

PUBLIC ACCOUNTS AND ESTIMATES COMMITTEE

2016–17 BUDGET ESTIMATES GENERAL QUESTIONNAIRE

DEPARTMENT OF PREMIER AND CABINET

1. Strategic priorities

Question 1

Regarding the machinery-of-government changes that occurred during 2014-15, please:

(a) provide a revised estimate of the costs of carrying out the changes for 2015-16 and any estimated costs anticipated during 2016-17. Please include all costs of the changes, such as IT-related costs or relocation costs, excluding staff costs.

Year	Costs related to machinery-of-government changes		
2015-16	\$77,748		
2016-17	\$0		

(b) provide a revised estimate for 2015-16 and estimate for 2016-17 for anticipated staff impacts of the machinery-of-government changes, quantifying expected redeployments, redundancies (including targeted redundancies), non-renewal of contracts and any other means of reducing staff numbers. Please identify estimated staff costs and savings arising from each means. Please also identify the areas within the Department where staff reductions are anticipated.

	Number (FTE)	Resulting costs (\$ million)	Resulting savings (\$ million)			
2015-16	2015-16					
Redeployment	0	0	0			
Redundancies	0	0	0			
Non-renewal of contracts	0	0	0			
Staff reductions through other means	0	0	0			
Areas where reductions are anticipated	Not applicable					
2016-17						
Redeployment	0	0	0			
Redundancies	0	0	0			
Non-renewal of contracts	0	0	0			
Staff reductions through other means	0	0	0			
Areas where reductions are anticipated	Not applicable					

(c) detail any expected closures of offices, depots or other public service points as a result of the machinery-of-government changes, quantifying the number of each type of location to be closed.

Not applicable

Question 2

(a) What are the Department's key strategic priorities underpinning its budget for 2016-17 and over the forward estimates to 2019-20?

The Department of Premier and Cabinet's (DPC) key strategic priorities for the 2016-17 budget are to:

- support the implementation of a range of whole of Victorian government initiatives including
 the recommendations from the Royal Commission into Family Violence and the Hazelwood
 Mine Fire Inquiry reports as well as building a strong Aboriginal culture and protecting and
 maintaining Victorian Aboriginal heritage
- assist the Government in supporting and promoting full participation of diverse and vibrant communities
- ensure Victoria's competitiveness and productivity increases
- support delivery of the Government's public sector reforms which focus on people, systems and outcomes
- promote integrity, accountability and transparency in an effective, professional public administration
- ensure leadership for the public sector responses to significant state issues and strengthening public policy outcomes.
- (b) If applicable, how do these priorities differ from the previous year?

The priorities for the department have remained the same from the previous year with a greater emphasis on implementing whole of government initiatives.

(c) What are the impacts of any differences in the Department's strategic priorities between 2015-16 and 2016-17 on funding and resource allocation in the 2016-17 Budget?

Funding for whole of government initiatives include: the Prevention of Family Violence, implementing the Hazelwood Mine Fire Inquiry report, the National Disability Insurance Scheme (NDIS), Service Victoria, the Aboriginal Affairs package and the jobs package.

(d) Please identify any programs or initiatives (asset or output) over \$2.0 million relevant to the Department that have been curtailed, deferred, discontinued or completed as a result of changes in strategic priorities between 2015-16 and 2016-17. In describing the programs or initiatives, please use the same names as are used in the budget papers where applicable.

Not applicable

Please identify any programs or initiatives (including asset or output initiatives) that have lapsed in 2015-16 (that is, they will not be continued in 2016-17). For each program or initiative, please indicate the expenditure on this program/initiative in 2015-16. If the program or initiative is to be extended, please identify whether the Department's own sources will be used or name any initiatives in the 2016-17 Budget that replace the lapsing initiative. Please also identify the impact on the community of the lapsing (including rescheduling of service provision or commencement of service provision). If there is no impact, please detail the actions undertaken by the Department to ensure this. In describing the programs or initiatives, please use the same names as are used in the budget papers where applicable.

Program or initiative	Expenditure in 2015-16 (\$ million)	If it is to be extended into 2016-17, how is the program or initiative to be funded?	Impact on the community of lapsing or actions taken by the Department to ensure there is no impact
ANZAC Centenary strategy	1.5	Delivering the ANZAC Centenary to Victoria	Delivering the ANZAC Centenary to Victoria initiative ensures the ANZAC Centenary legacy and commemoration programs continue for the duration of the centenary of World War I period.
Supporting emerging Indigenous leaders	0.2	Aboriginal Self-Determination and Strong Aboriginal Culture	Investing in existing Aboriginal leadership and governance (Local Aboriginal Networks and the Koorie Youth Council) to facilitate the development of a self-determination agenda.
Multicultural Community Infrastructure Fund	3.0	Community Infrastructure and Cultural Precincts Fund (CICPF)	The CICPF will help to build or refurbish community facilities for improved access by multicultural groups, and to enhance cultural precincts to promote local heritage, business activity and tourism.
Victorian Public Sector Commission	2.0	Victorian Public Sector Commission: Building Public Sector Capability and Integrity	No impact expected. The 2016-17 initiative ensures the budget appropriation is sufficient to deliver core statutory functions.
Prevention of violence against women and children	2.0	Reaching all Victorians where they live, work and play	Funding has been provided in the 2016-17 Family Violence Budget Package to continue and expand prevention of violence against women and children measures, including in workplaces, through local

			governments and embedding the Victoria Against Violence campaign annually.
Reducing Aboriginal Family Violence	1.3	Aboriginal Family Violence	Funding has been provided in the 2016-17 Family Violence Budget Package to continue and expand Aboriginal family violence measures, including: • prevention and early intervention activities
			business case for a new trauma informed healing model.
Family Violence Royal Commission	1.2	Royal Commission Engagement function not continued due to Royal Commission ending.	Funding has been provided in the 2016-17 Family Violence Budget Package for:
engagement		However, 'building a new and enduring family violence system' will fund an Royal Commission implementation unit and Implementation Monitor.	 a unit to coordinate implementation of Royal Commission recommendations across Government an independent Implementation Monitor.
Australia's National Research Organisation for Women's Safety (ANROWS)	1.0	Reaching all Victorians where they live, work and play	Funding has been provided in the 2016-17 Family Violence Budget Package to continue funding for ANROWS.
Royal Commission into Family Violence (Special Appropriation)	18.0	Will not be extended due to Royal Commission ending on 29 March 2016.	

What are the key Government policies applicable to the Department in 2016-17 and how are these policies addressed in this budget?

Responding to the Royal Commission into Family Violence

- Achieving equality for Victorian Women
- Architecture to scale up prevention approaches
- Building a new and enduring family violence system
- Culturally and linguistically diverse communities family violence responses
- Hubs in 17 Locations
- Laying the groundwork
- Lesbian, gay, bisexual, transgender and intersex people family violence
- Multi-agency risk assessment and safeguarding
- More support for Aboriginal Victorians at risk of family violence
- Targeted prevention initiatives for all Victorians.

Getting ready for NDIS

NDIS reform.

Jobs

Positioning Victoria as the Leader in Asia Capability

Pursuing LGBTI equality

- Pride Centre
- Combatting Homophobia
- LGBTI Grants Program
- LGBTI Family Violence initiatives.

Supporting Aboriginal culture and protecting and maintaining Victorian Aboriginal heritage

- Budj Bim
- Community Infrastructure Program
- Support for Victoria's Aboriginal Cultural Heritage Management and Protection System
- Self-Determination and Strong Aboriginal Culture.

Supporting the settlement of humanitarian arrivals across Victorian Government

Settlement and Asylum Seeker Support.

Enhancing the delivery of Government transactions with citizens

Service Victoria.

Public sector reform: integrity, accountability and transparency

- Public Record Office Victoria: Collection Storage
- Commissioner for Privacy and Data Protection
- Victorian Public Sector Commission: Building Public Sector Capability and Integrity
- Maintaining an Effective, Accountable and Professional Public Administration.

Hazelwood Mine Inquiry

Hazelwood Mine Fire Inquiry: Implementation of Inquiry Reports.

(a) Please provide details of the Department's progress at developing corporate plans and long-term plans as detailed in BFMG-03 and the Department of Treasury and Finance's *A Guide to Corporate and Long-Term Planning* (April 2014).

The department developed its 2015-19 Corporate Plan in line with the current guidelines *A Guide to Corporate and Long-Term Planning* (April 2014). Long-term plans are currently not required by government.

(b) If the Department's corporate plan is online, please provide the address below.

Not applicable

(c) If it is not online, please explain why it is not online and advise whether it is intended to be made publicly available in the future.

In accordance with the *Guide to Corporate and Long-Term Planning*, publication of corporate plans is optional. The department's 2015-19 Corporate Plan was not published externally, however it was made available to DPC staff via the department's intranet.

2. Budget preparation

Question 6

In relation to the Department's budget across the forward estimates period, please indicate:

(a) major areas of risk identified by the Department for its income estimates

There are no major risks identified by the department for its income estimates.

(b) major areas of risk identified by the department for its expenses estimates

There are no major risks identified by the department for its expenses estimates.

(c) what measures have been put in place to manage these risks.

DPC will manage its expenses to ensure that they are within available appropriation income.

Question 7

Please describe any expected sources of income or expenses where the Department has made a conservative estimate in the budget year or any year over the forward estimates, and as a result anticipates that the actual amount is likely to be more than 10 per cent greater than what has been estimated in the budget papers (for example, where the amount is difficult to predict so the budget paper estimates are zero or a low amount). Please also identify any items for which the budget estimates are zero but income or expenses are expected. Examples might include: 'fair value of assets and services received free of charge or for nominal consideration', grants from new national partnerships that the Commonwealth might announce at some point during the forward estimates period, or donations to community appeals.

Source of income/expenses	Affected line item	Details
Not applicable		

3. Spending

Question 8

Please explain any variations of more than ± 10 per cent (or greater than \$100 million) between the revised estimate for 2015-16 and the budget for 2016-17 for the following line items in the Department's operating statement in the Statement of Finances budget paper:

- (a) 'employee benefits'
- (b) 'grants and other transfers'
- (c) 'other operating expenses' in aggregate
- (d) the major components of 'other operating expenses' for your department (please supply categories as appropriate).

	2015-16 (revised estimate)	2016-17 (Budget)	Explanation for any variances greater than ±10% (or greater than \$100 million)
	(\$ million)	(\$ million)	
Employee benefits	211.7	246.2	The increase is due to additional funding for Service Victoria in 2016-17 and new output initiative funding allocated through the 2016-17 State Budget, including: maintaining effective, accountable professional public administration.
Grants and other transfers	50.5	71.6	The increase is primarily due to grant payments associated with initiatives announced in the 2016-17 State Budget and the transfer of grant payments initially budgeted in 2015-16 but not expensed until 2016-17.
Other operating expenses	131.1	271.0	The increase includes the impact of additional funding for Service Victoria, carryover of funds from 2015-16 to 2016-17 for multiple areas including TPAMS 2025 and new output initiative funding allocated through the 2016-17 State Budget including: Maintaining Effective, Accountable Professional Public Administration, Aboriginal Self-Determination and Strong Aboriginal Culture, and the Community Renewal and Building Fund.

Major components of 'other operating expenses' (please supply categories):	Refer below for breakdown	Refer below for breakdown	Refer below for breakdown.
Assets provided free of charge	0.0	0.0	Not applicable
Intra government supplies and consumables	5.8	8.0	The increase is due to the re-mapping of shared service costs from 'purchase of supplies and services' to 'intra government supplies and consumables'. There is no impact at the aggregated 'other operating expenses' total.
Purchase of supplies and services	125.3	263.0	The increase includes the impact of additional funding for Service Victoria, carryover of funds from 2015-16 to 2016-17 for multiple areas including TPAMS 2025, and new output initiative funding allocated through the 2016-17 State Budget including Maintaining Effective, Accountable Professional Public Administration, Aboriginal Self-Determination and Strong Aboriginal Culture, and the Community Renewal and Building Fund.
Finance expenses and fees	0.0	0.0	Not applicable

If the Department is unable to provide estimates for the components of 'other operating expenses' in 2016-17, please explain how the amount of 'other operating expenses' listed for 2016-17 in the budget papers was calculated.

The breakdown for 'other operating expenses' is provided in the table above and includes: assets provided free of charge, intra-government supplies and consumables, purchase of supplies and services and finance expenses and fees.

For the line item 'payments for non-financial assets' for 2016-17 in the departmental cash flow statement in the Statement of Finances budget paper, please identify the amount that is expected to be funded using funds carried over from 2015-16.

DPC's payment for non-financial assets for 2016-17 is forecast to be \$16.5 million. The 2016-17 Budget includes an estimate of \$0.5 million of carryover from 2015-16 as part of \$16.5 million program.

Question 10

In relation to the break-down of expenses from transactions disaggregated by government purpose classification in the budget papers, please provide details of the Department's component of the expenses in each category for 2015-16 and 2016-17. Please explain any variations between the years that are greater than ± 10 per cent (or greater than \$100 million) between 2015-16 and 2016-17 estimates.

For reference, the relevant information was in Note 12(a) to the general government sector consolidated operating statement the 2015-16 Statement of Finances budget paper, p.34.

Government purpose classification	2014-15 actual (\$ million)	2015-16 revised estimate (\$ million)	2016-17 Budget (\$ million)	Explanation for any variances greater than ±10% (or greater than \$100 million) between 2015-16 and 2016-17 estimates.
General public services	186.6	245.0	377.2	The increase is due to additional funding for Service Victoria in 2016-17, increased funding for the Victorian Electoral Commission in 2016-17 due to the 2016-17 Local Government elections, and new output initiative funding allocated through the 2016-17 State Budget for various initiatives, including: NDIS and various family violence and equality initiatives.
Public order and safety	21.8	68.3	86.0	The increase is due mainly to rephasing and IBAC (Independent Broadbased Anti-Corruption Commission) continuing to build its fully operational capacity.

Housing and community amenities	45.0	52.5	82.1	 An increase of funding in the 2016-17 Budget for various multicultural affairs policy and program output initiatives including Settlement and Asylum Seeker Support and System improvement and specialist early intervention and the transfer of grant payments initially budgeted in 2015-16 but not expensed until 2016-17. Increased funding in the 2016-17 Budget for Aboriginal policy, strengthening Aboriginal cultural heritage and communities output initiatives, including: Community Infrastructure Program, Self-Determination and Strong Aboriginal Culture and Aboriginal Family Violence.
Other economic affairs	12.9	28.1	44.7	The increase largely reflects higher forecast expenditure on digital government initiatives.
Recreation and Culture	199.9	0	0	2014-15 actuals relate to Arts Victoria outputs. Arts Victoria was transferred to the Department of Economic Development, Jobs, Transport & Resources (DEDJTR) from DPC via Machinery of Government transfers effective from 1 January 2015.

4. Expenditure reduction measures

Question 11

For each of the savings initiatives detailed in the table below, please detail (on the same basis of consolidation as the budget papers):

- (a) what actions the Department will take in 2016-17 to meet the various savings targets
- (b) any impact that these actions will have on the delivery of services during 2016-17
- (c) the Department's savings target for 2016-17, with an explanation for any variances between the current target and what was originally published in the budget papers when the initiative was released. If the change in Government affected the implementation of these measures, please provide a more detailed explanation.

Initiative	Actions the Department will take in 2016-17	Impact of these actions on service delivery in 2016-17	Savings target for 2016-17 (\$ million)	Explanation for variances to the original target
Efficiency and expenditure reduction measures in 2013-14 Budget (2013-14 BP3 pp.62-4)	DPC will undertake a range of measures to constrain expenses by consolidating activities through minimising duplication and waste in administration, corporate and management functions.	These savings are being achieved by reduced usage of consultants as a result of shared IT projects and the implementation of a grants management system. There is no anticipated impact on the service delivery of the Portfolio department.	2.900	Not applicable
Efficiency measures in 2013-14 Budget Update (2013-14 BU pp.129- 30)	As above	As above	0	Not applicable
Efficiency and expenditure reduction measures in 2014-15 Budget (2014-15 BP3 p.79)	As above	As above	0	Not applicable

Efficiency and expenditure reduction measures in 2015-16 Budget (BP3 pp.105-7)	As above	As above	0.078	Not applicable
Any efficiency and expenditure reduction measures in 2016-17 Budget	As above	As above	1.179	Not applicable

In relation to any programs or initiatives that have been reprioritised, curtailed or reduced for 2016-17 (including lapsing programs), please identify:

- (a) the amount expected to be spent under the program or initiative during 2016-17 at the time of the 2015-16 Budget
- (b) the amount currently expected to be spent under the program or initiative during 2016-17
- (c) the use to which the reprioritised funds will be put. Please include the name(s) of any program or initiative that will be funded or partially funded through the reprioritisation.

Program/initiative that has been reprioritised, curtailed or reduced	the amount expected to be spent under the program or initiative during 2016-17:		The use to which the reprioritised funds will be put
at the time of the 2015-16 at the time of the 2016-17 Budget			
DPC's Government-wide Leadership Reform and Implementation output	1.0	1.0	The Government-wide Leadership Reform and Implementation output (\$1.0 million) was reprioritised for 'Getting ready for the NDIS'.

In relation to any funding from reprioritisation of existing resources in the 2016-17 Budget for your department, please provide the following information in relation to each initiative, program or project from which \$1.0 million or more of funding has been reprioritised. In describing initiatives, please use the same names as are used in the budget papers.

For reference, the aggregated information was in Table 4.4 (net impact of the 2015-16 Budget new output initiatives) in 2015-16 Budget Paper No.2.

Initiative, program or project for which funding was initially provided	Amount reprioritised for 2016-17 (\$ million)	Amount reprioritised for 2017-18 (\$ million)	Amount reprioritised for 2018-19 (\$ million)	Amount reprioritised for 2019-20 (\$ million)
Getting ready for the NDIS	1.0	0.0	0.0	0.0

5. Output and asset initiative funding

Question 14

Please list the factors that contributed to changes in total income from transactions reported in departmental operating statements in the budget papers between 2015-16 and 2016-17, as in the following table:

	Amount		Explanation
	(per cent)	(\$ million)	
Total income from transactions 2015-16	Not applicable	421.50	
New output initiative funding	10.0	60.04	Additional funding for various state budget initiatives including NDIS, various family violence and equality initiatives, Settlement and Asylum Seeker Support, Aboriginal Victoria Community Infrastructure Program, Self-Determination and Strong Aboriginal Culture and Aboriginal Family Violence.
Savings and efficiency measures	(1.9)	(11.26)	
Inflation adjustment	2.3	13.67	
Other:			
Released from DTF contingency	17.1	72.10	The Treasurer approved the release of contingency funding for Service Victoria.
Estimated carryover from 2015-16	5.2	30.95	
Royal Commission into Family Violence	(3.0)	(18.00)	The Royal Commission into Family Violence received two years Special Appropriation Funding which concluded in 2015-16.
Hazelwood Mine Fire Inquiry	(0.6)	(3.38)	The Hazelwood Mine Fire Inquiry received one year Special Appropriation funding for 2015-16.
Victorian Electoral Commission	6.1	36.50	Additional Special Appropriation for the VEC for Local Council elections held in 2016-17.

Increase in other appropriations	0.6	2.57	
Decrease in grants revenue	(1.1)	(6.67)	The reduction is largely due to \$13.5 million less in grants received from DEDJTR in 2016-17 compared to 2015-16 for Digital Government initiatives. There is a partial offset of increases in funding for State Budget initiatives in 2016-17.
Increase in other revenue	0.0	0.15	
Total income from transactions 2016-17	Not applicable	598.17	

Please provide the following details of any outputs for which output resources allocation reviews or base reviews (as described in BFMG-05) were completed, or expected to be completed, in 2015-16:

(a) output resources allocation reviews

Output(s)	How the review was initiated	Changes as a result	Reasons for the change
Not applicable			

(b) base reviews

Output	How the review was initiated	2015-16 base funding (\$ million)	2016-17 base funding (\$ million)	Reasons for the change
Not applicable				

In relation to the asset initiatives released in the 2016-17 Budget for the Department (as detailed in the Service Delivery budget paper), please quantify the amount of funding for those initiatives that is expected to come from the Department's own sources (such as depreciation, applied appropriations which have not been spent or other sources) and the amount of new funding provided specifically for these initiatives in this budget.

For reference, asset initiatives released in the 2015-16 Budget for the Department were detailed in *Budget Paper No.5: 2015-16 Statement of Finances*.

	2015-16 (\$ million)	2016-17 (\$ million)	2017-18 (\$ million)	2018-19 (\$ million)	2019-20 (\$ million)	TEI (\$ million)
There was no new	funding provid	ded to DPC fo	r asset initiativ	es announce	d in the 2016-	17 Budget.
Funding from the Department's own sources	Not applicable	Not applicable				
New funding specifically for these initiatives in 2016-17 Budget	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Total asset initiatives (as in Service Delivery budget paper)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable

Ouestion 17

(a) Please quantify the Department's balance of applied appropriations unspent as at 30 June 2015 as defined in the notes to note 39(a) of the 2014-15 Financial Report for the State, along with estimates for the equivalent figures as at 30 June 2016 and 2017.

	2015	2016	2017
	(\$ million)	(\$ million)	(\$ million)
Applied appropriations unspent as at 30 June	Output – 20.3 Capital – 2.2	Output – 31.0 Capital – 0.5	Estimate not yet determined for underspend in the 2016-17 financial year

(b) Please indicate the intended use of these amounts.

2015:

Unspent output funding carried over into 2015-16 was \$20.3 million. This was used in 2015-16 towards funding a large number of initiatives that commenced in 2014-15 and were ongoing in 2015-16 across the DPC portfolio.

Unspent capital funding carried over into 2015-16 of \$2.2 million was for underspends in DPC's capital program.

2016:

Unspent output funding to be carried over into 2016-17 is forecast to be \$31.0 million as at 2016-17 Budget. This includes underspends within various integrity bodies and underspends within the multicultural affairs, aboriginal affairs and veterans portfolios.

Unspent capital funding to be carried over into 2016-17 is forecast to be \$0.5 million as at 2016-17 Budget, which is a result of underspends within DPC's capital program in 2015-16.

6. Public private partnership expenditure

Question 18

Please identify the PPP projects that are being managed by the Department or its controlled entities:

(a) Under construction (including in planning)

Not applicable

(b) In operation (commissioned).

Not applicable

Question 19

For each line item in the Department's comprehensive operating statement or statement of cash flows which includes expenditure on all PPP projects in 2016-17 or across the forward estimates period, please identify:

- (a) the line item
- (b) the value of expenditure (**including staff costs**) on PPP projects included within that line item
- (c) what the expenditure is for (for example, labour costs, payment of interest, payment of capital, purchases of services, payment of contracted penalties etc.).

For reference, the Department's comprehensive operating statement or statement and cash flows were detailed in *Budget Paper No.5: 2015-16 Statement of Finances*.

Line item	2015-16 revised (\$ million)	2016-17 (\$ million)	2017-18 (\$ million)	2018-19 (\$ million)	2019-20 (\$ million)	Explanation	
PPPs unde	PPPs under construction (including in planning)						
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	
PPPs in op	PPPs in operation						
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	

7. Revenue

Question 20

Please disaggregate the Parliamentary Authority for the Department for 2016-17 as in the table below.

	Provision of outputs	Additions to the net asset base	Payments made on behalf of the State	Total
	(\$ million)	(\$ million)	(\$ million)	(\$ million)
Annual appropriations	457.662 ^(b)	4.760 ^(b)	O ^(b)	462.422 ^(a)
Receipts credited to appropriations	1.750 ^(b)	O ^(b)	O ^(b)	1.750 ^(a)
Unapplied previous years appropriation	30.950 ^(b)	0.500 ^(b)	O ^(b)	31.450 ^(a)
Accumulated surplus – previously applied appropriation	0	0	0	0 ^(a)
Gross annual appropriation (sum of previous 4 rows)	490.362	5.260	0	495.622 ^(a)
Special appropriations	75.546	5.579	0	81.125 ^(a)
Trust funds	27.168	0	0	27.168 ^(a)
Total parliamentary authority (sum of previous 3 rows)	593.076	10.839	0	603.915 ^(a)

⁽a) available in the 'Parliamentary authority for resources' table for the Department in Budget Paper No.3.

⁽b) available in Appendix A of Budget Paper No.5.

In relation to 2016-17, please outline any new revenue-raising initiatives released in the 2016-17 Budget. For each initiative, please explain:

- (a) the reasons for the initiative
- (b) the assumptions underlying the reasons
- (c) the impact of any changes on service delivery (that is, please detail all programs/projects that have been revised as a result of changes to existing revenue initiatives)
- (d) any performance measures or targets altered as a result of the initiative
- (e) the anticipated total value of revenue gained/foregone as a result of the initiative.

In describing initiatives, please use the same names as are used in the budget papers where applicable.

Initiative/change	Reasons for the initiative/change	Underlying assumptions	Impact of changes on service delivery	Performance measures or targets altered	Anticipated total value of revenue gained/foregone
Not applicable					

Question 22

In relation to 2016-17, please outline any other major changes to existing revenue initiatives. For each change, please explain:

- (a) the reasons for the change
- (b) the assumptions underlying the reasons
- (c) the impact of any changes on service delivery (that is, please detail all programs/projects that have been revised as a result of the change)
- (d) any performance measures or targets altered as a result of the change
- (e) the anticipated total value of revenue gained/foregone as a result of the change.

Where possible, please use names for programs or initiatives as are used in the budget papers.

Change	Reasons for the change	Underlying assumptions	Impact of changes on service delivery	Performance measures or targets altered	Anticipated total value of revenue gained/foregone
Not applicable					

In relation to 2016-17, please outline any new tax expenditures or concession/subsidy initiatives and/or major changes to existing tax expenditures or concession/subsidy initiatives. For each initiative/change, please explain:

- (a) the reasons for the initiative/change
- (b) the assumptions underlying the reasons
- (c) the impact of any initiatives/changes on service delivery (that is, please detail all programs/projects that have been revised as a result of changes to existing revenue initiatives)
- (d) any performance measures or targets altered as a result of the initiative/change
- (e) the anticipated total value of revenue gained/foregone as a result of the initiative/change.

In describing initiatives, please use the same names as are used in the budget papers where applicable.

Initiative/change	Reasons for the initiative/change	Underlying assumptions	Impact of changes on service delivery	Performance measures or targets altered	Anticipated total value of revenue gained/foregone
Not applicable					

For the Department's income categories, as per the Department's operating statement in the Statement of Finances budget paper, please provide an explanation for any items that have a variance of greater than ± 10 per cent or \$100 million between the revised estimate for 2015-16 and the budget for 2016-17.

Income category	Revised estimate for 2015-16 (\$ million)	Estimate for 2016-17 (\$ million)	Explanation
Output appropriations	322.5	490.4	The increase is primarily due to the impact of additional funding for Service Victoria and new output initiative funding announced in the 2016-17 Budget including: NDIS, various family violence and equality initiatives, Settlement and Asylum Seeker Support, Aboriginal Victoria Community Infrastructure Program, Self-Determination and Strong Aboriginal Culture and Aboriginal Family Violence.
Special appropriations	60.2	75.5	The increase is due to greater funding for the Victorian Electoral Commission related to the 2016-17 Local Government elections, partially offset by a cessation of funding for the Royal Commission into Family Violence.
Interest	0.0	0.0	Not applicable
Sales of goods and services	4.2	4.4	Not applicable

Grants	33.2	26.6	The reduction is largely due to \$13.5 million less grant received from DEDJTR in 2016-17 compared to 2015-16 for Digital Government initiatives. There is a partial offset by increases in funding for state budget initiatives in 2016-17, including:		
			Positioning Victoria as the Leader in Asia Capability		
			NDIS		
			Community Renewal and Building Fund		
			Delivering the Budj Bim Masterplan and preparing a World Heritage nomination for the Budj Bim Cultural Landscape. (The Budj Bim Cultural Landscape is a remarkable place of international significance, for its unique aquaculture system of eel farming for over 6,600 years and the ancient stone huts found nearby).		
Fair value of assets and services received free of charge or for nominal consideration	0.0	0.0	Not applicable		
Other income	1.4	1.4			

What impact have developments at the Commonwealth level had on the Department's component of the 2016-17 State Budget?

8. Performance measures

Question 26

For each initiative (asset or output) in the 2016-17 Budget with a total cost over the forward estimates greater than \$20 million (or a TEI over \$20 million), please list all new and existing performance measures in the budget papers related to the initiative. In describing initiatives, please use the same names as are used in the budget papers.

Initiative	Related performance measures
Creating a Stronger VPS Through a Stronger Centre	Policy services satisfaction rating

Ouestion 27

For each quality, quantity or timeliness performance measure newly introduced in the 2016 17 Budget, please attach any supporting documentation the Department has produced in developing the measure, such as:

- (a) a description of the measure, including the data that support it, assumptions made, and how the data are collected and transformed
- (b) if the measure is a ratio (including a percentage), please include a description of the numerator and denominator series that provide the ratio
- (c) how the measure evaluates the performance of the Department or the task faced by the Department
- (d) the process the Department employed to set a target or anticipated result for this measure
- (e) a description of what constitutes good performance and how the performance measure indicates this
- (f) any shortcomings of the measure
- (g) how the department intends to estimate the 'expected outcome' of the measure at the time of the 2017-18 Budget
- (h) how the department intends to evaluate the effectiveness of the measure in the future.

(a) New measures (6) introduced following the 2016-17 Budget:

- Delivery of projects within agreed timelines this measure reports on the delivery of projects that contribute to the Government-wide leadership, reform and implementation output. Service Victoria is the only initiative to contribute to this measure in 2016-17. Service Victoria will complete milestones towards a plan agreed by the Minister. The measure will be reported using data provided by Service Victoria. The percentage for the target is derived from progress of Service Victoria against its plan. This measure ensures Service Victoria's implementation progresses in a timely manner. As a broad performance measure, other whole of government policy projects or responses may be added to this measure in subsequent years.
- 2. **Premier's Gathering and Aboriginal Forums conducted** This measure reports on the number of events delivered. Data is collected from Aboriginal Policy branch and TRIM records. This measure reports on the number of Premier's Gatherings and public forums arranged by Aboriginal Victoria (AV) and includes all Premier's Gatherings and open

community meetings.

- 3. **Funding payments made in accordance with milestones** This measure reports on grant funding payments made in accordance with milestones. Aboriginal Victoria will report on the Grant Management System, GEMS. The percentage denominator relates to Aboriginal owned organisations approved for infrastructure funding in Victoria and the numerator is the number of grants approved for those specific organisations. The target will indicate the performance of the Department that has been achieved. The target has been set based on previous performance measures used for similar activities. The department will estimate the 'expected outcome' of this measure for 2017-18 through progress reports from Grant Recipients and internal departmental reporting.
- 4. Number of strategic partnerships (place based and issue specific) funded to deliver coordinated settlement support for refugee and asylum seeker communities this measure reports on the Office of Multicultural Affairs and Citizenship place based Metropolitan partnerships between specialist refugee and asylum seeker providers (with other partners as relevant); Place based Regional Area Partnerships between regional multicultural peak bodies, specialist refugee/settlement providers and local government (with other partners as relevant); and Issue specific partnerships to address priority issues impacting refugees and asylum seekers. Data is collected from the DPC GEMS grants database. The measure evaluates the performance of the task by identifying the number and nature of strategic partnerships across Victoria focused on delivering coordinated settlement support for refugees and asylum seekers. The process employed to set the target anticipated result has been set on the basis of funding minimum strategic partnerships as follows:
 - Metropolitan place based Target 4 (West; North; East; and South metro)
 - Regional place based Target 7 (Barwon and Great South Coast; Wimmera and Central Highlands; Mallee; Loddon Campaspe; Goulburn; Ovens Murray and Gippsland)
 - Issue specific 3 (Sport; Legal; Early Childhood).
- 5. **People engaged with LGBTI equality projects and consultation** this measure reports on rural and regional roadshow events, consultations, forums. DPC Equality branch will source the data from attendance records and report on results quarterly. The measure will evaluate the performance based directly measuring engagement
- 6. **LGBTI** grant program recipients who met or exceeded agreed outcomes this measure reports on grants which have been acquitted. DPC Equality branch will source the data from the Grants Database and will report on results quarterly. The measure will evaluate the performance to enable comparison of projected outcomes against actual outcomes. The targets were set using comparative targets for other government grants programs.
- (b) If the measure is a ratio (including a percentage), please include a description of the numerator and denominator series that provide the ratio?

See individual responses under the new measures (1-6 above)

(c) How the measure evaluates the performance of the Department or the task faced by the Department?

See individual responses under the new measures (1-6 above)

(d) The process the Department employed to set a target or anticipated result for this measure?

See individual responses under the new measures (1-6 above)

(e) A description of what constitutes good performance and how the performance measure indicates this?

See individual responses under the new measures (1-6 above)

(f) Any shortcomings of the measure?

As these are new measures introduced in 2016-17, a standard review will occur after six

months as part of the Half Year Output Performance Report process and again after 12 months as part of the Budget Paper No.3 process.

(g) How the department intends to estimate the 'expected outcome' of the measure at the time of the 2017-18 Budget?

As these are new measures introduced in 2016-17, a standard review will occur after six months as part of the Half Year Output Performance Report process and again after 12 months as part of the Budget Paper No.3 process.

(h) How the department intends to evaluate the effectiveness of the measure in the future?

A review and analysis of the performance measure data, targets, and outcome results will be used to identify the efficiency and effectiveness of the measure.

9. Staffing matters

Question 28

Please fully complete the table below, providing actual FTE staff numbers at 30 June 2015 and estimates of FTE staff numbers (broken down by the categories listed below) at 30 June 2016 and 30 June 2017 for the Department. Please provide figures consolidated on the same basis as the expenditure for the Department in the budget papers.

Grade	30 June 2015	30 June 2016	30 June 2017	
	(Actual FTE number)	(Expected FTE number)	(Forecast FTE number)	
Secretary	1.00	1.00	FTE figures for the end of June	
EO-1	6.00	4.00	2017 cannot be accurately	
EO-2	17.60	25.60	provided at this stage. The	
EO-3	16.00	12.50	2016-17 figures will be reported	
VPS Grade 7 (STS)	12.30	19.50	to the parliament in the	
VPS Grade 6	106.80	122.52	department's annual report.	
VPS Grade 5	129.04	166.03		
VPS Grade 4	98.10	140.63		
VPS Grade 3	57.86	62.10		
VPS Grade 2	11.00	15.11		
VPS Grade 1	0.00	0.00		
Government Teaching Service	0.00	0.00		
Health services	0.00	0.00		
Police	0.00	0.00		
Allied health professionals	0.00	0.00		
Child protection	0.00	0.00		
Disability development and support	0.00	0.00		
Custodial officers	0.00	0.00		
Other (Please specify) Includes: Casuals, Solicitors, Ministerial Transport Officers, Principal Scientist,	47.89	43.07		
Total	503.59	612.07		

Please break down the actual staff numbers in your department as at 30 June 2015 and the estimates as at 30 June 2016 and 2017 according to the number of staff that are ongoing, fixed-term or casual.

	30 June 2015	30 June 2016	30 June 2017	
	(Actual FTE number)	(Expected FTE number)	(Forecast FTE number)	
Ongoing	421.61	520.71	FTE Figures for June 2017	
Fixed-term	72.70	85.30	cannot be accurately	
Casual	9.28	6.06	provided at this stage. The	
Total	503.59	612.07	2016-17 figures will be reported to the parliament in the department's 2016-17 annual report.	

Question 30

Please detail numbers (FTE) and the actual amount that the Department spent on contractors and consultants in 2013-14 and the estimated numbers and expenditure in 2015-16 and 2016-17. A definition of the difference between consultants and contractors is contained in FRD 22G – Standard Disclosures in the Report of Operations. Please provide figures on the same basis of consolidation for the Department as used in the budget papers.

	2014-15 Actual		2015-16 Expected		2016-17 Forecast	
	(\$ million)	FTE	(\$ million)	FTE	(\$ million)	FTE
Consultants	1.342	Not available	1.668	Not available	Yet to be determined	Not available
Contractors	19.003	Not available	21.782	Not available	Yet to be determined	Not available