyond the pandemic: to what extent should parliament embrace remote participation in the digital age?</i> <b>Facilitator:</b> James Picker, Clerk Assistant (Committees)
10.45 a.m.	Morning tea
11.15 a.m.	<b>Guest Speaker: Dr Dean Knight, Professor of Law, Te Herenga Waka – Victoria University of Wellington</b> <i>Parliament, resilience and the full power to make laws</i>
12 p.m. <i>Parliaments and artificial intelligence</i>  Panel session	<b>Caitlin Connally, Victorian Parliament</b> <i>Protecting parliamentary procedure: bridging the gap in institutional memory with artificial intelligence</i> <b>Dr Antonino Nielfi, Parliament of Australia</b> <i>The AI guidelines for parliaments: leveraging the strengths of AI in legislative institutions</i> <b>Facilitator:</b> Suze Jones, Deputy Clerk of the House
12.45 p.m.	Lunch
1.45 p.m. <i>Engagement through social media</i>  Panel session	<b>Rachel Tan, Waikato University</b> <i>Legal jurisdictions in a digital age: challenges and opportunities in parliamentary oversight of social media platforms</i> <b>Dr Kit Kowol, Queensland Parliament</b> <i>Disrupting the disrupters: resilient parliamentary procedure and culture in an era of disruptive protest</i> <b>Emma McAuliffe, NZ Parliament</b> <i>Staying social: How NZ Parliament communicated with the public during the pandemic and what's changed (nearly) five years on</i> <b>Meredith Ross-James, Te Herenga Waka – Victoria University of Wellington / NZ Parliament intern</b> <i>Online incitement to violence: Aotearoa's problem and legislative solutions</i> <b>Facilitator:</b> Amy Brier, Deputy Chief Executive, Parliamentary Library and Engagement
3 p.m.	Afternoon tea



3.30 p.m. Parliamentary preparedness – from disaster response and pandemics to climate change	<b>Adjunct Professor Tamara Smith MP, NSW</b> <i>Strengthening community led recovery from extreme weather events: case studies from the frontline</i>
4 p.m.	<b>Dr Luke Buckmaster and Dr Matthew Thomas, Parliament of Australia</b> <i>Follow the (meta-) experts: helping parliamentarians to understand complex research</i>
4.30 p.m.	<b>Maria Mead, Parliament of Queensland</b> <i>Digital innovation and gamification for parliamentary engagement: a case study of Queensland Parliament's 2024 Minecraft competition</i>
5 p.m.	Free time
6.30 p.m.	Pre-dinner drinks (Banquet Hall, The Beehive)
7 p.m. to 9.30 p.m.	Conference dinner and entertainment (Banquet Hall, The Beehive)
<b>Friday, 4 October 2024</b>	
9 a.m. Transforming parliamentary practice – balancing tradition with new opportunities: Committees	<b>Gabor Hellyer and David Bagnall, NZ Parliament</b> <i>Transforming parliamentary practice: new procedures for scrutinising the executive</i>
9.30 a.m.	<b>Jessica Strout, Victorian Parliament</b> <i>What's at stake when parliamentary committee inquiries rely on voluntary executive cooperation?</i>
10.00 a.m.	<b>Dr Matthew Johnson, Parliament of NSW</b> <i>Informal evidence in committee inquiries</i>
10.30 a.m.	Morning tea
11.00 a.m.	<b>Jessie Halligan, Stephen Fujiwara, and Kara McKee, Parliament of NSW</b> <i>Going viral: Managing inquiries with thousands of submissions and substantial public interest</i>



11.30 a.m. Safeguarding Members and staff— the importance of parliamentary culture and how we prevent bad choices, bullying, and burnouts  Panel session	<b>Bruce Pope, Parliament of NSW</b> <i>Governance and sustained cultural change in Parliaments</i> <b>Amy Yong, NZ Parliament</b> <i>Psychological wellbeing of Parliament staff: What do we know and what can we do?</i>  <b>Facilitator:</b> Rafael Gonzalez-Montero, Chief Executive, Parliamentary Service
12.15 p.m.	Lunch
1.15 p.m. The parliamentary workplace in a changing world	<b>Emeritus Professor Marian Sawer, Australian National University</b> <i>Making sense of the effect of the #MeToo movement on parliamentary reform</i>
1.45 p.m.	<b>Miona Ikeda, Parliament of Australia</b> <i>Inclusive not exclusive: parliamentary committees reaching out to culturally and linguistically diverse (CALD) communities</i>
2.15 p.m.	<b>Steve Streefkerk, NZ Parliament</b> <i>Parliamentary resilience: the New Zealand experience</i>
2.45 p.m.	Afternoon tea
3.15 p.m. Transforming parliamentary practice	<b>Leslie Gonye, Former Deputy Clerk, Parliament of NSW</b> <i>The right member given an opportunity! A case study in a transformation of parliamentary practice</i>
3.45 p.m.	<b>Pauline Cullen, Parliament of Australia</b> <i>Raising the Standard – an inquiry by the Procedure Committee</i>
4.15 p.m. Resilience in an everchanging world – what opportunities this brings and how we can leverage these to overcome challenges	<b>Stew Sexton, NZ Parliament</b> <i>Accessibility in the changing world – the need for parliaments to be accessible and inclusive</i>
4.45 p.m.	Conference closing remarks Greg O'Connor MP and Assistant Speaker, and Isla Macphail, ASPG President Karakia
5.00 p.m.	Farewell reception (Grand Hall, Parliament House)



Australasian Study  
of Parliament Group  
New Zealand Chapter

## ANNUAL CONFERENCE 2024

Te Manawaroatanga o  
Pāremata i te Ao Hurihuri  
**Parliament's Resilience  
in a Changing World**

2 - 4 October 2024, Wellington



## Foreword from the ASPG NZ Chapter

The 2024 ASPG Annual Conference is just around the corner, and we are looking forward to welcoming our 83 delegates to New Zealand Parliament here in Wellington from 2 – 4 October.

*Te Manawaroatanga o Pāremata I te Ao Hurihuri – Parliament's Resilience in a Changing World* is this year's conference theme, and we were delighted to receive an excellent response to our call for papers.

The final programme is included in this flyer. Presentations and panel sessions will cover topics ranging from transforming parliamentary practice in committees, engagement and participation in decision making, youth participation, AI, engagement through social media, parliamentary preparedness for pandemics and climate change, the safeguarding of members and staff, Parliament in the media age, and accessibility and inclusiveness.

We look forward to hearing from other jurisdictions about how they have maintained strong and accessible Parliaments in the face of polarisation, a pandemic, climate change, and rapid technological changes. These challenges also present opportunity, and so we look forward also to reports about ways that Parliaments are building resilience now and for the future.

With attendees from universities and Parliaments around Australasia, including current members of Parliament, the conference will benefit from the expertise of both academics and those working within the parliamentary context.

While we cannot predict the weather and the strength of the wind over the days of the conference, we can promise manaakitanga/hospitality, many opportunities for questions and discussion, and the sharing of valuable experience and ideas.

Ngā mihi nui,



**Australasian Study  
of Parliament Group**  
New Zealand Chapter



## Mihi Whakatau information

At the Welcome Reception we will have a mihi whakatau (a speech of welcome in Māori). This will be conducted by our Parliament's Tumu Whakarae (Principal Cultural Advisor) Mr Kura Moeahu who is from Te Āti Awa, an iwi (tribe) from Te Whanganui-a-Tara (Wellington).

The manuhiri (visitors) will gather inside the Grand Hall and then someone will lead you into the mihi whakatau in the Legislative Council Chamber. There will be a hongī harirū where the visitors will form a line and move along to hongī the tangata whenua (hosts). This involves the shaking of hands and a gentle pressing of noses, signifying the sacred breath of life – the mauri (life principle). The tangata whenua will be seated facing the manuhiri to welcome you.

Kura will explain all the protocol ahead of the mihi commencing. The hosts will support him with a waiata (song). At the end, there will be a waiata sung by the manuhiri. The words to this will be provided on a screen. Afternoon tea will be served afterwards.

## Theme

Parliaments are responsible for adapting laws to changing needs and circumstances. They must also preserve the integrity of the Government system by effectively holding the Executive to account. To achieve these objectives and remain relevant to the people they represent, parliamentary systems must remain constitutionally sound while becoming increasingly adaptable. Parliamentarians themselves need to be forward-looking, resilient, and open to change.

As we navigate the challenges of a fast-paced and changing world, Parliaments are confronted with technological advancements, evolving communication methods, information overload, and increasing political and social polarisation. Addressing persistent issues like climate change requires long-term consensus and commitment. The ability for Parliaments to identify opportunities and manage risk in this environment is paramount to our future as trusted democratic institutions.

## Final deadlines

### **Friday, 27 September**

Final call for copies of presentation papers for posting on the conference page of the ASPG website post-conference (optional).

Final call for PowerPoint slides, if using them for your presentation.

### **Monday, 11 November**

Final conference paper due to the Editor of the ASPG journal, *Australasian Parliamentary Review (APR)*, if submitting to the journal.

After the conference, the Editor will determine whether a conference paper will be published in the Spring/Summer 2024 *APR*. [Click here](#) for further information. If you would like the opportunity to be published, please comply with the *APR* style guide for footnote references.

## Useful contacts

### **Nico Henneveld (Secretary, ASPG NZ Chapter)**

+64 21 876 361

### **Lauren Zamalis (Treasurer, ASPG NZ Chapter)**

+64 27 413 4151



## Programme

Wednesday 2 October	
1pm  Legislative Council Chamber, Parliament House	<b>Mihi whakatau</b> – welcome ceremony and afternoon tea
1pm  Grand Hall, Executive Wing (the Beehive)	<b>Registration desk opens</b>
2.30pm  Departing from Legislative Council Chamber	<b>Optional tour of Parliament</b> for those not attending ASPG Executive Meeting
3pm–4.15pm  Debating Chamber, Parliament House	<b>ASPG Executive Committee Meeting</b>
4.30pm–5.15pm  Debating Chamber, Parliament House	<b>ASPG AGM</b>
5.30pm–7.30pm  Grand Hall, Parliament House	<b>Welcome reception</b>

## Thursday 3 October

8.15am  Grand Hall, Parliament House	<b>Registration and tea and coffee</b>
8.45am  Legislative Council Chamber, Parliament House	<b>Karakia and conference opening remarks</b> <i>Greg O'Connor MP – Assistant Speaker, NZ Parliament</i> <b>Welcome on behalf of the ASPG Executive Committee</b> <i>Dr Isla Macphail – ASPG President</i>
9am  Transforming parliamentary practice – engagement and participation in decision making in a changing world	<b>Dr Sarah Moulds, University of South Australia and Lena Ormsby, NZ Parliament</b> <i>Building inter-generational resilience through youth engagement with parliaments: Green shoots in Australia and lessons from England, Ireland, Scotland and Wales</i>
9.30am	<b>Bernice Watson, Parliament of Queensland</b> <i>Parliamentary committees innovating for greater participation and representation in parliamentary decision-making – is parliamentary privilege a barrier?</i>
10am  Panel session	<b>Caleb Triscari, Parliament of Victoria</b> <i>Parliamentary petitions as a voice for local communities</i>  <b>Hong Tran, Parliament of Victoria</b> <i>Beyond the pandemic: to what extent should parliament embrace remote participation in the digital age?</i>  <b>Facilitator: James Picker, Clerk Assistant (Committees)</b>
10.45am	Morning tea

11.15am	<p><b>Guest Speaker: Dr Dean Knight, Professor of Law, Te Herenga Waka—Victoria University of Wellington</b>  <i>Parliament, resilience and the full power to make laws</i></p>
12pm  Panel session: Parliaments and artificial intelligence	<p><b>Caitlin Connally, Parliament of Victoria</b>  <i>Protecting parliamentary procedure: bridging the gap in institutional memory with artificial intelligence</i></p> <p><b>Dr Antonino Nielfi, Parliament of Australia</b>  <i>The AI guidelines for parliaments: leveraging the strengths of AI in legislative institutions</i></p> <p><b>Facilitator: Suze Jones, Deputy Clerk of the House</b></p>
12.45pm	<b>Lunch</b> - Optional short tour of Parliament @ 1.15pm
1.45pm  Panel session: Engagement through social media	<p><b>Rachel Tan, Waikato University</b>  <i>Legal jurisdictions in a digital age: challenges and opportunities in parliamentary oversight of social media platforms</i></p> <p><b>Dr Kit Kowol, Parliament of Queensland</b>  <i>Disrupting the disrupters: resilient parliamentary procedure and culture in an era of disruptive protest</i></p> <p><b>Emma McAuliffe, NZ Parliament</b>  <i>Staying social: How NZ Parliament communicated with the public during the pandemic and what's changed (nearly) five years on</i></p> <p><b>Meredith Ross-James, Post-graduate student, Te Herenga Waka—Victoria University of Wellington; NZ Parliament intern</b>  <i>Online incitement to violence: Aotearoa's problem and legislative solutions</i></p> <p><b>Facilitator: Amy Brier, Deputy Chief Executive, Parliamentary Library and Engagement</b></p>

3pm	Afternoon tea
3.30pm  Parliamentary preparedness – from disaster response and pandemics to climate change	<b>Adjunct Professor Tamara Smith, MP for Ballina, Parliament of NSW</b> <i>Strengthening community led recovery from extreme weather events: case studies from the frontline</i>
4pm	<b>Dr Luke Buckmaster and Dr Matthew Thomas, Parliament of Australia</b> <i>Follow the (meta-) experts: helping parliamentarians to understand complex research</i>
4.30pm	<b>Maria Mead, Parliament of Queensland</b> <i>Turbocharging civics education for parliamentary resilience: A case study of Queensland Parliament's 2024 'Build your Parliament in Minecraft' competition for schools</i>
5pm	Conference photo
5.15pm	Free time
6.30pm  Banquet Hall, the Beehive	Pre-dinner drinks
7pm–9.30pm  Banquet Hall, the Beehive	Conference dinner

## Friday 4 October

9am	<b>Gabor Hellyer and David Bagnall, NZ Parliament</b> <i>Transforming parliamentary practice: new procedures for scrutinising the executive</i>
9.30am	<b>Jessica Strout, Parliament of Victoria</b> <i>What's at stake when parliamentary committee inquiries rely on voluntary executive cooperation?</i>
10am	<b>Dr Matthew Johnson, Parliament of NSW</b> <i>Informal evidence in committee inquiries</i>
10.30am	Morning tea
11am	<b>Jessie Halligan, Stephen Fujiwara, and Kara McKee, Parliament of NSW</b> <i>Going viral: Managing inquiries with thousands of submissions and substantial public interest</i>
11.30am	<b>Bruce Pope, Parliament of NSW</b> <i>Governance and sustained cultural change in Parliaments</i>  <b>Amy Yong, NZ Parliament</b> <i>Psychological wellbeing of Parliament staff: What do we know and what can we do?</i>  <b>Facilitator: Rafael Gonzalez-Montero, Chief Executive, Parliamentary Service</b>
12.15pm	Lunch - Optional short tour of Parliament @ 12.45
1.15pm	<b>Emeritus Professor Marian Sawer, Australian National University</b> <i>Making sense of the effect of the #MeToo movement on parliamentary reform</i>

1.45pm	<b>Miona Ikeda, Parliament of Australia</b> <i>Inclusive not exclusive: parliamentary committees reaching out to culturally and linguistically diverse (CALD) communities</i>
2.15pm	<b>Steve Streefkerk, NZ Parliament</b> <i>Parliamentary resilience: the New Zealand experience</i>
2.45pm	Afternoon tea
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3.45pm	<b>Pauline Cullen, Parliament of Australia</b> <i>Raising the Standard – an inquiry by the Procedure Committee</i>
4.15pm Resilience in an everchanging world –what opportunities this brings and how we can leverage these to overcome challenges	<b>Stew Sexton, NZ Parliament</b> <i>Accessibility in the changing world – the need for parliaments to be accessible and inclusive</i>
4.45pm	<b>Conference closing remarks</b> <i>Greg O'Connor MP, Assistant Speaker and Dr Isla Macphail, ASPG President</i> Karakia
5pm - 6.30pm  Grand Hall, Parliament House	<b>Farewell reception</b>

## List of delegates

### Australian Capital Territory

Name	Position
Alicia Coupland	Assistant Secretary, ACT Legislative Assembly
Anika Khwaja	Principal Research Officer, Australian Department of the Senate, Parliament of Australia
Dr Antonino Nielfi	Researcher, Department of Parliamentary Services, Parliament of Australia
Fleur Hall	Director, Legislation and Records, Table Office, Department of the House Representatives, Parliament of Australia
Hamish Finlay	Deputy Clerk and Serjeant-at-Arms, ACT Legislative Assembly
Dr Luke Buckmaster	Director, Research Branch, Parliamentary Library, Parliament of Australia
Emeritus Professor Marian Sawyer	Australian National University
Dr Matthew Thomas	Senior Researcher, Department of Parliamentary Services, Parliament of Australia
Miona Ikeda	Inquiry Secretary, Department of the House of Representatives, Parliament of Australia
Pauline Cullen	Director, Chamber Research, Department of the House of Representatives, Parliament of Australia
Rachel Turner	Executive Manager, Business Support, ACT Legislative Assembly

## New South Wales

Name	Position
Allison Stowe	Principal Council Officer, Procedure, and Former Secretary/Treasurer, Legislative Council, Parliament of NSW
Art Bae	Parliamentary Officer, Parliament of NSW
Bruce Pope	Senior Manager, Governance, Performance, and Planning, Department of Parliamentary Services, Parliament of NSW
Hayley Jarrett	Senior Parliamentary Officer, Parliament of NSW
Ilana Chaffey	Research Officer, Parliament of NSW
Jeremy Travers	Member of Executive Committee, ASPG NSW Chapter
Jessie Halligan	Principal Council Officer, Legislative Council, Parliament of NSW
Joan Douce	Senior Parliamentary Officer, Parliament of NSW
Kara McKee	Principal Council Officer, Parliament of NSW
Kate McCorquodale	Committee Manager, Parliament of NSW
Leslie Gonye	Former Deputy Clerk, Legislative Assembly, Parliament of NSW
Dr Matt Johnson	Committee Manager, Parliament of NSW
Mohini Mehta	Committee Officer, Parliament of NSW
Hon Natasha Maclaren Jones	Member of the Legislative Council, Parliament of NSW; Shadow Minister for Families and Communities, Disability Inclusion, Homelessness, and Youth; Member of the Liberal Party
Sam Griffith	Clerk-Assistant, Parliament of NSW



Sonia Hornery	Member for Wallsend, Legislative Assembly, Parliament of NSW; Deputy Speaker; Member of the Australian Labor Party
Stephen Fujiwara	Executive Officer, Office of the Clerk, Parliament of NSW
Tilda Sikes	Director, Events and Program, Office of the Black Rod, Parliament of NSW
Adjunct Professor Tamara Smith MP	Member for Ballina, Legislative Assembly, Parliament of NSW; Member of the Greens Party; Adjunct Professor, School of Law and Justice, Southern Cross University
Dr Tara Smith	Postdoctoral Research Fellow, Harvard University

## New Zealand

Name	Position
Amy Brier	Deputy Chief Executive, Library and Engagement, NZ Parliament
Amy Yong	Senior Research Adviser, NZ Parliament
Baili-Ann Francis	Support Staff Experience Adviser, NZ Parliament
Cushla Tangaere-Manuel	Member for Ikaroa-Rāwhiti, NZ Parliament
David Bagnall	Principal Clerk (Procedure), NZ Parliament
Dr Dean Knight	Professor of Law, Te Herenga Waka – Victoria University of Wellington
Emma McAuliffe	Senior Communications Adviser, NZ Parliament
Eve Tucker	Clerk of Committee, Foreign Affairs, Defence and Trade Committee, NZ Parliament
Gabor Hellyer	Principal Clerk of Committee, NZ Parliament
Greg O'Connor	Assistant Speaker; Member for Ōhāriu, NZ Parliament

James Picker	Clerk Assistant, Select Committees and Corporate, NZ Parliament
Meredith Ross-James	Post-graduate student, Te Herenga Waka – Victoria University of Wellington student; NZ Parliament intern
Lacy Jeffries	Doctoral student, Te Herenga Waka – Victoria University of Wellington
Lauren Zamalis	Hansard Editor, NZ Parliament; ASPG Treasurer, NZ Chapter
Lena Ormsby	Chair, Rito Youth Reference Group – Rito o te Pāremata, NZ Parliament
Hon Louise Upston	Minister for Community and Voluntary Sector, Minister for Disability Issues, Minister for Social Development and Employment, Minister for Child Poverty Reduction, Member for Taupō, NZ Parliament
Nico Henneveld	Inter-Parliamentary Relations Adviser, NZ Parliament; ASPG Secretary, NZ Chapter
Nicole Cottrell	Manager, Research Services, NZ Parliament
Philippa McLoughlin	Parliamentary Officer (Administration), Justice Committee, NZ Parliament
Rachel Tan	Lecturer, School of Law, Waikato University
Rafael Gonzalez-Montero	Chief Executive, Parliamentary Service, NZ Parliament
Sasha Greig	Manager, Parliamentary Visitor Experience, NZ Parliament
Steph Maiava	Parliamentary Engagement Coordinator, NZ Parliament
Steve Streefkerk	Manager, Business Continuity and Chamber Operations, Serjeant-at-Arms, NZ Parliament
Stew Sexton	Senior Accessibility Adviser, NZ Parliament
Suze Jones	Deputy Clerk of the House, NZ Parliament

## Queensland

Name	Position
Bernice Watson	First Clerk Assistant (Committees), Legislative Assembly, Parliament of Queensland
Dr Kit Kowol	Assistant Committee Secretary, Parliament of Queensland
Maria Mead	Parliamentary Education Officer, Parliament of Queensland

## South Australia

Name	Position
Dr Sarah Moulds	Associate Professor, University of South Australia; Editor, Australasian Parliamentary Review
Dr Merry Brown	Research Officer, Committees, Legislative Council, Parliament of South Australia
Leslie Guy	Clerk Assistant, Legislative Council, Parliament of South Australia
Tonia Coulter	Parliamentary Assistant, House of Assembly, Parliament of South Australia

## Tasmania

Name	Position
Fiona Murphy	Second Clerk Assistant, Parliament of Tasmania
Julie Thompson	Committee Secretary, Legislative Council, Parliament of Tasmania
Kiah Charles	Parliamentary Assistant, House of Assembly, Parliament of Tasmania

## Victoria

Name	Position
Ann-Marie Hermans	Member for South Eastern Metropolitan, Parliament of Victoria
Caitlin Connally	Inquiry Officer (Standing Committees), Parliament of Victoria
Caleb Triscari	Data Journalist, Parliament of Victoria
Dr Chiara De Lazzari	Inquiry Officer, Legislative Council, Parliament of Victoria
Hong Tran	Parliamentary Officer, Procedure Office, Legislative Assembly, Parliament of Victoria
Jessica Strout	Committee Manager, Legal and Social Issues Committee, Parliament of Victoria
Hon Maree Edwards	Speaker of the Victorian Legislative Assembly; Member for Bendigo West, Member of Australian Labor Party
Oliver Ferres	Digital Transformation Officer, Legislative Council, Parliament of Victoria
Tom Bennett	Advisor to the Speaker, Parliament of Victoria
Dr Vaughn Koops	Deputy Clerk, Legislative Assembly, Parliament of Victoria

## Western Australia

Name	Position
Darren Seet	Parliamentary Officer, Legislative Assembly, Parliament of Western Australia
Dr Isla Macphail	ASPG President; Clerk Assistant (Committees), WA Legislative Assembly
Lisa Bellano	Parliamentary Officer, Legislative Assembly, Parliament of Western Australia

Maddison Evans	Research Officer, Legislative Assembly, Parliament of Western Australia
Hon Martin Pritchard	Member of the Legislative Council (North Metropolitan Region), Parliament of Western Australia
Mia Swift	Methodist Ladies' College, Perth
William Bourne	Research Officer, Parliament of Western Australia

