# THE HON NATALIE HUTCHINS MP MINISTER FOR INDUSTRIAL RELATIONS

PAEC PRESENTATION

14 June 2018



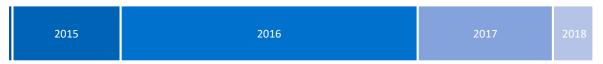
#### THE PORTFOLIO

## **Key responsibilities of the Minister for Industrial Relations:**

- Industrial Relations legislation
- Public sector bargaining 151 enterprise agreements covering over 297,000 public sector employees
- Support for fair and equitable workplaces
- Monitor disputes to protect Victorian interests

#### PUBLIC SECTOR BARGAINING

- Approx. 50 agreements expired (Jan 2015)
- 130 agreements approved since Dec 2014



- 6 EBAs have in-principle agreement, 12 EBAs outstanding (June 2018)
- Achievements in bargaining:
  - Legislated nurse to patient ratios
  - Family violence leave
  - Minimum 8 weeks paid parental leave
  - Additional paid pre-natal leave
  - Secure, on-going employment for teachers.
  - Workplace reform for Victorian TAFEs

#### **2017-18 MAJOR ACHIEVEMENTS**

- Labour Hire Licensing Bill;
- New Long Service Leave laws;
- Portable Long Service Leave Bill;
- Review of the Owner Drivers and Forestry Contractors Act
- Annual Wage Review 2017/18
- Commonwealth Black Economy Taskforce
- Monitor IR issues on Government major projects
- Support for fair and equitable workplaces and gender equality

### WOMEN AT WORK CONFERENCE



#### **BUDGET 2018-19**

Table 1.9 Output Initiatives - Department of Economic Development, Jobs,

Transport and Resources (Budget Paper 3, p10, 14) (\$ million)

	,					
	2017-18	2018-19	2019-20	2020-21		
Central Bargaining Unit:		1.2				
Construction industry safety		2	2	2		
Portable long service leave	0.4	5.7	1.2	0.7		
Women in construction strategy		0.5				

**Table 2.2: Output Summary** 

	2017-18	2017-18	2018-19	Variation
	budget	revised	revised	(a)
	\$m	\$m	\$m	(%)
Grow Victoria's economy and Victorian jobs by working with the private and public				
Industrial Relations(f)	4.8	6.2	13.2	175.1

#### **VICTORIAN WAGE INSPECTORATE**

- New employment watchdog for Victoria
- Promote fair employment and ensure better compliance with Victorian laws
- State Budget: \$22 million (over 4 years)