

Women Portfolio

Questions taken on notice and further information agreed to be supplied at the 2017-18 Budget Estimates Hearings

<div>1. Please provide details of each performance target, including starting base points and anticipated improvement target points, for all of the output initiatives relating to the Women’s portfolio in the 2017-18 Budget.</div>	<div><p><i>Budget Paper 3: Service Delivery</i> sets out performance measures for initiatives relating to the women’s portfolio in the 2017-18 Budget. The table below is taken from Budget Paper 3 (page 266).</p><p>In 2017-18, we expect to have 51 meetings, forums and events to engage with key stakeholders; achieve 50% female appointments to paid public boards; and have a minimum of 1,500 women participating in funded programs, projects and events.</p><p>Table 1: Performance measures for gender equality programs</p><table><tr><th>Performance measures</th><th>Unit of measure</th><th>2017-18 target</th><th>2016-17 expected outcome</th><th>2016-17 target</th><th>2015-16 actual</th></tr><tr><td>Number of meetings, forums and events held for Women and the Prevention of Family Violence consultation/ engagement with key stakeholders</td><td>Number</td><td>51</td><td>51</td><td>51</td><td>30</td></tr><tr><td>Number of women participating in funded programs, projects and events</td><td>Number</td><td>1,500</td><td>2,706</td><td>2,270</td><td>1,826</td></tr><tr><td colspan="6"><i>The lower 2017-18 target reflects reduced funding for this activity in 2017-18.</i> <i>The 2016-17 expected outcome is higher than the 2016-17 target due to the timing of major events scheduled across the full year 2016-17, which took place in the first half of the year; in particular the consultation process during the development of the Victorian Gender Equality Strategy (VGES). This activity is now complete and is reflected in the lower 2017-18 target</i></td></tr><tr><td>Percentage of women in new appointments to paid public boards</td><td>Per cent</td><td>50</td><td>nm</td><td>nm</td><td>nm</td></tr><tr><td colspan="6"><i>New performance measure for 2017-18, to reflect the Premier’s commitment to women appointed to public boards</i></td></tr><tr><td colspan="6">Approximately 1100 women will benefit from the \$5.9 m new output initiative (Delivering Safe and Strong – A Victorian gender equality strategy) outlined in 2017-18 Victorian State Budget. This includes:<ul style="list-style-type: none">• \$1.4 million to promote women’s self-employment and business skills.• \$1.1 million to improve financial security for vulnerable women through financial literacy programs.• \$0.8 million to assist women to deliver gender equality in their community through social entrepreneur programs.• \$2.5 million to expand women’s leadership programs.</td></tr></table></div>	Performance measures	Unit of measure	2017-18 target	2016-17 expected outcome	2016-17 target	2015-16 actual	Number of meetings, forums and events held for Women and the Prevention of Family Violence consultation/ engagement with key stakeholders	Number	51	51	51	30	Number of women participating in funded programs, projects and events	Number	1,500	2,706	2,270	1,826	<i>The lower 2017-18 target reflects reduced funding for this activity in 2017-18.</i> <i>The 2016-17 expected outcome is higher than the 2016-17 target due to the timing of major events scheduled across the full year 2016-17, which took place in the first half of the year; in particular the consultation process during the development of the Victorian Gender Equality Strategy (VGES). This activity is now complete and is reflected in the lower 2017-18 target</i>						Percentage of women in new appointments to paid public boards	Per cent	50	nm	nm	nm	<i>New performance measure for 2017-18, to reflect the Premier’s commitment to women appointed to public boards</i>						Approximately 1100 women will benefit from the \$5.9 m new output initiative (Delivering Safe and Strong – A Victorian gender equality strategy) outlined in 2017-18 Victorian State Budget. This includes: <ul style="list-style-type: none">• \$1.4 million to promote women’s self-employment and business skills.• \$1.1 million to improve financial security for vulnerable women through financial literacy programs.• \$0.8 million to assist women to deliver gender equality in their community through social entrepreneur programs.• \$2.5 million to expand women’s leadership programs.					
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<div>2. Please provide a copy of the outcomes framework (including indicators and measures) for the Gender Equality Strategy when it becomes available.</div>	<div><p>See attached the Safe and Strong draft Outcomes Framework. This is currently being refined with key stakeholders. Safe and Strong is available here: http://www.vic.gov.au/women/gender-equality/a-victorian-gender-equality-strategy.html</p><p>The Outcomes Framework can be located on page 33.</p></div>																																										
<div>3. For the 2016 ‘Gender Equality Roadshow’: a. Please provide details of the towns and areas visited by the Minister for Women.</div>	<div><p>(a) A number of areas were visited to ensure input from a diverse range of people and sectors. The table below provides an overview of towns visited and sectors/cohorts targeted as part of the consultation that informed the development of <i>Safe and Strong: A Victorian Gender Equality Strategy</i>.</p></div>																																										

<p>b. What was the total cost to hold the ‘roadshow’?</p> <p>c. How many people attended the ‘roadshow’ sessions organised? Please provide an average for each event and a total per event.</p>	<table><tr><td>Areas Visited</td></tr><tr><td>Geelong</td></tr><tr><td>Shepparton</td></tr><tr><td>Wangaratta</td></tr><tr><td>Mildura</td></tr><tr><td>Bendigo</td></tr><tr><td>Traralgon</td></tr><tr><td>Ararat</td></tr><tr><td>Sale</td></tr><tr><td>Warrnambool</td></tr><tr><td>Melbourne CBD</td></tr><tr><td>Footscray</td></tr><tr><td>Broadmeadows</td></tr><tr><td>Mornington Peninsula</td></tr></table>	Areas Visited	Geelong	Shepparton	Wangaratta	Mildura	Bendigo	Traralgon	Ararat	Sale	Warrnambool	Melbourne CBD	Footscray	Broadmeadows	Mornington Peninsula	
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	<p>(b) and (c)</p> <p>The total cost was \$127,000. A total of 21 sessions were held, engaging just over 1,200 individuals. Sessions varied in numbers from 30 individuals to 200 individuals.</p>															
<p>4. In relation to the Gender Equality Budget Statement, \$2.5 million has been allocated to expand a women’s Victorian Government Leadership Programs. How many participants will be involved in this program?</p>	<p>The Women’s Boards Leadership program, the Joan Kirner Young and Emerging Women Leaders program and the Victorian Women’s Honour Roll is funded from this allocation. Approximately 300 women will receive support over two years.</p>															
<p>5. The Gender Equality Budget Statement provides an overview of the Government’s gender equality objectives and budgetary allocations. According to this Statement, ‘The Victorian Government is embedding gender equality in all of its decisions and actions’.</p>	<p>The release of the 2017-18 Gender Budget Statement represents a first step in actioning the Government’s commitment to applying a gender analysis to budgetary processes and decisions.</p> <p>(a) The Department of Treasury and Finance (DTF) prepared the Gender Budget Statement, identifying the key high-level budget items that reflect the Government’s commitment to gender equality.</p>															

<p>(a) How has gender analysis informed budgeting decisions across the board, and what is the actual process that has underpinned this?</p> <p>(b) Why doesn't the Gender Equality Budget Statement include any substantive analysis or an overview of budget decisions in relation to gender?</p> <p>(c) What tools or resources were used in gender analysis and budgetary decision making?"</p>	<p>The Office of Prevention and Women's Equality (OPWE) will continue to work with DTF regarding the future budget statements that reflect a detailed analysis of the budget decisions that will contribute substantially to gender equality.</p> <p>The OPWE is also working with DTF to embed gender considerations in policy, service delivery, procurement and budget decisions. The aim of this work is to ask people to consider the impact of all government decision-making and actions on the achievement of gender equality. This work will continue over the next 12 months.</p> <p>(b) As part of its founding reforms Safe and Strong: A Victorian Gender Equality Strategy, commits the Victorian Government to progressively introduce gender impact analysis in policy, budgets and service delivery. This includes:</p> <ol style="list-style-type: none"> 1. Commencing work on Gender Budget Statements, from the 2017-18 Budget. 2. Developing and piloting gender impact analysis tools in policy, service delivery and budget development. <p>The 2017-18 Statement released as part of the 2017-18 Budget Information Paper: Budget Overview is a first step.</p> <p>It includes a high-level overview of the key budget items that support the Government's commitment to gender equality and the delivery of the Victorian Gender Equality Strategy.</p> <p>By June 2018, working with the Department of Treasury and Finance, we will have developed a framework for evaluating the social and economic impact of gender equality in our policies, service delivery and budgets.</p> <p>In future years this will allow us to clearly outline the impact of the annual budget on gender equality, including how key investments contribute to inclusive growth for Victoria's economy.</p> <p>This will also enhance the Government's accountability for gender equality and result in the release of substantial and comprehensive Gender Equality Budget Statements.</p> <p>(c) DTF led the development of the 2017-18 Gender Budget Statement.</p> <p>OPWE has committed to working with DTF to develop a comprehensive framework for evaluating the social and economic impact of gender equality in our policies, service delivery and budgets by June 2018.</p>
<p>6. Changes to attitudes and social norms are clearly critical to achieving Gender Equality and are to some extent addressed in the Safe and Strong strategy. Under the performance measures section (p. 266 of 2017-18 BP3), it is unclear to what extent research is funded to establish the scale and nature of these changes. Is there any budgetary allocation for population-level research to understand these issues, to establish a baseline against which progress is measured, and to inform the implementation of Safe and Strong?</p>	<p><i>Establishing the Victorian gender equality baseline and progress towards change</i></p> <p>The Victorian Gender Equality Strategy establishes a draft Outcomes Framework for measuring and reporting on our progress towards gender equality.</p> <p>Starting July 2017 work will commence to:</p> <ul style="list-style-type: none"> • Conduct a review of existing datasets to determine the source for each measure (or how each measure will be reported against) and whether or not these datasets can be adjusted to meet requirements • Collect, analyse and report against each measure to determine Victoria's baseline position on gender equality and primary prevention • Set feasible targets, giving consideration to Victoria's baseline, the Government's capacity to influence change in each area and the rate of change achieved in other similar jurisdictions • Report annually to assess the impact of the Strategy and contribute to meaningful change in gendered outcome.