# QUESTION ON NOTICE – PAEC 2011-12 – MINISTER FOR POLICE AND EMERGENCY SERVICE

1. What provision has been made in Victoria Police's Budget for wage increases? (Pages 16-17 of the Police and Emergency Services portfolio transcript)

#### Response:

Under the Departmental Funding Model, a provision for a 2.5% increase has been made in the Victoria Police budget. Any wage increase above this must be funded by cost savings.

2. How many police, PSOs and recruits in training will there be on 31/12/11, 30/6/12, 30/6/13, 30/6/14 and at the next election and what will their locations be? (Pages 17-18 of the Police and Emergency Services portfolio transcript)

#### Response:

In addition to the information provided by the former Chief Commissioner in his response to this question at the hearing, regarding the number of additional police and PSOs, the following table addresses the training question. Accordingly the answer of the former Chief Commissioner of Police and the information now provided should be read in conjunction as representing the response to this question. The table below details the estimated number of police recruits and the number of PSOs who will be undertaking training at the Police Academy on each of 30 June 2012, 2013, 2014, and 3 November 2014.

As at date	Number of police recruits (in training at Academy)	Number of new PSOs (in training at Academy)
30/06/12	151	44
30/06/13	216	48
30/06/14	257	143
03/11/14	172	37
Next election		

Source: Recruitment schedule Jul 10 to Nov 14

The estimates provided are the best available projections at this point in time, and are subject to close monitoring and regular adjustment due to a variety of factors. These factors include the rate of attrition being experienced at the time, which can be influenced by the age profile of police members and PSOs, prevailing economic conditions impacting on employment levels, adjustments to superannuation arrangements that occur from time to time, and recruitment and training scheduling. With regard to the estimated number of new PSOs undertaking training, the projections are also dependent upon the level of attrition that will eventuate from these officers being deployed to the provision of a new service (i.e. railway station security). The estimated numbers are provided on a financial year basis (end of June) only according to end of financial year reporting cycles.

The locations of police will be subject to determination by the Chief Commissioner, and be informed by the Police Allocation Model (PAM) (described in response to Question 3). In order to ensure that the sworn resources are appropriately deployed and the demand ratios/ranking is accurate, it is imperative that the model considers current data relative for that time period.

The PSOs will be deployed initially to the Inner City and Loop railway stations: Flinders Street; Southern Cross; Flagstaff; Melbourne Central; Parliament; Richmond; North Melbourne; Footscray; and Clifton Hill. Subsequent deployments of PSOs will be to hot spot railway stations for criminal offending and public disorder issues, across the Lilydale/Belgrave, Craigieburn, :Pakenham/Cranbourne, Epping, Frankston, Sydenham and Werribee railway lines.

**3.** Please provide details of the basis for making determinations about the location for police, PSOs and recruits in training, particularly the PSOs and the police. *(Page 18 of the Police and Emergency Services portfolio transcripts)* 

In determining location of police, a model was designed that applied a number of ratios to evaluate current and projected demands of police service delivery. The Police Allocation Model (PAM) for the distribution of future police numbers was included in the modelling.

PAM uses variables based on research that are said to generate demand such as socio economic drives and population demographics. The development of the current model is influenced by PAM but is only one indicator used.

The resource allocation model considers the following demand based ratios:

- Police per population (100,000)
- Police per population 15-30 yrs (100,000)
- Number of Convicted and Discharged (CAD) Events per FTE (police)
- Adjustment of police stations that have cells
- Number of CAD events per 100,000 (population)
- Crime against the person per 100,000 (population)
- Crime against the person per FTE (police)
- Crime against the property per 100,000 (population)
- Crime against the property per FTE (sworn)
- Number of collisions per FTE

The demand ratios are compared across all Police Service Areas (PSA's) to identify relative ranking and the FTE required to bring demand levels back to an equitable level.

Additional supervisory, investigative, and highway patrol positions have been included in the deployment profile. This is to manage supervisory ratios and the flow on impacts from 1,700 additional positions.

A benefit analysis and evaluation needs to be completed to ensure that the increase in sworn resources that have been deployed as part of the 30 June 2011 and 2012 deployment profile have been effective and have restored demand based levels back to an equitable parallel. In some instances this will impact future demand based rankings.

### Additional questions referred from the Minister for Crime Prevention

1. Please supply details of funding for the implementation of the arson prevention task force. (*Pages 7- 8 of the Crime Prevention portfolio transcript*)

## Response:

The Government has committed to the establishment of an Arson Prevention Taskforce (APT) as part of a coordinated state-wide strategy to reduce the number of deliberately lit bushfires in Victoria.

Modelled on similar interstate programs, the proposed APT will identify known arsonists, increase contact with and monitoring of known arsonists during the bushfire season, and increase the identification and patrol of areas vulnerable to arson.

The Government is currently in discussions with Victoria Police regarding the Taskforce.

2. When does the Government intend to extend the knife amnesty program into schools and when does it intend to ban the sale of knives to minors? When the later ban is implemented how is a 17-year-old who moves out of home meant to buy a knife for their kitchen. (*Pages 8-9 of the Crime Prevention portfolio transcript*)

### Response:

The knife amnesty program is an on-going program and information on extensions and changes to the current program will be made available to the public, as it becomes available.

Since 1 January 2011, persons under 18 are not able to buy any type of knife, including kitchen knives or knives for school or work. Persons under 18 requiring knives for domestic or school purposes will need to arrange for a parent or guardian to make the purchase with them or on their behalf. Information sheets for parents, teachers, young people and retailers are available through the Victoria Police web site.