Responding to the

Victorian State Government Inquiry into Handling of Child Abuse by Religious and Other Non-Government Organisations 2012

PRIMARY VICTIMS SUBMISSION QUESTIONNAIRE

Prepared by Independent Consultants Glenn Davies, Helen Last with Clare Leaney (In Good Faith and Associates) for SAVAs, Melbourne, 2012

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PERSONAL DETAILS

Title:
Miss Mrs Mrs Mr Mr
Other Title (Please specify)
First Name Sandra Mary
J
Surname Higgs
Phone Number
Address
Address
Suburb
- J
State State
Postcode
Country
Australia.
If you are submitting on behalf of an organisation or group:
Organisation
Position/Title

SECTION A. How were you abused and/or assaulted?

1. Can you tell me what happened to you?

Que Family Lived IN myers ST nett door To ST John of God Hospital witch, was then Holy Cross Hospital and The Prieses used To visit The Hospital. Dad was very involved with ST mary of the angels and did a Lot of work raising money so our home was always open to all my life was hell the creep used to push me up against the walk inside my front door he kissed me on the lips pushed himself he kissed me on the lips pushed himself he kissed me touched my body berried his fau against me touched my body berried his fau

2. Who did this to you? List offenders

FR NAZARENO FIASCIALE

3. What did this person(s) do to you?

IT Changed my Life 1110 a frighten
Little girl, 1 got to the stage were
I would hide upstars every time the
door bell rang in case it was
for FIASCIALE. I could not cope at school
my Mother Loft my sister + I about 1948
my Mother Loft my sister + I about 1948
and Dad had to put us in boarding school,
for FIASCIALE new this it was open stather
he was a Leach, he was the doing the devils
work

4. How many times did they do this to you?

about 12 mTHS

5. How did what happened to you make you feel? I felt sick + I felt something was not right, I felt so frightened. I couldn't sleep hight on even to this day. when looked without a light on even to this day. when looked in the dormitory I hid under the blankers & cried I host the ability to Function. day to day

When did it happen? (Please provide an exact or approximate year or time) about Where were you when this happened to you? 7. of Home Is there something that has helped you remember it being that year or time? Eg. A 8. birthday, a public event, a year at school, a teacher who taught you. My mother had LOFT my SISTERA 1. 9. Did you tell anyone about what had happened to you? yes. If yes, who was the first person you told about what happened to you? Approximately when did you tell the person? What did you tell that person? my Dad. EtacTLy what FR Flasciale had done to me. He Kissed my Lips. Pushed himself against me berried his face miomy breast and Touched my vaging. 11. Did you tell any other people about what happened to you? Approximately when did you Geelong Exactly what hoppened to me. tell these other people? What did you tell these other people? FR FIGSCIALE Kissed me on The Lips, Pushed himself against me berried his

face into my breast and touched my vagina.

	Monsignor HILTON Deacon at ST PATRICKS
	monsignor HILION Deacon at Stratricks Cathedral. Melbourne IN person
SECTION	and the second of the second o
13.	Have you contacted a religious or other organisation regarding your assault/abuse?
	<u>4es</u>
14.	When was your first contact with the religious or other organisation?
	1993 - 1997
15.	When was your most recent contact?
16.	Over what period have you been in contact with the religious or other organisation about your abuse?
	1994 — 1997 Has your primary method for contact been in person or over the phone?
17.	Has your primary method for contact been in person or over the phone?
	Both.
18.	Approximately how many meetings have you had?
19.	Approximately how many phone calls have you made?
	2.
20.	Approximately how many phone calls have you received?
	None Everthing was done by correspondanc.
21.	How many different people have you had contact with?
22.	Can you name these people and their roles?
	Monardia de Missa Caradal.
	monsignor Histon Deacon monsignor Cudmore Vicar General.
	CareLink
	Independent commissioner MR. P. J. O. Callaghan ac
	church Psychiatrist The compensation panel Professor Ball.
	The compensation panel
	PROFESSOR BALL.

12. Did you report what happened to you to a religious or other authority?

SECTION	C. When you first o	ontacted the religious	or other organisation:	
23.	. Were you able to get someone on the phone or in person straight away?			
		yes		
24.	Were you able to get immediate counselling or intervention?			
		NO		
25.	Was a crises response p	given? NO		
	The same of the specified of	740		
26.	5. Who made contact first, you or the religious/or other organisation?			
	1 did			
27.	Was it over the phone,	or in person?		
	Phone			
28.	If you made contact fir	st, what prompted you	ur contact?	
	1 Receive	d informa	Tion That FR. Flaggiakes	
	Was Daris	h PREIST W	1Th a PRIMARY School	
	attached.	and 1 STAR	Ted Remembering	
	I Received information that FR, Flasciake was parish preist with a primary school attacked and I started Remembering every thing that he had done to me. I was a basket case			
29.				
	They made a appiniment for me to go To ST patricks presbytery to report my abuse that was devastating monsigner Hilton Deacon Said I prattled on.			
30.				
	NO.			
31.	If so when and what?			
	When I had a appiniment with monignor cudmore he was vicar General and Handeling all abuse cases.			
	cuamient about a cases.			
	Handeling all abuse cuses.			
32.				
	would like to submit? (See end of document for further space)			
DATE	FROM	то	RE	
	1			

33.	Can you explain where these fit with your experience?			
SECTION				
34.	Write about what your first contact with the religious or other organisation was like.			
	TRAUMATIC UNCOMFORTABLE debititating. asking myself if I was doing the right thing. I was on my own and I wanted to pun. There was not a			
	debitiTaTing. asking myself my own			
	daine the Right Thing. I was on not a			
	Toma There was not			
	and wanter.			
	friendly greating.			
35.	Were you instructed to put your complaint in writing before anything was done? For			
	example: Where did it take place? Who was there? When did this happen?			
	NO. ST PATRICKS PRESBYTERY MELBOURNE VERY CONVENIENT. Once again I FELT intimated			
	10001 convenient once main l Feht			
	Very Convenient Once again			
	intimated			
36.	Were you offered or provided with a support person when writing your complaint?			
37.				
	Data State			
38.				
	The state of the s			
39.	Did the person give you the impression he/she was working for you?			
40.	Can you describe how they explained their role?			
	When I arrived for my appointment			
	212/10			
	WITH MY SISTER			
	who were also abused he			
37.	Were you offered or provided with a support person when writing your complaint? MYCOMPLAINT WAS VERBAL Did you know who the person you were speaking to was? NO			
38.	How did they explain their role? By mally and a add out of the			
56.	The state of the s			
	for me at the Diocesan Centre			
20	Diddle same single the blocks an centre			
39.	Did the person give you the impression he/she was working for you?			
				
	NO			
40				
40.	can you describe how they explained their role?			
	When I arrived for my appointment			
	2.26.0			
	WITH MY SISTER			
	with my sister who were also abused he			
	with my sister who were also abused he introduce himself a Told us he would be investigateing our case			

41.	Please explain what/who you thought they represented?		
	The Cortholic church.		
42.	Were you offered independent legal advice?		
	NO		
	NO		
43.	If yes, who offered you this advice?		
44.	How was this person paid?		
45.	Did they say they were representing your interests?		
	NO		
46.	Ware you encouraged or discouraged from socking some independent legal advice?		
40.	, , , , , , , , , , , , , , , , , , , ,		
	NÕ		
47.	Was support offered to your family or your community in your religious or other organisation? If yes, what support?		
	MO		
L			
SECTION 48.	E. The conducting of your complaint interview Who conducted this interview?		
40.	monsignor Cud more		
49.	Who do you believe they represented?		
	The Catholic CHurch		
50.	Who were you told they represented?		
	The catholic church		

SEC

CTION	F. Focus of the interview
62.	What type of questions were you asked? Do you remember what the questions were?
	We were asked about our abuse
	and we had To face FR Flasclake He denied knowing us I then asked him did he Remember my dad. He Then him did he Remember my dad. He Then said I am sorry if I hurt you I don't said I am sorry if I hurt you I don't Remember Then he said what about my Remember Then he said what about my family. I slamed my fist on the Tabhe and said what about my family. I felt purch
	He denied knowing 45, 1 Then asked
	him did he kemember my dad tout
	said lam sorry it what about my
	Remember Then he sured my fist on the Table
	family. I start about my family. I fell purch
	him I wish I had.
63.	Did you feel you were given an opportunity to adequately explain what had happened to
	you? yes
64.	Did the person ask you precisely where the incident took place?
	yes
65.	Did the person ask who you had told about the incident?
	yes
66.	Did the person ask for specific details that would have confirmed when the event happened?
	yes
67.	Did the person ask you if anyone else was with you or could have witnessed the behaviour you spoke about?
	NO
68.	Did the person ask you who the other priests or clergy in the area where you said the event
	took place?
69.	Do you know if any other person in authority, religious, clergy or lay, was notified about
	your experiences and abuse/s? If yes, who?
	Don'T Know

70.	bid you find out later that other people knew about your abuse? If yes, who:			
	my sister Broken Rites			
	Broken Riles			
71.	Did the person say they knew the person about whom you were making the allegation?			
, 1.				
	yes			
72.	Did the person ask appropriate/inappropriate questions?			
	They asked appropriate Questions. only if we wanted to talk about it			
	They asked The Takk about it			
	only it we want			
73.	Did you find the questions asked intrusive?			
	NO			
74.	What was your demeanour at the time of these questions being asked? Were you			
	comfortable, relaxed, focused, upset, emotional, anxious, sad, and/or angry? (Please list)			
	emotional anxious sad			
	emotional anxious sad			
75.	Was an investigation commenced? Who by?			
73.	,			
	The Independent commissioner.			
	COMMITTED TO			
76.	Was the investigation commenced with/without your knowledge? Who by?			
, 0.				
	WITH my Knowledge by Letter			
SECTION	G. Reporting to the police			
77.	Were you told of your right to report to the police from the outset?			
	we had already Reported The abuse			
78.	Was there a threat to withdraw support if you went to the police?			
	No			

If yes, what do you remember about that?
Vere you discouraged from reporting to the police? If yes, what was said to discourage
ou?
NO
Did you understand what your rights were in relation to reporting to the police?
yes
Did the person explain these to you in a way you could understand?
yes
Did anyone from the organisation talk to you about reporting to the police? Did you sign
anything?
yes my statement
Did anyone try to influence you about going to the police? If yes, how?
NO
Did the person offer any opinion about whether the police would be interested in your
complaint? If yes what was said?
NO
Were you told what happened to you was not a crime?
Were you told What happened to you was not a crime.
NO

87.	Did the person talk about what happened to you as some type of criminal offence?		
	yes		
88.	Was your report to the religious or other non government organisation used to discredit		
	you at a criminal proceeding against the perpetrator?		
	FR Flasciale died two days behore his court case		
	heliage his court case		
	DC)CORO		
SECTION	H. If you reported to the police		
89.	Who did you speak to?		
	a police woman		
90.	What was their response?		
	very helpfull		
91.	Have you been part of any criminal proceedings? If so what?		
	NO		
92.	Were they interested in taking your information for data?		
32.			
	yes		
93.	Have they contacted you further?		
	NO		
SECTION	AND CONTRACTOR AND DESCRIPTION CONTRACTOR CONTRACTOR OF THE AND ADDRESS OF THE AND ADDRESS OF THE ADDRESS OF TH		
94.	Did the person offer or give you a copy of your interview(s) or notes?		
	MO		

95.	Were you given a transcript of any interviews you had?
	K0
96.	Did you find the transcript provided matched your recall, recording, or notes about the interview?
97.	Did you have access to these transcripts during further interviews or hearings?
	NO
98.	Did the person give information on further options and offer time to think about what you would like done next? If yes, what further options were you given? There was a sargent at Geekong Police station who kept us up to Date on the proceedings he was very professional. Proceedings he was very professional. A few months later he rang my sister a few months here he could not do any more for us. He was told to back off.
99.	Did the person encourage you to seek advice from other people such as friends, family, advocates or legal advice? 9eS

i	against?
	He would be charged with a criminal offence
101.	Did the person tell you what was done in relation to the person you made the allegation
	against?
	Can'T Remember.
100	
102.	Do you know what occurred with regard to the person you made the allegation against?
	FR FASCIALE was placed in a home
	FR FASCIALE was placed in a home for Retired PREISTS IN BALWYN MELBOURNE.
	KOR RETREE
103.	Did the person remain in their previous role?
	NO
104.	Usas the person stood down or removed from ministry or position?
	yes
105.	To your knowledge was the person moved?
	yes.

100. Did the person tell you what would happen to the person who you made the allegation

106. Do you know what type of role or place the accused person was moved to?	
ED FACCINIO had Bowel cancer	
I was aloud in a home 14 Bahwy	М
and was practed the way what he had	
FR Fasciple had Bowel cancer and was phaced in a home 14 Balwy and was phaced in a home 14 Balwy so no one would know what he had done to me & others	
done to me + others	
107. What type of people did the accused have access to in his/her new role?	\neg
House Reeper Doctor and Retired preisis	
DR e1515	
108. To your knowledge did the person offend again?	\neg
1108	
ges	
SECTION K. The perpetrator and the criminality of what has happened to you 109. Did the person offer any opinion as to the guilt or innocence of the person you made the	
complaint about? If yes, what opinion was offered?	
NO	
440 8741	
110. Did the person tell you if the alleged perpetrator had been the subject of other complaints?	
Complaints:	
yes our solicitor there were 3 men.	
were 3 men.	
111. If no, do you think you experienced bias because no other complaints had been made	
against the same perpetrator?	_
	- 1

112.	Were you told of the details of the earlier complaints made against the alleged perpetrator in your case?
	yes
	J.
113.	Did you feel you needed to prove your allegation beyond reasonable doubt rather than on
	the balance of probabilities?
	yes
	· ·
114.	Did the person offer you an opinion as to whether your complaint would be successful or not in court?
	yes we would win the case.
	J
115.	Did the person explain that the alleged offender would be told about your allegations against them?
	yes
	J
116.	Were you told not to talk about your concerns about the alleged perpetrator?
	NO

117.	Were you asked about other possible victims or situations?
	yes my Sister and
118.	Did the accused person seek support from others in your religious/organisation whilst your
	complaint was being progressed? If yes how?
	We did it Together
119.	Were you pressured by these people on accused person's behalf?
	NO
120.	How were you supported by your community after you made the allegation?
	NOT Supported. NO one wanted To Know especially my family they couldn't cope.
121.	Did you receive any pressure, threats, or coercion from anyone within your community or
	other people? No

122.	If yes, please describe these actions.
SECTION	L. Counselling and support
123.	Were you offered psychological support or counselling?
	yes I was already having counselling
124.	Were you refused psychological care?
	NO
125.	Was the counselling or psychological support funded to your knowledge by the
	organisation?
	NO 1 had TO Pay my own account.
126	Did you receive accordabling when you requested \$2
120.	Did you receive counselling when you requested it?
	1 did not Requested it as I had my
	Own coungedting What was the counselling, emotional and psychological support you received?
127.	What was the counselling, emotional and psychological support you received?
	yes
128.	Who was in charge of this service?
	Susan colby

129.	Were you offered this service free of charge?
	No
130.	Did you have to pay anything?
	yes
131.	Did you have to use Medicare or private health Insurance?
	No
132.	Was your psychological or emotional counselling dependent on you agreeing to terms or conditions provided by a service? If yes, what were these terms and conditions?
	That I was to pay for my counsetting The church refused to pay
133.	Were you satisfied with the confidentiality of the counselling, emotional and psychological support?
	yes
134.	Did you believe the service maintained an independence from the religious or other organisation?
	yes

135.	Did you complain about this service at all? If yes, who handled your complaint?
SECTION I	M. Pastoral care and support
136.	Were you offered pastoral care? By who? Who was offered as pastoral carer?
	yes professor Ball & Sister Ryan
	MAG DARESSOR BOLL & SISTER RYAN
	yes professor bare
137.	Did you ask for pastoral meetings or care?
	The state of the s
	NO
	140
138	Were you refused pastoral care or meetings when requested? Who by? If yes, what
	reasons were provided for refusing you pastoral care?
	NIC
CECTION	N. Education
SECTION	
139.	Was any person or program provided for education and information meetings in your
	organisation or community?
	NO
140	Who was provided?
140.	viilo was provideur
1/1	What was provided?
141.	villat was provided:

142.	concerns?
	NO
143.	Were policy, procedures protocols given to you for reporting for example child protection protocols and police reporting and consultation?
	NO
144.	Who did the printed materials refer reports to within the organisation?
145.	What is their role?
446	
146.	Are public materials on view in the organisation and community about child protection, sexual abuse and who to contact with concerns and information?
SECTION	P. Offered or given financial payments and/or gifts
147.	Were you offered or given gifts
148.	Were you offered or given money

	1 had 10 go before the compensation panel independent
	compangation panel independent
	Compensation
	People we were Told.
450	
150.	Were there conditions attached to the receipt of this money or gifts?
	we were not to discuss the
	amount we were given.
151.	Please list (to the best of your knowledge) any gifts or monetary payments offered or received by you in a chronological order.
	Section by you may almonological order.
152.	Who offered you the payments and/or gifts?
152	What did you haliave their releases within the religious or other expeniestion?
155.	What did you believe their role was within the religious or other organisation?

149. What were the circumstances leading to you getting this money or gift?

	4. Did you sign any legal documents to receive your payment?
	yes
15	5. Were you bound by any confidentiality agreements?
	yes
10	6. Did you receive any legal advice?
13	6. Did you receive any legal advice?
	yes
15	7. If yes, who were you referred to?
	Lander & Rogers Solicitors
10	8. Who paid for your legal advice?
10	
	1 did
	/ 414
SECTION	
SECTION 15	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your
	DN Q. If you were offered monetary compensation or gifts
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?
	ON Q. If you were offered monetary compensation or gifts 9. Were you offered or refused reimbursement for medical expenses which arose from your injuries?

	of bills, replacement of household items, travel or accommodation etc)
	cheque.
161.	Can you provide a copy of the relevant documents relating to these payments/gifts?
	ues
	yes
	Did you believe that you still had a right to report your victimisation to civil authorities or the police?
	the police?
	Nec
	yes
163.	Did anyone offer or give you any money/gifts at any time throughout the process?
	NO
	740
164.	Did anyone offer you predictions about how much money you would be entitled to?
	NO

165.	Did you understand what conditions were placed on you in accepting money/gifts?
	yes
166.	Did anyone explain any conditions you had to abide by when accepting the money/gift?
	yes
	If yes, please describe who explained these terms and conditions and what the terms and conditions were.
	(A) (1) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A
	OUR SOLICITORS by LETTER STATING The compensation panel Recommended the archbishop has agreed to offer me
	The compensation parter recommended to offer me
	\$25,000 in compensation
168.	Were you provided with any written information?
	yes

169. (Please include any documents you feel are relevant)
SECTION R. Hearings, panels, facilitated meetings and/or other
170. How did it happen that you were provided with money or payment resulting from your victimisation?
The compensation panel arranged, a meeting + after asking Questions about our abuse. They then decided how much money I should receive.
a meeting + after asking Questions
about our abuse. They then decided
how much money I should receive
171. Was it a hearing, panel, facilitated meeting and/or mediations?
A hearing panel.
172. Did you understand the purpose of the hearing, panel, facilitated meeting and/or mediations?
yes
173. Can you describe what you believed was the purpose of the hearing was?
To decide what I should get
for being abused, what a Joke money means nothing, 17 can't make
money means nothing, 17 can't make
up for what nappened to me.
174. Did you go before a panel with regards to you receiving money/gifts?
yes

175.	How was the hearing, panel, facilitated meeting and/or mediation organised?
	WITH a meeting
176.	Did you know who would be present at your hearing, panel, facilitated meeting and/or mediations?
	NO
177.	Can you describe who you thought would be present at your hearing, panel, facilitated meeting and/or mediations?
	a independent panel
178.	Were you able to tell the hearing/panel what had happened to you and how you had suffered?
	yes
179.	Did you have any representation or a support person/advocate at any stage?
	my Dad.
180.	If yes, was the support person/advocate of your choice or appointed by the religious or other organisations?
	yes
181.	At what stages was this support person present?
	FROM START TO Runish.
182.	Did you seek legal advice?
	yes

183.	Were you advised of your right to seek legal advice at any stage?
	740
184.	Were you advised of your right to seek a support person/advocate at any stage?
	NO
185.	Did you receive money or gifts outside the hearing, panel, facilitated meeting and/or mediations process?
	MO
186.	How was this money/gift given to you? Why?
187	Briefly describe how you felt during and after your hearing, panel, facilitated meeting
107.	and/or mediations?
	uncomfortable STRessed emotional I could not Remembers what I said I was a bunden of nerves

SECTION S 188.	ION S. Satisfaction with process 88. Briefly describe how you felt during and after the whole response process?			
	Shattered			
189.	Was your complaint adequately investigated?			
	yes			
190.	Were your complaints upheld by other people or official bodies?			
	yes			
191.	If yes, which people or other bodies upheld your complaints?			
	Monsignor Cudmore Police			
	Porice			
192.	l Were you satisfied with the outcome of the handling of your complaint?			
	NO There has to be a better way			
102	More you refused a meeting with higher suther it is the religious or other conviction			
	Were you refused a meeting with higher authorities in the religious or other organisation until you signed a deed of release?			
	yes.			

194.	I. Did you have an avenue for appeal if you were not happy with responses to your complaint? If yes, can you describe the avenue for appeal?		
	NO		
195.	Did you have an avenue for appeal if you were not happy with counselling, support and pastoral care responses? If yes, can you describe the avenue for appeal?		
	NO		
196	Did you take your dissatisfaction complaints elsewhere?		
250.	Dia you take your dissatisfaction complaints cisewhere.		
	NO		
197.	Who did you make these complaints of dissatisfaction to?		
	NO		
198.	Was the complaint resolved to your satisfaction? If not, why not?		
	NO. We have to Re-Live the Trauma Time o Time again its		
	debilitating		

199.	Did you find these processes unnecessarily legalistic?
	11.083
	yes
SECTION 200.	T. Other issues you might want to cover in your submission Do you know of any policies or rules or ways of doing things in the religious or other organisation that could discourage or hinder or stop a person reporting child abuse to the State authorities? If yes, can you please describe these?
	State authorities: If yes, can you please describe these:
201.	Were you ever visited by people who represented the religious or other organisations but
	did not explain their role?
	NO
202	If you what did you haliave was their rate?
202.	If yes, what did you believe was their role?

	without your knowledge or consent?
	1 don't know
204.	Were you pressured to attend an internal hearing before your claim was accepted?
	HO
205.	Was any child involved in this process pressured to attend an internal hearing against your wishes?
206.	Did you have other parties sitting in on any interview or hearing without your consent?
207.	Did the process have significant time delays before a resolution was reached? If yes, what reasons were given for the time delays?
	reasons were given for the time delays?

208. Did the organisation seek out your feedback on the process?

NO

209. If there was a finding in your case did it cover appropriately what had happened in your case?

yes

SECTION U. Recommendations for improvement

210. What actions could the religious or organisation now take, or what new systems or rules could it put in place, to ensure it deals fairly, compassionately and effectively with complaints of child abuse by its personnel?

all child abuse interviews should take phace in our home were we fell safe. Interviews in a police station is traumatic. We also need to have a support person with us.

211. Why was it you decided not to take civil action against the religious or other Government agency?

you had to pay up front & & don't have that sort or money. Its take it or Leave it OR see us in court. They know we can't afford it.

SECTION	V. What actions could the religious or organisation now take, or what new systems or rules could it put in place, to prevent child abuse by its personnel in future? (Please indicate)
212.	Statute of Limitations
213.	The organisation not being a legal entity
214.	The organisations assets not being protected by property trusts
215	Personnel not being considered employees
	Ferseimer not being considered employees
216.	The accused not having any assets due to a vow of poverty
217.	Fear of consequences from the organisations hierarchy/other members of the organisation
218.	All of the above.
	yes
Chan	ges required to law/policies/practices/protocols
SECTION 219.	 W. Do you think any of the following would improve the religious or other non government organisations complaints process is helpful in relation to law/practices/policies/protocols? (Please indicate) Religious and other organisations should be mandatory reporters as per current obligations
	for those working in schools and teachers
	yes
220.	Organisations should provide realistic and ongoing frameworks education and training to ensure adequate equitable relationships are fostered to negotiate appropriate boundaries in relation to children and vulnerable adults
	yes
221.	Reporting of any suspected illegal behaviour or crime should be facilitated first and foremost through police
	yes

	Ongoing primary prevention programs being implemented across the organisation in accordance with best practice recommendations from government.
	yes
	Appropriate supervision of suspects and offenders with no access to complainants or those who could be construed as vulnerable children or adults.
	yes
224.	The organisations response should be locally based and have a public profile such that they are approachable to the public and professionals.
	yes
225.	The organisation should include complainant representatives to ensure that their services appropriately target the needs of the complainants.
	yes
226.	Feedback and regular review should be imbedded in the process to ensure complaints and service deliver is at an appropriate high level.
	yes
227.	Recognition that spiritual damage as a critical element in the harm caused.
	yes
228.	Recognition and practical response and support to family members of the complainant – the secondary victims
	yes
229.	The relationship between Canon Law and civil and criminal law should be transparent and Canon Law should be subject to the law of the state
	yes
230.	Psychiatric or Psychological testing of all current religious personnel including those currently in training for religious life.
	yes
231.	Appropriate and independent access to psychological counselling and treatment available to religious.
	yes

232. Funding for victims to seek holistic casework approach. (spiritual/medical/legal/psychological)		
44.2		
yes		
233. An acknowledgement that the required pastoral care in this field is specialised and should be provided to victims by appropriately qualified professionals at no cost to complainants.		
yes		
234. Would any of the following changes to the law improve access to justice for victims? (Please indicate)		
235. Statute of Limitations - amended to allow historical abuse claims		
yes		
236. Amend the corporations law so that the authority is legally a corporation and capable of		
being sued over time		
yes		
237. Amend property trust legislation in each state to prevent the religious authority form		
protecting its assets form civil suites		
yes		
238. Amend the law on vicarious liability so that priests and religious are treated as employees and therefore religious authorities can be held responsible for breaches committed by religious personnel		
y e s		
239. All of the above		
yes		
240. Other legal changes or reforms (Please provide)		

The link for the Parliamentary Inquiry: http://www.parliament.vic.gov.au/fcdc/inquiry/340 Further Attached Documents:

DATE	FROM	ТО	RE
	-		
			
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Send your completed submission to the Family and Community Development Office

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