

2013-14 PAEC Presentation The Hon. Peter Hall

Minister Responsible for the Teaching Profession







Teaching Profession Overview

Building School Workforce Capacity

Investment for the future of Victoria's education...

555,552 students across 1537 schools

40,730 teachers and Principals

Over 15,000 support staff



\$54 million in additional funding since 2011-12 to support the teaching profession.







Government's Vision for the School Workforce

New Directions for School Leadership and the Teaching Profession

'The teaching workforce has the largest impact on school student outcomes'

New Directions for School Leadership and the Teaching Profession outlines actions to improve the quality of teaching in Victoria.

Attracting great people into teaching

Creating a high performance profession

Provide strong and direct support

\$15.7 million is being invested in the 2013-14 Budget to lift school performance via principal and teacher professional development and targeted programs.









Schools Enterprise Bargaining Agreement

Benefits to Workforce

'Ensuring that the best teachers remain in Victoria...'



Salary and superannuation increases

One-off sign on bonuses for all staff

Smoother progression









Schools Enterprise Bargaining Agreement

Service Delivery Improvements

The new schools EBA will deliver benefits through:

Performance Management

'Improved capacity to manage school workforce performance and drive improved student outcomes'

Merit Based Recruitment

'Improved recruitment processes to attract the best possible workforce for local needs'

Increased Flexibility for Principals

'Administrative benefits for principals that allow them to more flexibly deploy the workforce they need'









Summary

Government is committed to supporting and improving the teaching profession









