

Member	Cindy McLeish	Electorate	Eildon
Period	1 April 2026 to 30 June 2026		

Regulation 6 - Expense allowance and electorate allowance	
Total amount paid to member for electorate allowance	\$15,336.58
Total amount paid to member for expense allowance	\$3,561.81

Regulation 7 - Motor vehicle allowance	
Total amount paid to member for motor vehicle allowance	\$0.00
Member did not receive the motor vehicle allowance in the previous quarter and member has elected to receive the motor vehicle allowance for this quarter	No

Regulation 9 - Parliamentary accommodation sitting allowance	
Total amount paid to member for parliamentary accommodation sitting allowance	\$7,566.58
Suburb in which the member's parliamentary accommodation is located	Southbank

Regulation 10 - Travel allowance claims					
Date from	Date until	Reason for travel	Total amount paid	Town or city in which accommodation was located	Value of the accommodation
Total number of nights for travel allowance claims			0		
Total amount paid to member for travel allowance			\$0.00		

Regulation 11 - Commercial transport allowance claims					
Date from	Date until	Reason for travel	Total amount paid	Mode of transport	Value of transport
Total number of nights for commercial transport allowance claims			0		
Total amount paid to member for commercial transport allowance			\$0.00		

Regulation 12 - International travel allowance claims			
Date from	Date until	Reason for travel	Total amount paid
15-Sep-25	09-Oct-25	Study tour to review international practices and research, related to parliamentary business in the fields of crime prevention and family violence.	\$11,374.20
Total number of nights for international travel allowance claims			24
Total amount paid to member for international travel allowance			\$11,374.20

Cindy McLeish MP

State Member for **Eildon**



Parliamentary Travel Report

Portfolio visit to the USA and UK

Prevention of Family Violence

Crime Prevention

15 September - 9 October 2025

Lucinda McLeish

Parliamentary Travel Report

Purpose:

This report provides details of the trip undertaken in September / October 2025 to review international practices and research, related to parliamentary business in the fields of

- Crime Prevention and
- Family Violence.

Victoria has been experiencing an alarming crime wave in recent years which has seen an increase in gangs using machetes and bladed weapons, especially by young men and boys. Although crime in the USA is based around guns and gun culture within gangs, I wanted to examine the research, strategies and progress to see what could be applied to changing the knife and machete culture in Victoria. I was aware that crime hot spots in Chicago and Baltimore, significant progress has been made in reducing the number of homicides.

The UK experience knife related crime and have established Violence reduction Units (VRUs) to reduce incidences. In both countries, there has also been research into crime and prevention to look for strategies that work.

For some time the Victorian Government has relied on recommendations put forward in the Royal Commission into the Prevention of Family Violence, which was completed in 2015. Although this was a first, some 10 years on the dial has barely moved and family and domestic violence has remained a huge issue in Victoria. In the 10 years that followed the report, technology has changed and continues to change at an alarming rate. I was keen to see the work in this space that is being conducted in other major cities.

Summary:

The trip was invaluable for the following reasons:

- Understanding different approaches to crime prevention in different cities in the USA – successful strategies in one city are quickly adapted and trialled in another city with similar issues. Heat maps of violent crime / homicides have been lessened in many tough neighbourhoods with on the ground interventions
- Understanding different approaches to crime prevention in different countries
- Understanding the reasons behind crime prevention strategies which have been tried that failed / succeeded
- Examining how the different strategies can apply to Victoria
- Policy development for crime prevention strategies
- Looking at the relationship between academic research, policy development and implementation at the local level
- Family violence is evident in all countries and jurisdictions, and I was able to understand similarities and differences with Victoria, providing an opportunity for policy development
- NYC hotel accommodation was difficult to get for 2 nights and was horrendously expensive as unbeknown to me, my trip coincided with the UN General Assembly

Travel and Accommodation:

Travel occurred between 15 September and 9 October, across 2 countries which involved multiple time zone changes.

Accommodation

Chicago (5 nights)	Actual \$ 4,264.31	Claim \$1,819.58
Washington DC (3 nights)	Actual \$ 2,176.81	Claim \$1,728.07
New York City (2 nights)	Actual \$1,976.91	Claim \$1,759.67
United Kingdom – no costs		

Train travel

Washington DC – Baltimore (return)	Claim \$27.32
Washington DC – NYC (one way)	Claim \$266.38
London – Princes Risborough (accommodation)	Claim \$107.25
- Oxford (return)	
London – Paris (Eurostar)*	Claim \$223.79

flights between London and Melbourne were not available (full) due to the end of school holidays & we were required to travel to mainland Europe

Aeroplane travel

Melbourne to San Francisco
San Francisco to Chicago
Chicago to Washington DC
New York City to London
Paris to Melbourne

(costs all inclusive) \$12,150	Claim \$4,350
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Outline of visits and observations:

UNITED STATES

Chicago: 17-19 September

Crime Lab University of Chicago

<https://crimelab.uchicago.edu/>

Katie Hill – Executive Director

Roseanna Ander & Anthony Berglund - Senior Research members

The University of Chicago Crime Lab works within the intersection of government and research. They were established 18 years ago to conduct research and provide evidence to government to move the needle on the level of crime which besieges the city. Chicago is a city of 3 million people with 4 million guns. They work with real data and conduct randomised control trials to ensure their work is robust as they work toward.

They have school-based intervention and work with the city to identify schools with the highest proportion of children engaged in violence – either a perpetrator or victim. They spoke positively of community violence interventions and mediating disputes in real time.

Cure Violence Global

<https://cvg.org/>

Brent Decker

Chief Program Officer

Cure Violence (formerly CeaseFire) originated in Chicago and has since been replicated widely. It reframes violence as a contagious disease and aims to interrupt its transmission. As such Cure Violence has an active presence on the streets in violence hotspots in Chicago.

Gun crime is an issue and through their on-ground strategies and behavioural change programs they have been able to lessen the impact (shootings and fatalities) of this type of crime. Whilst Cure Violence has expanded its presence across the USA Chicago was the initial site where they have seen a 41–73% drop in shootings in intervention areas. They have also had similar outcomes in NYC & Baltimore.

Randomised trials and independent evaluations by institutions like Johns Hopkins and CDC confirm effectiveness, although results vary by city and implementation quality

Cook County Department of Corrections (CCDOC)

Sherriff Candace Williams

Behavioral Health Specialist

The Cook County Jail of the largest single site county pre-detention facilities in USA. Primarily holding pre-trial detainees. The Department admits approximately roughly 100,000 detainees annually and averages a daily population of 9,000. The facility is enormous and covers eight city blocks with ten divisions, a health services facility (infirmary), two education departments, privatised food service and commissary agency and four additional onsite Sheriff's departments...It's big.

I was able to take a tour of the jail which was a bit of an eye opener and visit a 'pod' where prisoners were housed. There were 39 people in this pod and Sherriff Williams was their

Behavioural Health Specialist. I was interested in the type of programs offered to prisoners to assist them change their lives on release. They had began implementing Hustle 2:0 designed by former inmate John Jackson. I was unable to meet with John who was overseas at the time, so he referred me to the CCDOC to hear about his program. At the time they had only implemented 1 of the 4 units and were just moving to the second. They spoke positively of the program but did not elaborate.

Chicago city tour

Over the last 30 years downtown Chicago and many of the districts have embarked on beautification projects to change the look and feel of the city. This has been enormously successful and Chicago is one of the most beautiful cities I have been to in the USA. Their use of fountains, public art, street vegetation and ironworks have transformed both the city and many suburban areas. Public paths and amazing architecture along the Chicago River and Lake Michigan shoreline add to the beauty. It is a delight to walk around the beautiful streets and enjoy the look and feel of the city. Millenium Park was opened in 2004 and has become the most visited tourist destination in Chicago. The public art installation -Cloud gate ('the bean') together with the Millennium fountain are highlights

Interestingly, Millennium Park was funded through a public-private partnership, with the city of Chicago contributing \$270 million and private donors providing the remaining \$220 million. There is a list of donors in the park and many high-profile celebrities, philanthropists and politicians who contributed to the project. The city's funds came from a combination of parking revenue bonds and Tax Increment Financing (TIF), while private donations included significant contributions from individuals and corporations.

Baltimore: 22 September 2025

Baltimore Community Mediation Center
Erricka Bridgeford
Director of Training for Community Mediation
<https://www.communitymediation.org/>

The Baltimore Community Mediation Center (BCMC) teaches and uses conflict resolution skills to provide a framework for people to have difficult conversations and make plans about things that are important. They provide a variety of mediation services which are free to the community while the Conflict Management training program are offered for a fee which usually involves ongoing volunteering at the organisation for a point. Mediation sessions are offered on weeknights and the weekend so no one is disadvantaged.

Included in mediation training, are sessions conducted in prisons with 'lifers' and those preparing for release (18-24 months prior). All parties to disputes are included in each session where participants are encouraged to get everything off their chest to make a smoother home coming.

Baltimore like Chicago has a gun culture as a means of conflict resolution. Mediation is another means to help resolve conflict. Several years ago Erricka launched 'Baltimore ceasefire' with the aim of a weekend of peace without deaths. This saw 52% less violence on that weekend. It has since been rebranded as 'Baltimore Peace movement' and they run the movement quarterly. 'Erricka spent a lot of time grant writing!'

Dr Lauren Abramson

Advisor/consultant

Lauren has 40 years of experience in community-based work and was the founding Director of the Baltimore Community Conferencing Center, now known as Restorative Response Baltimore/Maryland. The focus was restorative justice through community conferencing. This was seen as one of the most innovative and long-standing community-based restorative justice programs in the USA.

Lauren now advises to multiple organisations/programs. We talked of her experience is restorative justice and she provided an outline of the how a community conference is conducted, the challenges of getting the program off the ground and to examples of success – noting not all conferences are perfect! The early days were tough as funding was very limited – essentially she gave much of her own time and relied on small private grants

ROCA

[Home - Roca](#)

Kurtis Palermo - Executive Vice-President

Tyrone Kent -

ROCA is rock in Spanish and the word set the tone for the initial work conducted – providing stability & support to young people (18-24 years) on the wrong side of the law
ROCA was founded in small condensed areas of Chelsea, in Boston in 1988 and since expanded operations.

Their target group is High-risk youth involved in or at risk of entering justice system and they aim to heal trauma (CBT) find hope and drive change. The living conditions of many are appalling and unlike the poorer areas in Melbourne and across Victoria. In the areas they have worked the have Reduced incarceration days by 89% (over 6 years) with homicides down 40%.

The work ROCA does cannot be sugar coated – it is tough and although I thought it was high risk, the organisation has the street cred and does well. Workers are from the tough areas and know the area and people (gang members) well. They work directly on the streets with high-risk individuals – those who are perpetrators or victims of gun violence, in order to diffuse situations. They also offer youth the opportunity to work and life skills and have a very robust program to get the participants into paid work. The system, which sees participants progress through a number of stages before they get offered the chance to work with supporting employers clearly works well, as there was a long waiting list and if you stuff up, you are back to the bottom of the ladder. Participation in the scheme comes with a stipend.

'Life skills' also include how to prepare food, prepare and dress for a job and have conversations without conflict.

Washington DC: 23 September 2025

Thomas Abt

Department of Criminology and Criminal Justice, University of Maryland

Founding director Center for the Study & Practice of Violence Reduction

<https://vrc.umd.edu/>

Thomas has a legal background with an extensive history in criminal justice in both academia and government. He was Chief of Staff to the Office of Justice Programs at the U.S. Department of Justice in the Obama Administration. He also worked in a similar field for New York Governor Andrew Cuomo. During this tenure, he led the development of New York's GIVE

(Gun-Involved Violence Elimination) Initiative, which employs evidence-based, data-driven approaches to reduce gun violence. Currently at the University of Maryland, he has previously worked as a Senior Fellow at the Harvard Kennedy and Law Schools.

Thomas considers his current role as a 'Think-Tank'. With a focus on evidence-based programs he believes that most young offenders grow out of crime with a small minority who are persistent violent offenders. The high-risk juveniles are where intensive work needs to be done.

Vinny Schiraldi

Former Secretary Juvenile Services Maryland

Former Commissioner of the NYC Department of Corrections

Vinny Schiraldi is a juvenile justice policy reformer who labels himself as somewhat controversial. His experience in crime and crime prevention was enormous. Having worked in several East Coast states, he was well known to many I spoke with. He was exceptionally interesting to talk with around the topics of youth justice, identification of high-risk individuals and community interventions.

Vinny was able to discuss the incarceration rate in NYC having spent time working at Rykers which had an issue with youth at the time. Against the eight ball, Vinny was quickly able to reduce the level of stress, fear and violence among the youth using different intervention techniques.

Thomas Abt had asked me to check if Vinny supported his view that 'most young offenders grow out of crime with a small minority who are persistent violent offenders' – he did.

Capital Tour

Arranged through Office of Congressman Joe Courtney.

In November 2024 Joe Courtney, Co-Chair of the Congressional Friends of Australia Caucus, was appointed into the Order of Australia as an Honorary Officer in the General Division.

The Capital is the home of the USA Congress. It is imposing covering 16.5 acres. I was only able to view a small section which is open to the public – probably 2 acres at the most. One of the most striking elements was the artwork – paintings and sculptures that recognised former presidents and significant persons from each state. Some are presidents, others are advocates, key native Americans and others high achievers – exceptionally diverse. The National Statuary Hall Collection includes 100 statues from each state. Statues include Helen Keller (Alabama), Johnny Cash (Arkansas), Amelia Earhart (Kansas), Ronald Reagan (California) and Harry Truman (Missouri). Interestingly each state has the option of changing their statues – at their own cost.

New York City: 24-25 September 2025

Center for Employment Opportunities (CEO)

Christopher Watler – Executive VP

<https://www.ceoworks.org/>

I was struck by the level of busy-ness when I walked through the doors at CEO in lower Manhattan. It was clear as to the number of young offenders actively engaging with CEO which speaks volumes. After meeting Chris and one of his case-workers Prince (previously incarcerated) I could see why. This is a fabulous organisation with a great philosophy and great people.

CEO is the largest re-entry employment provider in the country, CEO is driving change in how governments invest in criminal justice and workforce development.

CEO provides different levels of support to individuals re-entering society after incarceration. They believe that people deserve the chance to change and build a positive future from themselves. Working with a case manager, some of whom have previously been incarcerated, they offer coaching around career development, work readiness and working for financial stability away from crime. They teach participants to connect with employers as well as search for jobs. In addition they work to drive cognitive change and re-wire the offenders away from crime. Participants also receive a stipend for their involvement. CEO's retention services see offenders follow up after 30, 100 & 365 days of employment.

Safe Horizons

Liz Roberts CEO

<https://www.safehorizon.org/>

Safe Horizons is the USA's largest victim services agency with 800 staff and a \$100million budget. They offer trauma informed training for staff over a 5 day period with quality supervision to follow, for greatest impact.

Liz explained the range of services they conduct across the city and 5 districts. They have child advocacy centres, staff in courts, a family justice centre and shelters. The child advocacy centre works on a victim only telling their story once and so brings all key players together – DA, Police, courts, Child protection. They run 8 shelters - 6 emergency and 2 transitional, with 800 beds.

Safe Horizons is funded in the main by government (requiring lots of grant writing) and supported by philanthropy (individual and corporate).

Manhattan Family Justice Center (FJC)

NYC Mayor's Office

Saloni Sethi: Commissioner to End Domestic and Gender-Based Violence

Elizabeth Mota: CoS ED

Indira Castro-Griam: Exec Director to end Domestic and Gender base Violence.

The Family Justice Centre model, although developed in 1989, did not get legs until 2003 when it gained Federal support through President Bush which saw centres were established across the USA.

The Manhattan Family Justice Centers (FJCs), out of the Mayor's Office, is located in the court district with easy access to services. The Centre helps survivors of domestic and gender-based violence and their children connect with organisations that offer support services like case management, financial assistance, counselling, and legal help. They provide free services and confidential assistance by phone (24-hour hotline) and in person (walk-up).

As I walked around the office of FJC, it was easy to see the range of support services including mental health, immigration, law, case management, crisis intervention and Dept of Social Services. They have relationships with police and have input into NYPD training.

Interestingly, the service in Manhattan has expanded and funded to include all victims of crimes.

UNITED KINGDOM

London: 29-30 September 2025

Hestia – Life Beyond Crisis

Kathleen Sims

Transformation Director

<https://www.hestia.org/>

Hestia is one of the two largest Family Violence support services in the UK but they do a lot more than family and domestic violence. Their services extend to modern slavery (quite an issue in the UK), complex mental health and criminal justice.

Essentially though, Hestia provides safe housing and outreach for victims of modern slavery and domestic abuse. They work to get women and children to safe places and then provide support services. Sadly most children are under 5 and those over 5 have a degree of anger as they generally change schools, lose friends and experience disrupted learning. Hestia deals with 150 referrals per week. They have 27 refuges in the London LGA. 53% of those moved to safe places are single. As in Victoria, hotels were being used for accommodation.

Issues around young people included overcrowded houses, intergenerational abuse (grand parent/grandchild) and they noted the impact of Andrew Tate misogyny. The role of domestic abuse advocates, tech abuse, social media and the dark web were discussed.

In relation to Claire's Law, Kathleen thought the 'Right to Know' component was particularly powerful – "more powerful if you don't request information but get told".

London Violence Reduction Unit

Gary Connors: Unit Assistant Director

Davinia Smith: Head of Community Safety and Prevention

CJ: Education/parenting

London Violence Reduction Unit was established in 2019 is a collaborative initiative funded by the Mayor of London. This is almost 15 years since the Scottish Violence Reduction Unit (SVRU) was established in 2005 by Strathclyde Police to reduce violence by focussing on its prevention. That program was initially localised to that area, before becoming a national unit with a public health approach to violence (similar to Cure Violence in the USA) and rolled out across Scotland in 2006 with considerable success. VRUs have seen a drop in homicides.

In London a team of specialists works across the city to understand the root causes of violence (e.g poverty, access to opportunity) and take action to prevent it. VRU is funded 2/3 by Mayor (City Hall) and 1/3 Home Office.

Like organisations I spoke with in the USA, the VRU works to identify and work with children at risk. They look for "reachable teachable" moments through a variety of avenues. As access to opportunity can impact the life of a young person Education Training Employment (ETE) plays an important role in. Through drama, arts or sport for example the 'Trusted adults', who typically have lived experience aim to connect with the young people and bring about change. offers immediate response funding for an incident and

The VRU is overseen by a Partnership Reference Group consisting of Education, Healthcare, Metropolitan Police, Community, Charity and Voluntary providers and groups.

Chih Hoong Sin - GoLab

Consultant

Chih Hoong Sin has a focus on changing lives at a systemic level. Having started in academia at Oxford, Chih Hoong went on to work in social work across both public and private sectors. He has worked and consulted across many areas of government such as health, social care, education, adult and children's services in many countries. He has provided independent advice to governments in Europe, Asia, UK, USA and the Gulf States. Currently Chih Hoong is the lead contractor delivering the independent commissioner support and engagement contract in support of Life Chances Fund.

In order to drive innovation and results, Chih Hoong described a model of funding based on getting outcomes, rather than just doing work which may or may not make a real difference. He argues that often government's continue to fund organisations across many sectors for the work they do regardless of how well they do the work and in the absence of evidence and results. Flipping the approach would see government get maximum benefit for the taxpayer.

The Metropolitan Police

DSU Andrew Wadey

Callum Hughes AFP

Discussion of crimes against women and the need to change culture.

Approx 10 years ago the UK embarked on legislation to help drive culture change around domestic and family abuse. Claire's Law has been implemented with considerable success. This legislation includes both 'right to ask' and 'right to ask'. Since its introduction in 2014, the UK scheme has facilitated thousands of disclosures, including a total of 45,344 applications in 2022/23 with 17,438 disclosures.

The UK have also had coercive control legislation in place since 2015. This is another initiative which is making a difference in domestic abuse. A few years ago the initial legislation was amended to include ex-partners. There have been a number successful convictions in the last few years including a notable conviction of a woman against a man.

Prosecutions are somewhat slow in the UK due to backlogs in the courts out to 2029.

Interestingly, they estimate that 60% of women in prison are victims of domestic abuse.

The Metropolitan Police

Commander Hayley Stewart

Callum Hughes AFP

Commander Stewart leads The Met's response to knife crime, both in London and nationally. Unlike the USA, guns do not generally pose a problem except in specific organised crime typically involving drugs or trafficking groups. Knives, not machetes, were a problem in the UK.

She outlined the offence to sell a knife to someone under the age of 18, noting that this had a 25% failure rate when a cadet was sent to test it. As a result they have introduced a 'responsible retailer scheme'. There is a gap with on-line sales but outlined instances where the police were relentless with some 'rogue' traders and had success with them eventually closing down. Social media sales caused some difficulty as the seller is neither a retailer or business and that kids sell to kids.

The UK enacted "Ronan's Law" in August 2025 which bans the sale, import, and possession of ninja swords and machetes to combat knife crime. Named in memory of 16-year-old Ronan Kanda, who was killed with a ninja sword in 2022, the law also includes stricter rules for online retailers, such as enhanced age verification and reporting of suspicious purchases. Brett Beasley, the father of 17yo Queensland boy Jack who was fatally stabbed by a group of youths, is visiting the Met in coming weeks to discuss Jack's law and to hear about Ronan's law.

Commander Stewart noted the change to regular policing, in that police now fill lots of gaps particularly when social workers and doctors have gone home in the evening or the weekend.

Refuge

<https://refuge.org.uk/>

Julia Dwyer: Head of Services

Bo Bottomley: Policy and Public Affairs Manager

Kiera Brodie: Tech team abuse

Refuge is the largest domestic abuse organisation in the UK which supporting thousands of women and their children – 3,500 female survivors and their children utilise their service on any given day. In addition to safe accommodation support services are available to help victims to overcome the physical, emotional, financial and logistical impact of abuse and rebuild their lives. They run a 24-hour abuse hotline.

Despite fleeing most victims want to stay local. They explained the 'Midlands model' which is a dispersed accommodation model able to support larger families, which include older boys (often a challenge), neurodiverse and trans victims. Gardens means pets can also be accommodated. Refuge own 3 refuges and are supported by many social landlords.

Refuge offers training and training support and are aware that there is no obvious pipeline to volunteering in this space. They also conduct training on tech abuse and have a team of 21, having to add 6 in the last 12 months. Topics covered include online stalking, evidence gathering and power and control in the age of AI.

Oxford: 3 October 2025

GO Lab – Blavatnik School of Government

Andreea Anastasiu: Executive Director

Jess Reedy: Senior Policy Engagement Officer

Eleanor Carter: Academic Co-Director

GO Lab was established 9 years ago and supported by the UK Government and the University of Oxford. GO Lab (Government Outcomes Lab) is tasked to work between government and policy. Their research and evaluation needs to be pragmatic and constructive.

Former PM David Cameron launched Life Chances Fund (LCF) in January 2016, with funding of £70m over 7 years. It is important to note both conservative and labor governments in the UK have buy in to LCF at Prime Minister level. GO Lab is the evaluation partner of the LCF so were able to discuss the fund in some detail.

The aim of the program is to drive positive social outcomes for those facing barriers and have limited opportunities, so that they can lead more productive and happy lives. This is included tackling poverty, strengthening relationships within families and work around youth re-offending.

There are 29 different projects across the UK which include an outcome payment. As part of the evaluation process GO Lab needed to consider 'what are meaningful outcomes?' and 'what does good look like?' and how contracts could be better written to include flexibility and promote better outcomes.

Prof Stan Gilmour KPM FRSA

Having worked in law enforcement as a police officer and Director of the Thames Valley Violence Reduction Unit for decades, Stan has turned his skills and experience to consulting.

Stan talked of his work to use academic research to find practical and real solutions for criminal justice reform. He is frequently a key note speaker in the area of criminal justice reform and has also visited Australia.

Looking for and addressing risk factors in young people is paramount. Identifying the kids who have suffered physical or emotional trauma, have poor health care, for example or a parent in prison and providing appropriate intervention can make a huge difference in their lives. The longer risk factors are left unaddressed there is an increased likelihood of a poor social outcome including incarceration. The cost of intervention, particularly trauma informed at a young age are considerably less than keeping someone in youth justice or prison.

Results achieved and recommendations:

There are innovative approaches to reducing crime in other countries and there are learnings there for the Victorian Government where crime is out of control. These include

- Greater opportunities to help turn young, incarcerated offenders around by using reformed offenders who 'look and sound like them'
- Looking at alternative approaches with incarcerated youth, prior to release from the criminal justice system
- Greater emphasis and efforts around employment opportunities and pathways for young people existing the corrections system.
- The introduction of a Violence Reduction Unit that has been successfully rolled out in Scotland and now picked up the by UK

Family violence is evident in all countries and jurisdictions with similar programs being rolled out. The Victorian government should

- Introduce Clare's Law – Right to Ask, Right to Know
- Criminalise coercive control