

Public Accounts and Estimates Committee

Inquiry into the 2021-22 Budget Estimates - 27 May 2021 4:30-6:30

Education

Responses to questions on notice

S1.

Portfolio:	Education
Witness:	Hon. James Merlino
Committee member:	Mr Danny O'Brien MP
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Mr D O'BRIEN: Probably my last question: there is a series there that perhaps you might like to take on notice, but we are interested in the retention rates or attrition rates, depending on which way you look at it, for teachers. So that includes ITE—initial teacher education—those that actually stay; how many stay after five years; and indeed experienced teachers and the attrition rate of how many are leaving. Can the department provide that information perhaps on notice, with a breakdown by region and by metro and country areas?

Mr MERLINO: Yes. We will look at what information we can provide, Mr O'Brien. We will take that on notice.

Mr D O'BRIEN: That would be appreciated. Thank you. I think I am out of time. Thank you, Chair.

The CHAIR: Thank you, Mr O'Brien. Ms Richards.

Response to the question:

In 2020, 3.4 per cent of teachers allowed their (primary or secondary school teaching) registration with the Victorian Institute of Teaching (VIT) to expire. Expiry of school teaching registration is the Department of Education and Training's recommended measure of teacher attrition.

Twenty-one per cent of new school teacher registrants leave the profession within the first five years, with around 15 per cent leaving in their second or third year of registration. Primary and secondary school teaching graduates make up around half of new school teacher registrants, with migrant teachers and those who deferred their registration comprising the remainder.

The attrition rates constructed from VIT data are not able to be broken down by teaching location.
