

THE HON NATALIE HUTCHINS MP

MINISTER FOR INDUSTRIAL RELATIONS

PAEC PRESENTATION

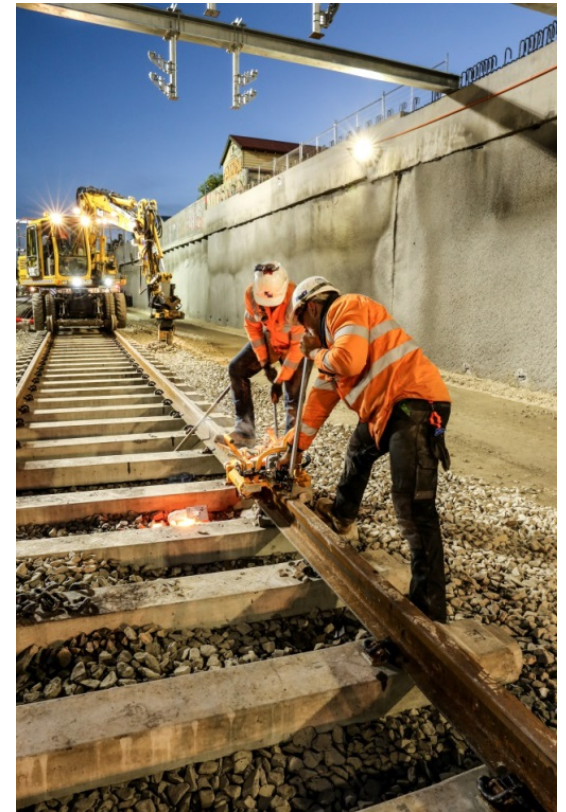
2 June 2017



Economic Development,
Jobs, Transport
and Resources

KEY RESPONSIBILITIES

- Industrial Relations **legislation**
- Public sector bargaining - **155 enterprise agreements** covering over **285,000 public sector employees**
- Support for **fair** and **equitable workplaces**
- **Monitor disputes** to protect Victorian interests



2016-17 MAJOR ACHIEVEMENTS

- Support for Labour Hire Inquiry recommendations
- Equal Workplaces Advisory Council
- Family violence leave clauses in 46 new enterprise agreements
- Long Service Leave Act review and design studies for portable long service leave schemes
- Review of the Owner Drivers and Forestry Contractors Act
- Modern Awards 4 Yearly Review – submissions to penalty rates and family violence leave cases
- Annual Wage Review 2016/17 - advocating a minimum 2.5 per cent wage increase



PUBLIC SECTOR BARGAINING

- 95 per cent of agreements approved within four weeks – improvement of more than 10 per cent on 2015/16
- New agreements for nurses and schools - without any industrial action
- Referral Bill to expand the range of matters that can be included in agreements
- Commencement of the 'towards common practice' initiative for consistent policies across the whole VPS



PRIVATE SECTOR INDUSTRIAL RELATIONS

- Decline in IR disputes since 2010
- Termination of industrial action to protect electricity and gas supplies
- New role - monitor and identify IR risks for major Government projects



INDUSTRIAL RELATIONS 2017/18

BUDGET

- **\$4.8 million** for 2017/18
- includes **\$700,000** over two years for Fair and Equitable Victorian Workplaces Initiative
- **\$5.4 million** for 2016/17 (includes Treasurers Advance of \$1.3 million)

KEY PERFORMANCE MEASURES

Expect to meet or exceed each of the quality and timeliness targets for 2016-17:

- Victoria represented in major IR cases and inquiries (target 100%)
- Review and assessment of public sector enterprise bargaining costings and proposed agreements within four weeks (target 80%)
- Public sector agreements renewed and approved within current Government framework (target 100%).

KEY PRIORITIES 2017-18

- Labour Hire Licensing Scheme
- Support for Equal Workplaces Advisory Council
- Consider design study outcomes for portable LSL schemes for contract cleaners and security / community sector LSL scheme
- Update Victorian long service leave laws
- New agreements for doctors and TAFEs
- 'Towards common practice' initiative - consistent employment policies across the VPS
- Whole of VPS policy to target workplace bullying
- Monitor IR issues on Government major projects
- Considering development of rates and costs schedule / code of practice for tip truck industry

