

# 2023–24 Victorian State Budget

**Hon. Natalie Hutchins MP**

Minister for Women

13 June 2023



Families,  
Fairness  
and Housing

# Portfolio overview

## The Women's portfolio:

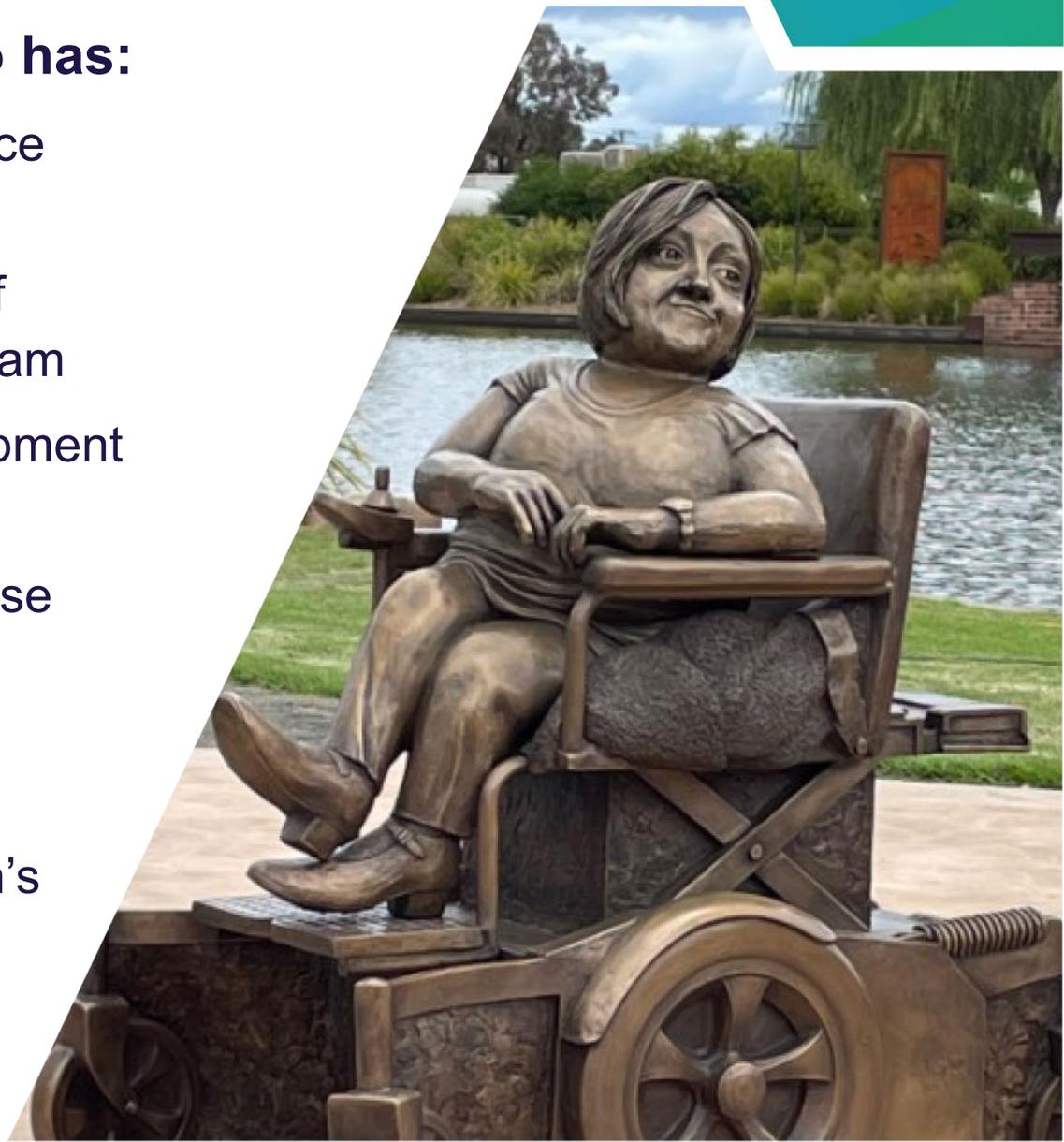
- › Leads whole-of-government strategic policy to drive gender equality
- › Delivers programs to increase women's leadership, economic participation, health, wellbeing and safety
- › Implements and oversees the *Gender Equality Act 2020*
- › Influences reforms and investment across government to prioritise outcomes for women.



## Key achievements over the past 12 months

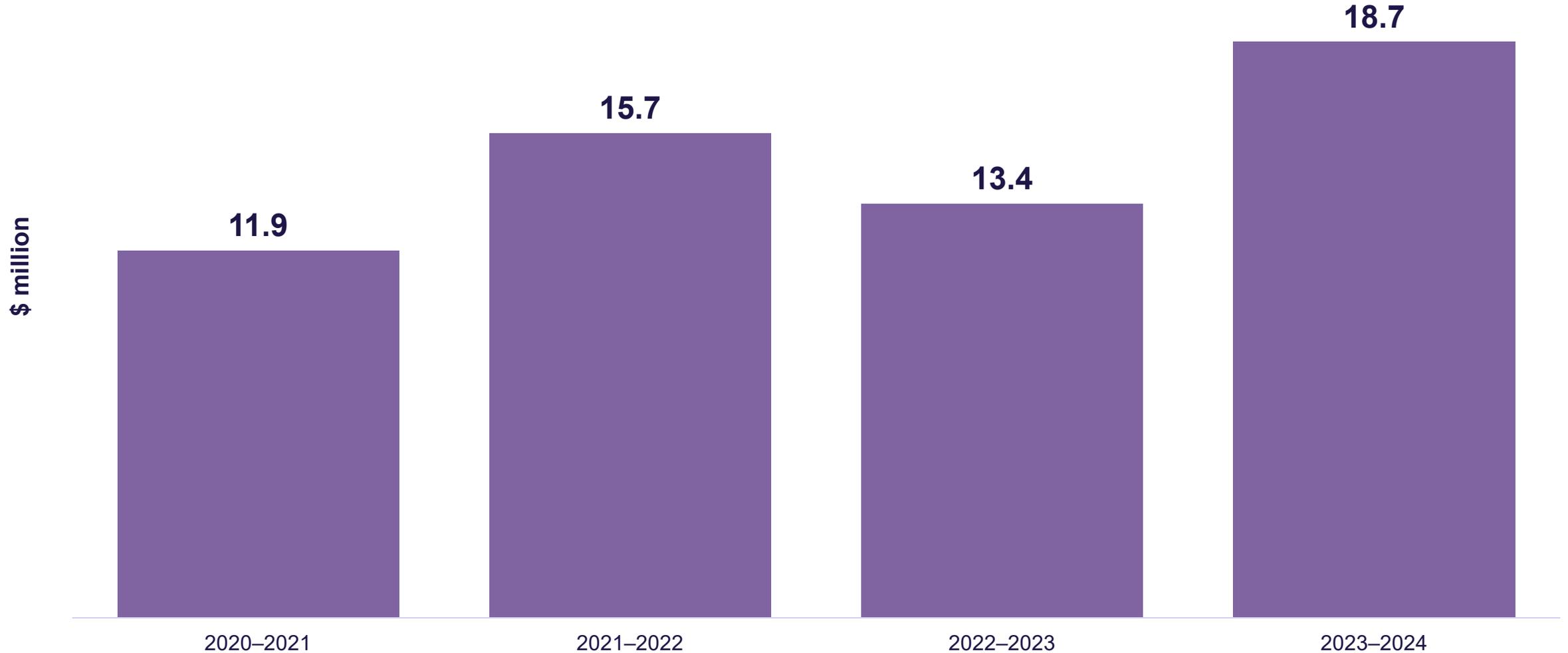
### Over the past 12 months, the Women's portfolio has:

- › Delivered the first **Baseline Report** based on workplace gender audit data analysis
- › Unveiled **five artworks** to honour the achievements of women under the \$1 million Women's Public Art Program
- › Invested almost **\$3 million** to support strategy development for the energy and manufacturing sectors
- › Supported more than **460 women** participants and close to **200 workplace leaders** through our leadership programs, including the Women of Colour Executive Leadership Program
- › Supported over **1,000 women** through tailored women's economic security programs, with a focus on migrant and refugee women.



# Investment in the portfolio 2020–21 to 2023–24

## Women's Policy output target



**OFFICIAL**

## Spotlight: Free pads and tampons in public places

**Victoria is leading the nation to roll out free pads and tampons alleviating cost of living pressures and normalising menstruation.**

- › The program will build on the free pads and tampons in schools program that began in 2019
- › Free period products will be available at up to **700 public sites**
- › Phased roll out is expected to commence in **early 2024**
- › The program will prioritise the needs of specific groups of Victorians who are more likely to face barriers to accessing period products
- › The Government has consulted with over 30 stakeholders and organisations to understand the best way for this program to reach Victorians



# Portfolio priorities for the year ahead

- › Roll out of the free pads and tampons election commitment
- › Launch of Victoria's refreshed Gender Equality Strategy and Action Plan
- › Women Deliver Regional Convening Partner event in Melbourne, and mobilising delegation for Global Conference in Kigali, Rwanda
- › Development of strategies to boost women's participation in manufacturing and energy sectors
- › Continued investment in women's economic security and leadership programs
- › Supporting defined entities to submit their first progress reports under their Gender Equality Action Plans.

OFFICIAL



 **WOMEN  
DELIVER 2023  
CONFERENCE**

 **VICTORIA**  
State  
Government

# Accessibility statement and publisher information

To receive this presentation in another format email DFFH PAEC <[dffhpaec@dffh.vic.gov.au](mailto:dffhpaec@dffh.vic.gov.au)>.

Authorised and published by the Victorian Government, 1 Treasury Place, Melbourne.

© State of Victoria, Australia, Department of Families, Fairness and Housing, June 2023.

Except where otherwise indicated, the images in this presentation show models and illustrative settings only, and do not necessarily depict actual services, facilities or recipients of services. This presentation may contain images of deceased Aboriginal and Torres Strait Islander peoples.

In this presentation, 'Aboriginal' refers to both Aboriginal and Torres Strait Islander people. 'Indigenous' or 'Koori/Koorie' is retained when part of the title of a report, program or quotation.

Available at <<https://new.parliament.vic.gov.au/get-involved/inquiries/BE2023-24/hearings>>.