

Date	Title	From	To	Re	Notes	Important
22-10-05	Request for priest of integrity	Pam Krstic	Archbishop Hart	Removal of priest who had met with victims families	"one day those with power in this situation will have to answer to God for failing those most vulnerable who were actually harmed by the Church ... Nothing less than compassion, inclusion and love will do and that has not been the systemic response so far"	Priest was shifted [REDACTED] [REDACTED] [REDACTED]
25-10-05	Reply from Archbishop Hart	Archbishop Hart	Pam Krstic	Many parishes have similar needs'	"my advisers and I are aware of the needs in so many areas in the diocese, and your list could be repeated of many parishes"	As our concerns were about the aftermath of clergy sexual abuse . This is an admission indeed!
04-12-06	Observations of Paul Pavlou	Pam Krstic	Catholic Education Office; cc Archbishop Hart and principal of St Brigid's Brett Collison	reporting concerns already voiced about the grooming of boys by Paul Pavlou in the school.	Gave examples of observations and attempts to report concerns which fell on deaf ears,	A copy of this was sent to the School Board. A school board member later seemed to have no knowledge of it.
11-01-07	Reply from CEO	CEO	Pam Krstic	Report about Paul Pavlou	Stated intention to inform offender rather than do an investigation and informing me that I have no right to know what is done by them regarding this matter.	No request for further information; no concern for the boys in my class who may have been affected; no reporting to outside agencies;

HEAR - Pam Krstic Correspondence

17-05-07	email from Pastoral Associate	Julie Nairn	HEAR	first meeting with Julie Nairn	Thank you and request for further meeting	
21-05-07	email from Pastoral Associate	Julie Nairn	HEAR	reported to [REDACTED]	Priest is keen to meet with victims but Julie states ' I am slightly (only slightly) apprehensive about it, due mainly to "institutional aspects" .	[REDACTED] a [REDACTED]
22-05-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	Psychologist speaker	offering a speaker to help at a parish meeting re safety for victims and children in the future	we hoped that this input may galvanise the parish response
23-05-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	Follows her meeting with priest	Wants to meet with more victims to ensure they are heard in safe and loving environment requests names.	Julie had been encouraged by the priests willingness to meet
25-05-07	Request for Meeting	Angela and Pam	Dennis Hart	meeting request	expressed concerns about response of archdiocese to David Daniel and Paul Pavlou abuse	
26-05-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	thank you for parish materials	planning another meeting /mentions gossip/ materials given example of parish audit and US book re parish responses	Seemed genuinely interested in the materials for parishes we had obtained from overseas as examples of better practice

26-05-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	planning meeting with priest	Meeting fixed for Tuesday 5th June 2007	Very amicable meeting was held 5/6/07
01-06-07	Archbishop reply	Archbishop Hart	Pam Angela	refusal	concerning the welfare of victims of professional misconduct and abuse in Helaesville I have appointed Maria Kirkwood for you to discuss your concerns	[REDACTED]
05-06-07	further request for meeting	Pam and Angela	Archbishop Hart	harm by Melbourne Response including Maria Kirkwood	noted we wished to complain about Ms Kirkwood and that the Archbishop should be willing to meet with us under Integrity in ministry policy	[REDACTED]
11-06-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	Her meeting with Parish Care Group to encourage them to attend further meeting	Parishioners willing to meet with victims. Julie expresses support and willingness to help us	Still very positive
14-06-07	Letter of reply to request for meeting	Archbishop Hart	Pam Angela	further refusal	it is neither appropriate nor possible for me to receive you and that Maria Kirkwood is my delegate in these matters I reiterate that decision.	[REDACTED]
29-06-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	further meeting	positive response from other parish groups re attending further meeting	
16-07-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	received materials	Been busy will arrange date for meeting soon.	

HFAR - Pam Krstic Correspondence

20-07-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	plans to meet with priest	materials have been useful	[REDACTED]
09-08-07	email to Parish Priest and Pastoral Associate	Pam Krstic	[REDACTED] Julie Nairn	Thank you for meeting on June 5th 2007 disappointment re news no more meetings will happen	[REDACTED]	[REDACTED]

HEAR - Pam Krstic Correspondence

22-08-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	Community Education press release and promised meeting	drew attention to Age article re Church community education package and asks about promised meeting	[REDACTED]
23-08-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	Promised Meeting	things are up in the air in the parish cant say when/if there will be meeting	[REDACTED]
24-08-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	provided an attached copy of the Our Church: a safe community source doc and prayer cards	asks Julie if this new initiative will be implemented in parish as it may lead to what we had been asking for	[REDACTED]
24-08-07	email to Professional Standards Commission (PSC)	Pam Krstic	Sr Angela Ryan Professional Standards Committee	Our Church: a safe community	Are all parishes mandated to use this initiative?	[REDACTED]
26-08-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	Our Church: a safe community	they have received a copy of the materials wont be in contact for a month	[REDACTED]
27-08-07	email reply from Angela Ryan P.S.C	Sr Angela Ryan Professional Standards Committee	Pam Krstic	Our Church: a safe community	"The material has been sent to all parishes - we can only hope that they do something about it."	[REDACTED] It
04-09-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	Our Church: a safe community	I'm quite impressed with... Our Church: a safe community which we hope to launch at St Brigid's later in the year. I presume you have seen the material?"	[REDACTED] w [REDACTED] n [REDACTED]!


PFAR - Pam Krstic Correspondence

04-09-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	Our Church: a safe community	I sent you the copy of the Source document the day it was released. Victims have not been consulted about this initiative and the package does not provide information just tells parishioners to become more aware???	[REDACTED]
01-11-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	'Parish Program'	Fr Julian is going to implement a parish program at Healesville to tackle abuse problems etc I will be in touch"	[REDACTED]
01-11-07	email to Pastoral Associate	Pam Krstic	Julie Nairn	'Parish Program'	Will victims be consulted? Should we contact him?	
02-11-07	email from Pastoral Associate	Julie Nairn	Pam Krstic	'Parish Program'	"I know he will invite you to be involved". They wanted to wait until PP court case is over. Tells us to wait.	[REDACTED]

27-11-08	First Letter home to parents re Paul Pavlou	Brett Collison - principal and Julian Langridge Parish Priest	informing them of the charges against Paul Pavlou a full two years after he was stood down for these matters	Warning that guilt or innocence is yet to be determined; complaining that children are discussing the matter inaccurately and asks parents to come and see him privately if they want further information. Assures parents that children are never alone wuth an adult.	[REDACTED]	[REDACTED]
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HEAR - Pam Krstic Correspondence

06-09-09	Open Letter re parish of St Brigid's	Angela Read; Pam Krstic; Ian Lawther	Bishop Tomlinson	Request for meeting	"All parishioners are victims of these crimes and it takes courage to face the truth and do the work necessary for reconciliation and healing." Expressed need for: victims to be consulted in safe environment policy; diocese to laicise convicted priests prospective priests to be screened.	NEVER ANSWERED
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22 October 2005

Archbishop Dennis Hart
PO Box 146
East Melbourne
Vic 3002

Your Grace,

Although I realise that yours is a very busy office and tough decisions must be made all the time, I must ask you to spend some time examining the culminating effects upon St Brigid's Parish of a series of decisions made about our parish over the past fifteen years and the subsequent obligations that the diocese should face with regard to our needs.

As you know, the innocent children of some of our most committed Catholic parishioners were sexually abused by David Daniel, who was sent to us by the diocese despite the knowledge of allegations against him and a period of conscious 'observation' in Camberwell. This man also made many outrageous personal attacks on parishioners, dividing the parish and forcing many, many people to either abandon their faith or attend Mass in other places. It is a credit to our parish that, despite all this, we took the knocks and remained a caring Catholic community.

No-one would presume to judge the faith or personal worth of the other priests who have been at the parish. They were loved for themselves but did not have the strength or skills needed to heal the rifts and rebuild the shattered faith of so many families. They did not have the communication skills to fully engage the children of the school, who are the future of our parish and who have the power to bring these families back into the 'fold' with their guileless faith, enthusiasm for the Good News and thirst for a community of love. They also lacked the courage to discuss the festering sore of abuse and the pain of so many in our community.

Through living, vital, all engaging, welcoming Eucharistic Celebrations involving down to earth, two way communication with the people, Fr John Madden has breathed the Spirit into our parish and given us some hope for healing and the fulfillment of our very considerable promise as a nurturing, faith-filled parish community. Families with young children are returning to Mass and young people are considering asking for their weddings to be a sacrament and to have their children baptised.

Please forgive my forthrightness, but your role as our pastor and representative of Christ is to provide us with his love and care by sending us a priest with the skills to reach out to the literally hundreds of young people I have watched abandon the faith of their childhood, not through the carelessness common to youth but through totally understandable disgust at the unchristian, gross, criminal behaviour of a priest sent to us by this diocese.

Our parish is no longer the staid, elderly congregation that it was twenty years ago when I first came here. Its reputation in the diocese as a place for an older, more conservative and fragile kind of priest is **wrong**. The demographic has changed completely. Yarra Glen is a rapidly expanding suburb for young families and Healesville is not far behind.

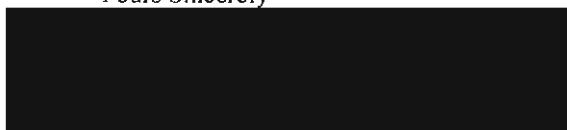
I appreciate that you may well have parishes in need of Fr John's considerable skills but I firmly believe that one day all those with power in this situation will have to answer to God for failing those most vulnerable who were actually harmed by the Church. It is painful and I know no one wants to accept blame or responsibility but what would Jesus do? How would he reach out to these hurt families? What does he want of you and your priests and our parish community? I believe that nothing less than compassion, inclusion and love will do and that has not been the systemic response so far. We have been messed around with stopgap measures and continuous change.

I am shaking as I write this letter. I did not know that I was so filled with pain and sorrow over this issue. I only know that it is the Spirit in me that urges me to cry to you for help. I do not ask for John to stay if he truly is more needed in this other Parish. But I do ask you to search very, very carefully for the right priest for our parish now.

We need an energetic communicator - one with the skill to continue to engage the children in the Liturgy, make them welcome in the Church and speak their language, one who will reach out to families who have moved away from the church with warmth and understanding, one who will not be afraid to talk about the pain of the past and bring healing, one who will open up communication between various groups in the parish, one who will have the energy to inspire the youth who have been sadly neglected for years, one who will have the patience to appreciate and visit the elderly, sick and mentally ill, for we are a very varied parish. And, if you find the right priest, we need him to stay and see the job through. It is not good enough that you believe we can make do with a priest who lacks the energy or leadership skills you want for this other parish. We are important too!

I pray that you will be inspired to see the **need** of our parish as well as that of others.

Yours Sincerely

A large black rectangular redaction box covering the signature area.

Pam Krstic

"Suffer the little children to come unto me"
(Luke 18:16)

Then he will answer them, 'Truly, I say to you, as you did it not to one of the least of these, you did it not to me.' (Matthew 25:45)



James Gould House
P.O. Box 146
East Melbourne Vic 3002
Australia

25th October 2005

Ms Pam Krstic
[REDACTED]

Dear Pam,

Thank you for taking the time and trouble to write to me in the terms of your letter of 22nd October 2005.

Your letter has helped me to understand more deeply the hurt, which has resulted from the actions of a former pastor. These fill me with repugnance and **once again I deeply apologise to those who were hurt in any way by his actions.**

*once again?
where is previous apology?*

I sincerely wish it had not been necessary for me to transfer Father John Madden at such an early stage; however, this is one among the number of other unenviable decisions, which any bishop has to make from time to time, to cater for the needs of his diocese.

You have indicated very clearly a desire to have some one who can reach out to children, who will open up communication between various groups in the parish, to appreciate and visit the elderly, sick and mentally ill and the many other positive points mentioned in your letter, which obviously has been well fulfilled by Father John Madden. I hear your plea for a period of stability, which we can achieve save illness or death.

My advisers and I are aware of the needs in so many areas in the diocese, and your list could be repeated of many parishes. Within the limits of the priests we have available and those who are willing to accept an appointment to Healesville, we will endeavour to do our very best to look after you.

With many thanks for your kind letter and every good wish,

Yours sincerely in Christ,

+ James J. Kard

ARCHBISHOP OF MELBOURNE

Pam Krstic
[REDACTED]

4th December, 2006

Catholic Education Office
Victoria Parade
EAST MELBOURNE VIC

To Whom It May Concern

RE: Observations of Fr Paul Pavlou's interactions with students.

Following my previously voiced disquiet to the Principal and staff of St Brigid's and Maria Kirkwood of your office regarding the above, I would like to reiterate my concerns in a more formal manner in order to ensure that they are recorded.

It is my considered opinion that some of the behaviours exhibited by Fr Pavlou and observed by me are questionable:

My observations of the similarities in behaviours of David Daniel in my classroom in the past and our Parish Priest in my childhood home have raised my awareness and concerns that recent interactions of Fr Paul Pavlou with my students this year may be 'unsafe'. These include:

- The focus of attention and affection on boys to the exclusion of girls
- The undermining and/or elimination of the principal carer in the group dynamic.
- The 'playing off' of one child or group of children on another so that jealousy and a feeling of being privileged exist between children.

Already alert, I received several complaints from children and parents that Fr Pavlou was calling exclusively on boys to serve on the altar after having trained and promised equal rights to girls. At this stage I expressed these concerns to other staff, including the other year 5/6 teachers.

During the Year 5/6 camp it was marked that Fr Paul Pavlou gravitated towards the more reserved and isolated boys. He engaged them one to one on many occasions, rather than making an effort to be more inclusive and draw them into group activities. In contrast he made little if no attempt to engage the girls, isolates or otherwise in any manner.

This caused me to again raise my unease with the other Year 5/6 teachers. I suggested that during less structured activity and recreation times we combined groups to ensure that a teacher was teamed with a group leader. The other teachers agreed to accommodate this request.

I also tentatively mentioned my disquiet to the Principal, [REDACTED] at the camp. During all this time I remained extremely careful in my approach to voicing my concerns as I had learned from people's reactions that the nature of these observations made them extremely uncomfortable. My caution was also raised by the chance that Fr Paul Pavlou was not unsafe but simply socially inept, misguided and unformed in the inappropriateness of his interactions with children.

However, about two weeks after the camp I began to suffer extreme anxiety about abuse and the responsibility for safety of those in my care not only because of my current observations but because of further revelations in the press of clerical child abuse. The symptoms of anxiety made it impossible for me to perform my teaching duties as I was triggered at every turn by my role in the classroom. I asked the Principal to arrange counseling from the Catholic Education Office

Welfare team and eventually had a conversation on the telephone with Maria Kirkwood about my issues with returning to work during which I explained my concerns and observations of Fr Paul Pavlou.

In the second week of my absence from school I received a visit from the Principal and Alyson Whetham, the Student Welfare Coordinator of St Brigid's at which time I made my anxiety about Fr Paul Pavlou more explicit. I explained that, in my opinion, as his role as Parish Priest includes responsibility and close contact with the Primary school children. he should be developing his ability to relate to both boys and girls and employ the same safe practices expected of teachers.

In my experience the above-mentioned behaviours have been indications of a person who was proven to be unsafe with children; they trigger anxiety in me. I am well aware that in this case these behaviours may not demonstrate that Fr Pavlou is unsafe. However, I do believe that, at the very least, he should be made aware of the need to be inclusive in his dealings with children and for his own sake work more closely with the teachers who have primary responsibility for the children.

It is also my belief that to offer the safest environment for all children it is necessary to address concerns as they are raised and ensure they are explored sensitively and confidentially.

Surely it is better to be proactive in order to ensure safe practices than to ignore a concern and run the risk of any child being unsafe. I believe that all staff and priests who have contact with children should participate in the 'Childwise' program to help identify safe and unsafe behaviours and develop and/or improve safe practices.

Yours sincerely,

Pam Krstic

Cc: Principal [REDACTED]
St Brigid's Healesville

Cc: Archbishop Hart
Diocesan Centre, East Melbourne

Main Identity

From: "Pam Krstic" <[REDACTED]>
To: [REDACTED] <st.brigid@bigpond.com>
Cc: [REDACTED]
Sent: Friday, 10 August 2007 5:28 PM
Attach: HEAR letter to Fr Stephen Aug 07.doc
Subject: Re: Suggested Healing Meeting

HEAR

Healesville Education and
Awareness Raising in Clergy
Professional Misconduct and Abuse

Phone 0427 511 702

9th August 2007

[REDACTED]
St Brigid's Catholic Church
13 High Street
Healesville VIC 3777

Dear Fr [REDACTED],

We send our [REDACTED] to you and Julie Nairn for visiting our group on Tuesday 5th June to listen to our concerns about the welfare of children, young people and their families in our parish, who have been affected through clergy misconduct and sexual abuse.

We hope you have enjoyed your subsequent holiday. While you were away we looked forward to the meeting we had planned with you and Julie Nairn, to reach out pastorally to other concerned parishioners.

We were very disappointed when we heard from Julie Nairn, that you had informed her that our meeting, as discussed, was no longer going ahead. She let us know that you would agree to a healing meeting, provided nothing from the past was discussed.

Consequently our group has discussed your current suggestion. In our experience and from the respected literature "a healing service" is most appropriate within a reconciliation pathway, which has also provided for truth telling, listening, acknowledgement and justice.

Out of respect however, for your pastoral role as priest to our community, we may be willing to attend the meeting, because we genuinely wish to be of help to the parishioners. Firstly however, we ask that you explain what you would envisage would be included in such a meeting. If you could send us a copy of the planned format, we will meet and see if we feel we can participate.

We would also request your sensitivity and understanding about the anxiety some of us are suffering. This anxiety can be an obstacle to attending a meeting held in a church building. In response to our situation, we would need to ask that the meeting be held in the parish hall, with an informal cup of tea to follow.

We look forward to hearing from you in the near future.

Yours sincerely

Pam Krstic and Ian Lawther
on behalf of HEAR

2/08/2008



Catholic Education Office
Archdiocese of Melbourne

In reply please quote: [REDACTED]

11 January 2007

Ms P Krstic
[REDACTED] [REDACTED]

Dear Ms Krstic

I write in relation to your letter of 4 December 2006.

Please be assured that your concerns have been formally noted and referred on to the Archdiocese for further consideration.

As you would be aware from previous discussions with staff of the Catholic Education Office Melbourne (CEOM), matters of child protection are treated very seriously. Allegations and complaints are always given serious consideration and are acted upon in the most appropriate way, according to the nature of the complaint or allegation. Natural justice presumes that any person against whom complaints are made, has the right to know about the issues and be given a right to reply.

It is not always appropriate or necessary to provide feedback to those lodging complaints or allegations unless the complaint relates to the person personally. It cannot automatically be presumed that no action has been taken or that the matter was not given due consideration.

I trust this information is of assistance to you and again thank you for your correspondence on this issue.

Yours sincerely

 Stephen Elder
DIRECTOR OF CATHOLIC EDUCATION

cc Mr Brett Collison, Principal, St Brigid's School, Healesville
Chairperson, St Brigid's School Board

37 Elamo Rd



25th May 2007

Archbishop Dennis Hart
PO Box 146
East Melbourne
Vic 3002

Your Grace,

Re: Request for a meeting in early June 2007

We have concerns about the Melbourne Archdiocese's handling of clerical professional misconduct and sexual abuse in our parish of St Brigid's Healesville over the past seventeen years. The welfare of victims and their families are our primary concerns but also the welfare of the parish as a whole.

Our experience of the Melbourne Response has left us wondering about the Church's commitment to Gospel values and we would like you to hear about our difficulties in your role as our pastor.

We request an opportunity to meet with you at your earliest convenience to discuss these matters and respectfully suggest during school times on a Tuesday or Thursday during the first half of June.

Yours sincerely

Pam Krstic

Angela Boede



James Gould House
P.O. Box 146
East Melbourne Vic 3002
Australia

Ms Pam Kristie,
[REDACTED]

1st June 2007

Dear Pam and Angela,

Your letter of 25 May asks for a meeting with me concerning the welfare of victims of professional misconduct and sexual abuse in Healesville.

I and the Archdiocese are concerned for your welfare and to this end I have appointed Mrs Maria Kirkwood to assist me in this important matter. Mrs Kirkwood is in touch with the parish, and she has agreed to meet with you to discuss any concerns you may have. You know her contact point through the Catholic Education Office.

Be sure I will remember you and your families in my prayers.

Yours sincerely in Christ,

ARCHBISHOP OF MELBOURNE

Cc: Mrs Maria Kirkwood

[REDACTED]

7th June 2007

Archbishop Dennis Hart
PO Box 146
East Melbourne
Vic 3002

Your Grace,

Re: previous request for a meeting

We refer to our letter of 25th May and your reply dated 1st June. As our concerns extend to the Melbourne Response team, we would like you to personally hear about our difficulties in your role as our chief pastor.

We would like to draw your attention to Integrity of Ministry 8.1 8.2 & 8.3 which show that your first concern should be the care and healing of those who have been harmed by ministers of their community. We actually feel that we are being harmed by the Melbourne Response system, and in some ways our own parish, in addition to the original harm done by ministers of our community because of the way in which the situation is being handled.

We are aware that Baroness Cumberlege is currently conducting a review of the British Church's response to professional misconduct by clergy and has identified the qualities of 'courtesy, kindness, understanding, humility, honesty, and confidentiality' as vital to establish a relationship of trust.

We again request an opportunity to meet with you at your earliest convenience to discuss these matters and respectfully suggest during school times on a Tuesday or Thursday during the first half of June.

Yours sincerely

Pam Krstic

[REDACTED]



James Gould House
P.O. Box 146
East Melbourne Vic 3002
Australia

14th June, 2007.

Mrs. Pam Krstic,
[REDACTED]

Dear Mrs. Krstic,

I have received your letter of 7th June on behalf of yourself and
[REDACTED]

In my previous reply I indicated that it is neither appropriate nor possible for me to receive you and that Mrs. Maria Kirkwood is my delegate in these matters. I reiterate that decision.

With every good wish,

Yours sincerely in Christ,

A handwritten signature in black ink, reading "Dennis J. Hart".

ARCHBISHOP OF MELBOURNE.

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Friday, 18 May 2007 4:24 PM
Subject: Today's meeting

Dear Pam

A big thank you to you, Ian and Pam for sharing some of your hurts and concerns with me this morning. If you feel you can, I would love to get together again soon. I will certainly pursue the idea of an information night for leaders and those directly (and indirectly) affected by the past offences which occurred in the Parish. It would be good to talk with the psychologist you mentioned with a view to perhaps inviting him/her or someone to inform and educate us regarding behaviour we need to be aware of, and also how we can more effectively help those involved. Fr [REDACTED] is leaving for the US for three weeks from the 11th June. We could probably hold an information night when he was away, but he would need to initially approve of the concept if it is to be an official Parish initiative. There are of course other ways we could go about it, but I think it would help those involved if it was an official Parish initiative. Whichever way we go, I value your input and advice, and also the input and advice of all affected.

With Christian love
Julie

2/08/2008

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Monday, 21 May 2007 3:38 PM
Subject: A Meeting?

Dear Pam

I spoke to Fr [REDACTED] briefly during the weekend and I have an appointment to see him tomorrow to discuss many of the things we talked about last Friday. He said he was willing to meet with you and any other victims of past abuse in the Parish, and is keen to have some sort of "healing" get together. I will pass on to him your advice that perhaps the victims aren't ready for a healing service yet, but would initially rather concentrate on an "education" focus. I'd really appreciate your prayers tomorrow, and I'll keep you up to date with any developments. As far as your meeting with Fr [REDACTED] is concerned, I'm slightly (only slightly) apprehensive about it, due mainly to "institutional" aspects. However, if you think it would be helpful at this stage, I'd appreciate your views. I will contact the psychologist after tomorrow's meeting, as I should then have more ideas as to how we will go about the whole thing.

With love
Julie

2/08/2008

Main Identity

From: "Pam Krstic" [REDACTED]
 To: [REDACTED]
 Sent: Tuesday, 22 May 2007 6:11 AM
 Subject: Re: Today's meeting

Dear Julie

Many thanks for your message. We are happy to meet with you and anyone else who is willing to try to find a way to address the pain and hurt and how to ensure the future safety of all in the parish.

I asked the psychologist I mentioned and he is happy to speak with you or anyone in the parish interested in information from a psychological perspective. He has a good deal of experience working with survivors of clergy abuse and misconduct. He, like me, would like to see changes and told me he is prepared to give time free for discussion and to inform people.

His name is [REDACTED]

phone 0411495920
 [REDACTED]

He told me he is having trouble sending messages at the moment even though he can receive them. If you email please give him also a phone contact number in case he can't fix the glitch immediately.

By the way I have ordered another copy of Recovering the Soul of the Church. It is excellent in it's compassion for all the many reactions in a parish. See you soon

Pam Krstic

----- Original Message -----

From: [REDACTED]
 To: <pl[REDACTED]>
 Sent: Thursday, May 17, 2007 11:24 PM
 Subject: Today's meeting

> Dear Pam
 > A big thank you to you, Ian and Pam for sharing some of your hurts and
 > concerns with me this morning. If you feel you can, I would love to get
 > together again soon. I will certainly pursue the idea of an information
 > night for leaders and those directly (and indirectly) affected by the past
 > offences which occurred in the Parish. It would be good to talk with the
 > psychologist you mentioned with a view to perhaps inviting him/her or
 > someone to inform and educate us regarding behaviour we need to be
 > aware of, and also how we can more effectively help those involved. Fr
 > [REDACTED] is leaving for the US for three weeks from the 11th June. We
 > could probably hold an information night when he was away, but he
 > would need to initially approve of the concept if it is to be an official
 > Parish initiative. There are of course other ways we could go about it,
 > but I think it would help those involved if it was an official Parish
 > initiative. Whichever way we go, I value your input and advice, and
 > also the input and advice of all affected.
 > With Christian love
 > Julie

2/08/2008

Main Identity

[REDACTED]
To: "Pam Krstic" [REDACTED]
Sent: Wednesday, 23 May 2007 10:31 AM
Subject: [REDACTED]

Hi Pam

My meeting with Fr [REDACTED] was very encouraging. He would like to meet with all people who have been affected by both David Daniel and Paul - he wants to hear your stories and just listen at this stage. I suggested he telephone Fr [REDACTED] and find out how far he progressed. Fr [REDACTED] has asked me to draft a letter to everyone inviting them to come as a group and meet with him and myself some time in mid-July (when he comes back from holidays). [REDACTED] said that you would have a list of names and addresses so that we could mail out the invitations in the next couple of weeks. Would it be possible for me to have that list, or do you think we would go about it in a different way? We are anxious for people to feel that their stories are heard in a safe and loving environment.

With love

Julie

Main Identity

From: [REDACTED]
To: [REDACTED] au>
Sent: Saturday, 20 May 2007 10:12 AM
Subject: Re: Fr Stephen

Dear Pam

Thank you for you material - I will be very interested to read it all. I found the US material very informative and helpful, and I gave it to Fr [REDACTED] until next week so that he would be familiar with it. (I realise that you have borrowed that book and I will make sure you get it back ASAP) I am happy to get together for a meeting next Tuesday - just name the time and place and I'll be there. I agree about the need to prevent gossip, and for that reason I have been quite open about meeting with you. I'll speak more about that with you all when I see you.

Look forward to hearing from you.
Julie

2/08/2008

Main Identity

From: [redacted]
To: [redacted]
Sent: Saturday, 26 May 2007 3:25 PM
Attach: british audit.pdf
Subject: Re: Fr Stephen

Dear Julie

Thank you for your message. It will be terrific to meet with Fr [redacted] I will get back to you re list

Meanwhile I have you some US materials but you may like to see the materials in Ireland and UK.
UK - <http://www.copca.org.uk/>

Ireland -
<http://www.catholiccommunications.ie/ourchildrenourchurch/ourchildrenourchurch.pdf>

I have attached the check list for the UK dioceses which gives an idea of the required set up in the dioceses for response to allegations.

I really appreciate your prompt action and wonder if you would be interested in getting to see Don, Tom, [redacted] and I on Tuesday. We will ask [redacted] if he would like to come if he would like to come is very welcome. We are quite open to support and support but do not want secret meetings that make people feel they are being hidden about anyone or anything.

Regards
Laurie and Julie

----- Original Message -----
From: <laurieandjulie@optusnet.com.au>
To: "Don Keen" <pkrstic@optusnet.com.au>
Sent: Tuesday, May 22, 2007 5:01 PM
Subject: Re: Stephen

Julie's message re Fr Stephen was very encouraging. He would like to meet with a group of people who have been affected by both David Daniel and Fr Stephen. I would like to hear your stories and just listen at this stage. I would like to meet with [redacted] and find out how far he has progressed. Fr Stephen has asked me to draft a letter to everyone saying that there is going to be a group and meet with him and myself some time in the next couple of weeks (after he comes back from holidays). [redacted] would like to see a list of names and addresses so that we can get the list together in the next couple of weeks. Would it be possible for you to help with the list, or do you think we would go about it in a different way? We are anxious for people to feel that their stories are being heard and are being given attention.

Regards
Laurie and Julie

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Monday, 11 June 2007 10:10 AM
Subject: Re: Your Group

Dear Pam

Just to let you know the meeting with the Care Group went very well. [REDACTED] is now away on holidays, and when he comes back we would like to meet again with you all, together with quite a few people from the Parish who would like to hear your story. Have a wonderful few days away - hopefully you will come back refreshed and invigorated. In the meantime, if you or anyone from the group needs any help please don't hesitate to contact me on [REDACTED]

Cheers,

Jillie

Main Identity

From: [REDACTED]
To: [REDACTED] au>
Sent: Friday, 29 June 2007 11:24 AM
Subject: Re: Your Group

Dear Pam

Good to hear from you - enjoy your trip to Tasmania. When Father [REDACTED] returns we will endeavour to arrange a date and time for a meeting. I'm happy to report that those I have spoken to regarding your group have responded very positively. Look forward to seeing you.
Love Julie

2/08/2008

Main Identity

From: <our good ole @optusnet.com.au>
To: [REDACTED]
Sent: Monday, 18 July 2007 4:34 PM
Subject: Re: meeting

Hi Pam

Will look at the PBC on-line asap. It has been a bit frantic these past couple of weeks (farewells etc, while Fr [REDACTED] was away, and now the sacramental program is again in full swing) and I still have a few more people to see regarding the meeting. However, the response has been good and I should be in a position to give you some dates at the end of this week. Be assured we haven't forgotten all of you.

With love

Alfie

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Friday, 20 July 2007 11:12 AM
Subject: Re: Your Group

Hi Pam

I have a meeting with Fr [REDACTED] this afternoon to try to make a date for the meeting with your group, so will be in touch. I am aware that I still have two of your books, so please let me know if you need them urgently. They have been quite helpful for me when speaking to people.

Best wishes,
Julie

2/08/2008

Main Identity

From: "Pam Krstic" <[REDACTED]>
To: [REDACTED] <[REDACTED]@[REDACTED].com>
Cc: [REDACTED]
Sent: Friday, 10 August 2007 5:28 PM
Attach: HEAR letter to Fr [REDACTED] Aug 07.doc
Subject: Re: Suggested Healing Meeting

HEAR

Healesville Education and
Awareness Raising re Clergy
Professional Misconduct and Abuse

Phone 0427 511 702

9th August 2007

Rev [REDACTED]
St Brigid's Catholic Church
13 High Street
Healesville VIC 3777

Dear Fr [REDACTED]

We send our thanks to you and Julie Naim for visiting our group on Tuesday 5th June to listen to our concerns about the welfare of children, young people and their families in our parish, who have been affected through clergy misconduct and sexual abuse.

We hope you have enjoyed your subsequent holiday. While you were away we looked forward to the meeting we had planned with you and Julie Naim, to reach out pastorally to other concerned parishioners.

We were very disappointed when we heard from Julie Naim, that you had informed her that our meeting, as discussed, was no longer going ahead. She let us know that you would agree to a healing meeting, provided nothing from the past was discussed.

Consequently our group has discussed your current suggestion. In our experience and from the respected literature "a healing service" is most appropriate within a reconciliation pathway, which has also provided for truth telling, listening, acknowledgement and justice.

Out of respect however, for your pastoral role as priest to our community, we may be willing to attend the meeting, because we genuinely wish to be of help to the parishioners. Firstly however, we ask that you explain what you would envisage would be included in such a meeting. If you could send us a copy of the planned format, we will meet and see if we feel we can participate.

We would also request your sensitivity and understanding about the anxiety some of us are suffering. This anxiety can be an obstacle to attending a meeting held in a church building. In response to our situation, we would need to ask that the meeting be held in the parish hall, with an informal cup of tea to follow.

We look forward to hearing from you in the near future.

Yours sincerely

Pam Krstic and Ian Lawther
on behalf of HEAR

2/08/2008

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Wednesday, 22 August 2007 2:42 PM
Subject: Sorry to have missed you.

Dear Julie,

[REDACTED]

Thank you for the returned books. I hope you found them useful. You are always welcome to borrow any of our resources.

We welcome today's Bishop's Conference press release regarding community education on the subject of abuse. Will this mean a change in the directive that we are not allowed to talk about what has happened in the past here in Herbyville?

We haven't heard anything about Fr [REDACTED]'s Planned Healing Meeting. Do you know where things stand at the moment?

Regards
Tom Kretic

2/08/2008

Main Identity

From: [Redacted]
Sent: Friday, 27 February 2008 9:27 AM
Attachments: Our Church A Safe Community.pdf; prayer card.pdf
Subject: Re: Sorry to have missed you.

Dear [Redacted]

I thought you may like to see this. It was released yesterday and will be on the website. We are very pleased to see this initiative and to see that it is in line with the changes we have been talking about.

Yours
[Redacted]

[Redacted]

Sent: Friday, 27 February 2008 3:44 PM
Subject: Re: Sorry to have missed you.

Dear [Redacted]

Yes, it is so good to have missed you, and that you were feeling involved. The situation has completely gone! I received the copy of the email you sent to Stephen and had hoped he would reply. Things are a bit busy at the moment at the present time in the Parish, so I

am sorry that nothing has happened regarding the Healing Meeting. As you know, I am sorry that I cannot be of more help for you know. I appreciated reading the book you sent me. I will source any for you I will. Give my best wishes to Angela and any others in your group - I will see you again in the future before long.

Yours
[Redacted]

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Sunday, 26 August 2007 11:31 AM
Subject: Re: Sorry to have missed you.

Dear Pam

I received a copy of the initiative yesterday and you can be sure that our Parish will be doing something with it. However, it may be a month or so before you will be contacted, so I just ask that you be patient and wait for good things to come.

Julie

2/08/2008

OUR CHURCH

A SAFE COMMUNITY

A SHARED COMMITMENT

Each person in every Catholic Church community is asked to become involved in a new program to make our church a safe community for all by working to prevent abuse.

Our aim is to ensure that all communities and organisations within the church are safe and enriching environments for people of all ages, with special concern for children, young people and vulnerable adults.

WHAT CAN EACH OF US DO?

- Respect the dignity of each child, young person and adult in the community
- Be aware of the possibilities of abuse, not overly suspicious
- Trust our instincts, avoid gossip and consult with appropriate persons
- Be open to acquiring a deeper understanding of the harm caused by abuse
- Undertake willingly the checks required by State and Church agencies
- Abide by Codes of Conduct and follow conscientiously Risk Assessment procedures
- Work to protect children, young people and vulnerable adults in our community
- Make a personal commitment to ensuring that our church is a safe community for all

Main Identity

From: "Angela Ryan" [REDACTED]
To: "Pam Krstic" [REDACTED]
Sent: Monday, 27 August 2007 10:04 AM
Subject: RE: some questions about Sep 9

Dear Pam,

Thank you for your e-mail.

In a few cases I have been contacted about there being another commitment on 9 September e.g. First Communion.

In these cases I have suggested that they choose another Sunday to address the issue.

The material has been sent to all parishes – we can only hope that they do something with it.

I am aware that it is a very delicate topic and that some people find it difficult to speak about it. For that reason we have provided notes for a speaker if they wish someone else to speak to the program. The prayers of the Faithful would not be suitable for First Communion Sunday but could be used at another time.

The cards are being sent to the Parishes this week and it is up to the Parish to provide them to Parishioners.

With best wishes,

Angela.

-----Original Message-----

From: Pam Krstic [REDACTED]
Sent: Friday, 24 August 2007 7:34 PM
To: Angela Ryan
Subject: some questions about Sep 9

Dear Sr Angela,

As someone very concerned about the effects of clergy abuse in our community I very much welcome the initiative reported in the Age on Wednesday.

'There is provision for special prayers and homilies and each parishioner will be given a card to take home.'

I am interested to know if all parishes are expected to follow your suggestions for a homily and prayers of the faithful on Sep 9 or are they permitted to just leave the cards in the back of the church and comply in that way.

If Sep 9 is scheduled as a First Communion Mass, would the priest be encouraged to 'focus' on the topic on another day or would that be a reason to let it slide?

Congratulations on an excellent source document.

Regards

Pam Krstic

2/08/2008

Main Identity

From: [REDACTED]
To: "Pam Krstic" [REDACTED]
Sent: Tuesday, 4 September 2007 3:09 PM
Subject: Re: Fw: Bishop Geoffrey Robinson to present in Melbourne

Thanks Pam, I'll pass it on. I am quite impressed with the National Committee for Professional Standards program called "Our Church: a safe community", which we hope to launch at St Brigid's later in the year. I presume you have seen the material?
Julie

2/08/2008

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Tuesday, 4 September 2007 5:11 PM
Subject: re Our Church: a safe community

Dear Julie

Yes, if you remember, I sent you a copy of the source document and 'prayer card' for 'Our Church: a safe community' the day it was released but I haven't seen the word cards sent to parishes.

The source document is excellent but I can't see how lasting change will be effected unless parishes are sent well trained personnel to actually deliver the necessary information for all to be aware and proactive and safe. The documents just tell parishioners to be open to information and aware but doesn't say where to get the information. No-one has consulted the victims in this process either.

Still - it certainly is a step in the right direction. I had hoped it might allow Fr. Stephen to argue to our group being able to be involved in some way in discussion.

I have learned by Angela Ryan that she can only hope parishes will use the materials and that she will not direct that they be used and that Fr. Stephen's plan is not possible because there is no funding - not even enough for a website or information.

When we were looking for 'Towards Healing on the Web' Angela told us to look for 'CASA' on the website. To go to the Catholic Church site then type 'Towards Healing on the Web' - but the search yields no matches. I don't think Angela Ryan is being adequately funded or supported.

Thank you for your interest Julie. As you know, I do not relish being a 'parent' of this issue but I have worked with, and for, for the last twenty years and I must stand as anyone who think I am.

We look forward to our much happier and happier days and value your interest in the matter. I must close now by remembering it all must be in the best interests of all.

Julie
[REDACTED]

----- Forwarded Message -----
From: [REDACTED]
To: [REDACTED]
Sent: Monday, 4 September 2007 3:09 PM
Subject: Re: Our Church: a safe community - Robinson to present in Melbourne

Hi Julie, I am quite impressed with the National Standards program called "Our Church: a safe community" which is due to launch at St Brigid's later in the year. I must see you and see the material?

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Thursday, 1 November 2007 12:28 PM
Subject: Re: Fw: DIM behaviour

Dear Pam

Thanks for the info. You will be pleased to know that next year Fr [REDACTED] is going to implement a Parish Program at Healesville to tackle abuse problems etc. I'll be in touch.
Julie

[REDACTED]

Main Identity

From: [REDACTED]
To: [REDACTED]
Sent: Thursday, 1 November 2007 1:25 PM
Subject: Re: Fw: DIM behaviour

Thanks Julie

It is good news to hear that someone will finally be willing to tackle this.
Will [REDACTED] consult or involve those affected in his plans? Do you think
we should approach him or wait and see?

regards

Pam Krestic

----- Original Message -----

From: [REDACTED]
To: "Pam Krestic" [REDACTED]
Sent: Thursday, November 01, 2007 1:28 PM
Subject: Re: Fw: DIM behaviour

- > Dear Pam
- > Thanks for the info. You will be pleased to know that next year Fr
- > Julian is going to implement a Parish Program at Healesville to tackle
- > abuse problems etc. I'll be in touch.
- > Julie

Main Identity

From: <[REDACTED]>
To: [REDACTED]
Sent: Friday, 2 November 2007 9:55 AM
Subject: Re: Fw: DIM behaviour

Dear Pam,

Yes, Fr [REDACTED] is very willing to tackle the problem, and I know he will invite you to be involved. We are going to wait until something concrete happens regarding last year's events, so it would probably be better for you to wait until he approaches you. As I said, we hope and anticipate it will be early next year.

Julie

)

2/08/2008



November 27, 2018

Dear Parents,

As many of you may already be aware the past priest of St. Brigid's, Fr. Paul Pavlou, has recently attended court facing a number of allegations. These charges were listed in the local newspapers as two counts of indecent acts with a child under 16 years and one count of possessing child pornography. At this stage these charges are allegations and the court system will determine his innocence or guilt.

These charges are of a serious nature and will cause great concern to those involved in the Parish Community. It has come to our attention that a number of children at school have had discussions around this issue and some of the content of these discussions has been very inaccurate. I am asking parents to be particularly attentive to this issue and to provide accurate information to the children if you hear discussions or if in fact they ask questions of what has happened. I assume that these conversations may only take place with the more senior students who remember Paul being involved in the school and Parish or who have read the articles.

I am willing to speak with parents in order to support them with the conversations you may need to have with your children at home. Please speak to me if you would like to take up this opportunity. Other parents may have some questions they would like to have answered and once again I am willing to meet with you to discuss these.

I take this opportunity to reassure parents that the safety of all students remains at the forefront of our minds in all that we do. It is our policy that proper supervision of individual children and small groups of children is ensured at all times during school activities. Individual children are not left alone with any adult, staff member or visitor, without being visible to another member of staff. All staff are aware of this and take all possible measures to protect all involved.

Your Sincerely

Brett Collison
Principal

Fr Julian Langridge
Parish Priest

HEAR

Healesville Education and
Awareness Raising re Clergy
Professional Misconduct and Sexual Abuse
Tel: 0410 859 059
email: heargroup@optusnet.com.au

6th September 2009

Dear Bishop Tomlinson,

Welcome to St Brigid's Parish Healesville. Today is both Fathers Day and the first day of Child Protection Week.

We are the parents and a teacher of two of the children abused by the two convicted paedophile priests of this parish. We request a meeting with you, in the very near future, to discuss the following important matters concerning the ongoing safety of the children of St Brigid's Parish and our diocese.

- **We ask that we be consulted, as well as independent, well-qualified child welfare professionals, in the development of a child safe environment policy that includes procedures and practices for the schools and parishes of this diocese. There should also be annual audits and regular reviews conducted by an independent body to ensure compliance - as is now the practice in many other dioceses around the world.**

*This would entail some discussion of the past. "We have to consider what was insufficient in our behaviour and how we can prevent, heal, reconcile." (Pope Benedict XVI)**

- **David Daniel (convicted 2000) and Paul Pavlou (convicted 2009) are on the sexual offenders register. Why are they still priests despite the fact that Pope Benedict XVI said that anyone "who is guilty of paedophilia cannot be a priest."** ?**

Will the Archdiocese take action to laicise priests convicted of sexual offences?

- **The crimes for which Paul Pavlou was convicted occurred just two years after his ordination. Obviously the archdiocese' discernment is not adequate. "We'll do all that is possible to have a strong discernment, because it is more important to have good priests than to have many priests."(Pope Benedict XVI)*****

How will screening for prospective priests in Melbourne be improved and continue to keep up with new developments in this field?

Despite many requests we have been refused a meeting to discuss these matters with Archbishop Hart.

We requested a parish meeting regarding these issues but were told that we were not allowed to meet on parish premises for anything other than 'a healing mass' during which there must be no discussion of anything that has happened in the past.

These responses have been very hurtful and seem to us to be less than 'Christlike'. We are hoping that your response may be a little more in line with the Pope's recent words ... "*It is important to establish the truth of what happened in the past, to take whatever steps are necessary to prevent it from occurring again,*" (2009)

We have obtained diocese endorsed parish materials from the UK, US, Canada and Ireland as examples of policies, procedures and practices to provide child safe environments. We are keen to share these with any clergy, parish or school staff, parents or parishioners who wish to see them.

To mark the occasion today we have brought white balloons – the Federal Government endorsed symbol of Child Protection Week- for the children and copies of Childwise' 'Wise Up' booklets for their parents.

[REDACTED], the diocese 'pastoral care' arm of the Melbourne Response has told people in the parish that to talk about what has happened is not in the best interest of victims. This is a fallacy. Victims deserve their complete anonymity but they need to safely hear our outrage. Those who have disclosed feel vindicated and those who have not yet disclosed can be encouraged to feel that it is safe to come forward if they know we are not afraid to hear the truth and will take steps to address what has contributed to their suffering.

Victims have told us that supportive letters in the newspapers and online have helped them and the deafening silence of their parish has confused, frustrated and infuriated them. In their compassion however they understand that most Catholics just do not know what to do or say or how to cope with the betrayal of trust.

In fact, all parishioners are victims of these crimes and it takes courage to face the truth and do the work necessary for reconciliation and healing.

We must all work together to ensure the safety of all of our children in the future.

We call on you, at this time in the history of St Brigid's to take up this opportunity to meet and listen to victims, their families and independent welfare professionals and enable St Brigid's to become a model of a child-safe parish for the Melbourne Archdiocese.

This should lead to necessary changes in the diocesan handling of such delicate situations as we have experienced here in this parish.

Yours sincerely

Angela Boede

Ian Lawther

Pam Krstic

**Times Online July 14, 2008*

***The Australian July 19, 2008*

****New York Times April 16, 2008*

*****Conference with Irish Bishop Sean Brady June 5, 2009*