

From: Lucinda Nolan
Sent: Friday, 10 June 2016 6:27 PM
To: olt
Subject: Fwd: EB Update

Dear OLT,

A message will be going out tonight from us. Here it is in case you haven't heard.

Operational EBA Update

We regret to inform you that the State Government has begun proceedings to remove the CFA Board.

As the board has reiterated continually, they have been unable to sign the enterprise bargaining agreement given legal advice that parts of it are unlawful. In addition, there remain 14 threshold issues that CFA cannot agree to, including the clauses which give the UFU 50 vetoes over CFA's legislated responsibilities.

CFA is deeply saddened by the loss of its Board, and extends its sincere gratitude to all Board members for their commitment to protecting the safety of all Victorians.

CFA also wishes to acknowledge the significant contribution of the Hon. Jane Garrett who has resigned in her role as Minister of Emergency Services.

CFA will continue to work with the government and the UFU to find a solution to the enterprise bargaining agreement, however it will not and cannot sign an agreement which is unlawful.

We encourage all members to read the legal advice provided to CFA from the government's Crown Counsel.

This ongoing issue is difficult for everyone involved and I'd encourage us all to check in on each other. At this time, it's important to not only remember but to ensure our actions reflect CFA's values of respect, together and integrity.

We will continue to update you on the situation.

From the Organisational Leadership Team: CEO Lucinda Nolan, CO Joe Buffone, DCO John Haynes, DCO Steve Warrington, DCO Bruce Byatt, DCO Ross Sullivan, ACO Trevor Owen,

ACO Garry Cook, ACO Bob Barry, ACO Gavin Thompson, ACO Peter O'Keefe, Kate Harrap, Emma Tyner, Phil Harbutt, Terry Hayes