



Terms of Reference

Legislative Council Legal and Social Issues Committee

Inquiry into Ambulance Victoria

On 14 August 2024, the Legislative Council agreed to the following motion:

That this house requires the Legal and Social Issues Committee to inquire into, consider and report, no later than 31 August 2025, on the core issues impacting the management and functions of Ambulance Victoria, including but not limited to:

- (1) issues involving call taking, dispatch, ambulance ramping, working conditions and workloads of paramedics;
- (2) procurement practices, including contract management and oversight, and their adequacy in ensuring transparency, fairness, and value for public funds and identification of any systemic patterns of mismanagement or lack of oversight;
- (3) allegations of fraud and embezzlement and the adequacy of financial controls and oversight to prevent misconduct;
- (4) governance and accountability;
- (5) the workplace culture within Ambulance Victoria, with a focus on occupational health and safety impacts, including to the morale and wellbeing of paramedics and employees; and
- (6) any other related matters the committee considers relevant.

On 17 June 2025, the Legislative Council resolved to extend the reporting date to 14 October 2025.